

Job Description: Worship Pastor / Director (*Part-Time with the opportunity to combine with another portfolio for Full-Time*)

Position Purpose

The Worship Pastor/Director is in charge of cultivating a consistent, well-executed, Spirit-led Sunday morning environment at New Life Church. Working in close collaboration with the Lead Pastor, this role ensures that the worship experience aligns with the sermon message series. Beyond musical execution, a core focus of this position is building a healthy culture of leadership development—actively recruiting, mentoring, and training up musicians and team members.

Vision & Values

New Life Church exists to be a *Place of Healing & Wholeness* (Existing for restoration of the broken), *A Place of Welcome for All People* (Because Jesus breaks through significant social barriers), *A Place of Honest Exploration* (Learning to become disciples is a slow, sometimes messy journey), *A People Compelled by Love* (Fuelled by a passion to share what we have received).

Key Responsibilities

1. Worship Leadership & Service Execution

- Plan, organize, and lead the musical worship for Sunday services, along with special seasonal services like Easter, Christmas, and other church-wide special events.
- Work closely with the Lead Pastor to align song selection, themes, and service flow with the current message series.
- Foster a Spirit-led environment that invites the congregation into authentic, engaging worship.
- Oversee rehearsals to ensure the team is prepared and confident.
- Coordinate and provide musical support for special services such as midweek ministry, funerals, memorials, or weddings as requested.

2. Leadership Development & Team Discipleship

- Build a culture of mentorship, leadership development, and spiritual growth within the worship ministry.
- Train and develop existing team members, helping them grow both technically as musicians and spiritually as worship leaders.
- Actively recruit, audition, and onboard new musicians and vocalists onto the team.
- Partner with other ministry leaders (e.g., Youth, Young Adults, Children's Ministry) to champion a unified, healthy worship culture across New Life Church.

3. Administration

- Manage service planning details using church software (e.g., Planning Center), including scheduling volunteers and uploading chord charts/tracks.
- Collaborate with the media/tech team to ensure sound, lighting, and presentation elements support a distraction-free environment.
- Maintain clear, consistent, and encouraging communication with all team volunteers.

4. Qualifications & Expectations

- **Credentials:** Ideally holds (or is eligible for) credentials in good standing with the Pentecostal Assemblies of Canada (PAOC) and the Western Ontario District.
- **Alignment:** Strict adherence to the PAOC Ministerial Code of Ethics and Statement of Essential Truths.
- **Skills:** Strong vocal/instrumental leadership, proficiency with church software (e.g., Planning Center, ProPresenter), and a proven ability to lead and develop teams.
- **Heart:** A passionate follower of Jesus with a pastoral heart for people and a commitment to the mission of New Life Church.

While the worship portfolio is part-time, there is the potential for full-time employment in conjunction with another ministry portfolio.

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