

Part-Time Worship Leader – Contemporary Christian Worship

House of Intercessory Prayer Ministries (HIPM)

Location: Halifax, Nova Scotia, Canada

Employment Type: Part-time

Start Date: As soon as possible

Work Arrangement: Primarily on-site, including Sunday morning services, rehearsals, and special events

About House of Intercessory Prayer Ministries (HIPM)

House of Intercessory Prayer Ministries (HIPM) is a multicultural Pentecostal church established in Halifax, Nova Scotia, in 2012 and affiliated with the Pentecostal Assemblies of Canada (PAOC).

Our congregation is made up of believers from diverse cultural and linguistic backgrounds, with a significant representation from South Asian immigrant communities.

We are passionate about creating a welcoming, Christ-centred environment where people can grow spiritually, experience meaningful fellowship, and worship God in spirit and in truth.

We value Spirit-led worship, biblical teaching, prayer, discipleship, and the development of spiritual gifts.

Our worship style is primarily contemporary, incorporating modern Christian praise and worship music.

Position Overview

We are seeking a passionate, Spirit-filled, musically gifted, and committed Worship Leader to lead and develop our worship ministry.

This part-time position is ideal for someone who has a genuine calling to worship ministry, demonstrates strong musical and leadership abilities, and desires to help people encounter God through meaningful, Christ-centred

worship.

The successful candidate will lead congregational worship, coordinate the worship team, and work closely with pastoral leadership to strengthen and develop the ministry.

We are particularly interested in candidates who can confidently lead worship vocally while playing the keyboard or another suitable musical instrument.

This opportunity may be especially suitable for Bible college students, recent graduates, emerging worship leaders, experienced musicians, or individuals seeking to develop their calling in worship ministry.

Key Responsibilities

1. Worship Leadership

- Plan, prepare, and lead contemporary praise and worship during Sunday morning services and other scheduled church gatherings.
- Lead congregational worship vocally while playing the keyboard or another suitable musical instrument.
- Select biblically sound, spiritually meaningful, and congregation-appropriate worship songs in consultation with pastoral leadership.
- Encourage active congregational participation and cultivate a Christ-centred, prayerful worship environment.
- Support worship during special services, prayer meetings, and ministry events as scheduled.

2. Worship Planning and Coordination

- Prepare and schedule worship services using ChurchTrac or other designated church management tools.
- Organize song selections, arrangements, lyrics, and other materials required for worship services.

- Coordinate weekly worship practices and rehearsals.
- Ensure the worship team is prepared and organized before each service.
- Work collaboratively with the church's media and technical teams to support smooth worship presentations.

3. Worship Team Development

- Identify, encourage, and develop musical and vocal talents within the congregation.
- Assist in recruiting, evaluating, and integrating new worship team members.
- Mentor and support team members in their musical skills, spiritual maturity, and ministry responsibilities.
- Promote teamwork, unity, accountability, and a positive ministry culture.
- Encourage team members to grow in their personal relationship with God and commitment to worship ministry.

4. Spiritual Leadership and Ministry Support

- Model Christian character, humility, integrity, and servant leadership.
- Provide spiritual encouragement, prayer, and appropriate support to worship team members.
- Maintain a teachable spirit and willingness to receive guidance from pastoral leadership.
- Support the overall vision, mission, and ministry priorities of HIPM.
- Participate in ministry planning and team meetings as required.

Qualifications and Requirements

Spiritual Qualifications

- A personal commitment to Jesus Christ and a lifestyle consistent with Christian faith and values.
- A genuine calling and passion for worship ministry.
- An understanding and appreciation of Pentecostal worship and the ministry of the Holy Spirit.
- Willingness to embrace and uphold HIPM's Statement of Faith, mission, and ministry values.
- Commitment to spiritual growth, prayer, teamwork, and servant leadership.

Musical and Technical Qualifications

- Strong vocal ability and confidence in leading congregational worship.
- Ability to play the keyboard or another suitable musical instrument while leading worship is strongly preferred.
- Familiarity with contemporary Christian worship music.
- Ability to select songs, organize worship sets, and guide musicians and vocalists.
- Understanding of musical arrangements, timing, and coordination.
- Familiarity with ChurchTrac, presentation software, or worship-planning tools is an asset. Training can be provided.

Leadership and Personal Qualities

- Strong interpersonal, communication, and organizational skills.
- Ability to lead, encourage, and work effectively with volunteers.

- Reliability, punctuality, accountability, and a strong work ethic.
- A positive attitude, emotional maturity, and a willingness to learn.
- Sensitivity and respect toward people from different cultural and linguistic backgrounds.
- Ability to work collaboratively with pastors, ministry leaders, and technical teams.

Who Is Encouraged to Apply?

We welcome applications from qualified individuals aged 18 or older, including:

- Bible college students pursuing theological or ministry education.
- Recent Bible college graduates seeking practical ministry experience.
- PAOC-credentialed ministers or individuals pursuing ministerial credentials.
- Experienced worship leaders seeking an opportunity to serve and develop a worship ministry.
- Christian vocalists and musicians with experience in contemporary worship.
- Individuals with a demonstrated calling to worship ministry and a desire to grow in their leadership abilities.

Formal theological education is an asset but is not mandatory for the Worship Leader position. Demonstrated spiritual maturity, musical ability, leadership potential, and suitability for ministry will be important considerations.

Working Hours and Compensation

- Employment: Part-time, approximately 10–20 hours per week.
- Compensation: \$18–\$30 per hour, based on experience,

qualifications, and assigned responsibilities.

- Schedule: Sunday morning availability is essential, with additional hours for rehearsals, preparation, meetings, and occasional special services.
- The final schedule and responsibilities will be discussed with the successful candidate.

Application Process

Interested candidates are invited to submit:

- 1 An updated résumé highlighting relevant musical, ministry, leadership, and educational experience.
- 2 A video link (YouTube, Google Drive, or another accessible platform) demonstrating their ability to lead worship, preferably including live congregational worship.
- 3 A brief statement describing their Christian faith, calling to worship ministry, and interest in serving at HIPM.
- 4 Contact information for at least one ministry or professional reference, preferably a pastor, ministry leader, or previous supervisor.

References will be contacted at an appropriate stage of the selection process, with the applicant's knowledge.

Shortlisted candidates may be invited to an interview and a practical worship-leading assessment.

The successful candidate may be required to complete appropriate reference and background checks, including a Vulnerable Sector Check if the position involves responsibilities with children or vulnerable individuals.

Only shortlisted applicants will be contacted for an interview.

Learn More About HIPM

Website: <https://www.hipm.org>

YouTube: <https://www.youtube.com/@hipm>

How to Apply

Please email your résumé, worship demonstration video link, and brief statement of interest to:

Pastor Balan Swaminathan

House of Intercessory Prayer Ministries

Email: balan@hipm.org

Suggested email subject: Application – Worship Leader – HIPM Halifax

We look forward to connecting with individuals who have a genuine passion for worship, a heart for people, and a desire to serve God through music and ministry.