Tisdale Pentecostal Church

Position Title: Lead Pastor
Reports To: Church Board
Supervises: Ministry leaders, staff, and volunteers
Classification: Full-time, salaried pastoral position
Affiliation: Pentecostal Assemblies of Canada (PAOC) credentials required, or willingness to pursue and obtain PAOC credentials
Location: Tisdale, Saskatchewan

Church Profile

Tisdale Pentecostal Church is a Christ-centred, family-oriented congregation seeking a Lead Pastor with a genuine pastoral heart and a long-term commitment to the people and community of Tisdale. The church values clear, faithful Biblical teaching, meaningful pastoral care, discipleship, prayer, and a warm culture where people and families can grow together in faith.

We are looking for a pastor who will preach God's Word faithfully and relevantly—"preach the Word, not the times"—while building on the church's existing strengths. The ideal candidate will invest deeply in people and families, foster unity and spiritual maturity, and help the congregation continue to be a welcoming, Christ-honouring presence in Tisdale and the surrounding area.

This role is well suited to a married couple who see ministry as a shared calling and who are prepared to become part of the church family and broader community for the long term. The congregation includes many mature, committed members, with an average age of approximately 50–70, and values steady, relational, and collaborative leadership.

Location Profile: Tisdale, Saskatchewan

Tisdale is a welcoming town of approximately 3,000 people in northeast Saskatchewan, located at the junction of Highways 3 and 35. As a regional hub for agriculture, business, education, health care, and community events, Tisdale offers small-town warmth with access to many practical services and amenities.

The community is surrounded by productive farmland and is known for its strong agricultural roots, including canola, grain, seed, and honey production. Tisdale is a place where relationships matter, and it offers a meaningful setting for a pastor and family seeking to invest in a close-knit community for the long term.

Residents enjoy a variety of recreation and community life, including the Doghide River Trail, golf, curling, skating, sports, snowmobiling, nearby lakes and parks, and local events. Tisdale provides an opportunity to build genuine relationships, serve the community, and make a lasting difference through the ministry of the local church.

Role Summary

The Lead Pastor serves as the primary spiritual leader, shepherd, and teacher of Tisdale Pentecostal Church. In partnership with the Church Board and congregation, the pastor will provide clear Biblical preaching, compassionate pastoral care, discipleship, prayerful leadership, and practical support for the ongoing life and ministry of the church.

The pastor will lead with humility, integrity, and a "we" rather than "I" mindset. They will value the history and strengths of the congregation while encouraging spiritual growth, deeper discipleship, stronger family ministry, and continued community impact.

Key Responsibilities

1. Biblical Preaching and Teaching

- Prepare and deliver Spirit-led, Christ-centred, biblically faithful sermons that clearly communicate God's Word.
- Teach Scripture in a way that is relevant, understandable, and applicable to everyday life, without compromising Biblical truth.
- Prioritize preaching the Word over simply responding to cultural trends or popular opinion.
- Develop Bible studies, teaching opportunities, and discipleship pathways that help believers of all ages grow in maturity.
- Create space for response, prayer, questions, and spiritual growth following services and teaching.

2. Pastoral Care and Discipleship

- Provide compassionate, consistent pastoral care to individuals, couples, families, and seniors.
- Visit, encourage, pray with, and support members through seasons of celebration, illness, loss, transition, and need.
- Build a culture of discipleship where people are personally known, spiritually supported, and encouraged to grow in their faith.
- Be approachable and welcoming to questions, curiosity, doubt, and honest spiritual conversations.
- Help people move from attendance to deeper involvement, service, and spiritual maturity.

3. Legacy and Investment in Families

- Demonstrate a long-term commitment to the congregation, community, and ministry of Tisdale Pentecostal Church.
- Invest in people and families across generations, recognizing the value of seniors, parents, young adults, children, and newcomers.
- Strengthen family values by encouraging healthy marriages, parenting, intergenerational relationships, and Christ-centred homes.
- Support and encourage ministry to children, youth, and families in practical and sustainable ways.
- Help create a church culture where people feel they belong, are cared for, and can grow together over time.

4. Prayer, Worship, and Spiritual Depth

- Model a strong personal prayer life and commitment to spiritual disciplines.
- Encourage and lead regular opportunities for corporate prayer, worship, praise, and dependence on the Holy Spirit.
- Foster a church culture marked by reverence for Scripture, spiritual depth, humility, and genuine fellowship.
- Encourage members to pray for one another, serve one another, and care practically for those in need.

5. Leadership, Administration, and Practical Support

- Provide steady, collaborative leadership to the Church Board, ministry leaders, volunteers, and congregation.
- Communicate openly, listen well, and involve others appropriately in vision, planning, and decision-making.
- Oversee general church administration, including communication, planning, scheduling, and coordination of ministry activities.
- Be a "jack of some trades" who is willing to assist with practical needs, small maintenance tasks, and day-to-day church operations when appropriate.
- Recognize the value of practical service while keeping spiritual leadership, preaching, prayer, and pastoral care as the central priorities of the role.

6. Community and Outreach

- Encourage the congregation to reach out with the love and truth of Jesus to Tisdale and the surrounding area.
- Support evangelism, community connection, missions, and practical acts of service.
- Build relationships beyond the church walls while maintaining a strong focus on discipleship and spiritual growth within the congregation.

Ideal Candidate Profile

The ideal candidate is a spiritually mature, Spirit-filled follower of Jesus with a clear calling to pastoral ministry, a pastoral heart, and a commitment to long-term ministry. They are grounded in Scripture, prayerful, humble, approachable, and committed to the PAOC Statement of Essential Truths.

Character and Calling

- A clear sense of God's calling to pastoral ministry.
- Strong personal integrity, humility, and Christlike character.
- A sacrificial approach to ministry, willing to serve the church and community with dedication and perseverance.
- A pastoral heart that welcomes questions, curiosity, honest conversation, and spiritual growth.
- A commitment to prayer, Biblical teaching, discipleship, and the spiritual health of the congregation.
- A long-term mindset, with a desire to invest in the people, families, and future of Tisdale Pentecostal Church.

Marriage and Family

- Married couple, with both spouses committed to Christ and engaged in the life of the church.
- A healthy, supportive marriage that models Christ-centred family values.
- Willingness for the pastor's spouse to be meaningfully involved in church life according to their gifts, calling, and capacity.
- Commitment to healthy boundaries, family well-being, and sustainable ministry practices.

Experience and Skills

- Strong Biblical preaching and teaching ability.

- Experience or demonstrated ability in pastoral care, discipleship, prayer ministry, and relational leadership.
- Previous Lead Pastor experience is **not required**.
- Experience in associate pastoral ministry, youth or family ministry, church leadership, or other ministry settings is valuable.
- Organizational and administrative ability sufficient to support church operations.
- Willingness and ability to assist with basic maintenance, practical tasks, and hands-on service.
- A warm, collaborative leadership style that values the input, gifts, and history of the congregation.

Education and Credentials

- PAOC credentials required, or a clear willingness and ability to pursue PAOC credentialing.
- Must be a resident of Canada.

Church and Community Fit

- Comfortable leading a congregation with many mature members, with an average age of approximately 50–70.
- Able to relate well across generations while giving particular care and attention to seniors, families, and long-term members.
- Appreciates a smaller-city or rural Saskatchewan context and is willing to become part of the local community.
- Values consistency, relationships, faithfulness, and steady leadership over trends or quick change.

Ideal Church Culture

Tisdale Pentecostal Church values worship, prayer, clear Biblical teaching, fellowship, and genuine care for one another. The congregation desires a pastor who will build on these strengths while encouraging deeper discipleship, stronger prayer, meaningful family ministry, and continued love for the community.

The church is looking for steady, faithful leadership rather than dramatic change for its own sake. The pastor will be encouraged to listen well, honour the congregation's history, communicate clearly, and lead the church toward greater spiritual depth, unity, and outreach.

The church is currently going through the Acts 2 Journey and a discernment process as well.

Application Process

Interested candidates are asked to submit:

- A resume
- A cover letter
- A recent sermon link or video
- References

Applications and questions may be directed to: **matt@paocsk.ca**