

Student Ministries Pastor *(Full-Time Position)*



Purpose: Helping WPA move forward a vision of creating theological, spiritual, and missionally vital people by giving vision, spiritual leadership, ministry development and management to all areas of Student Ministries.

Student Ministry:

Be accountable to the Lead Pastor for the diversified duties and programming of the Student Ministries.

- Plan and facilitate a weekly Friday evening ministry event for Jr. High and Sr. High students
- Foster a small group culture throughout Student Ministries once a month.
- Be responsible for the recruitment of young adult and adult leaders. Train and empower student ministry leaders to assist in the planning and execution of all regular and special services
- Uphold proper leader-to-student ratios in accordance with WPA Protects policy and procedures.
- Make himself/herself available to students for spiritual counsel and parents for parenting/family spiritual support
- Contact and connect with regular students consistently, engage and follow up with newcomers and reach out to disengaged students at WPA.
- Create a leadership pipeline and facilitate biblical training and supplemental resources to empower students to take ownership in the leading of student ministry and to help them engage in the life of the wider church.
- Work in cooperation with the pastoral staff, particularly the Children's Ministry Pastor and Young Adults Pastor to ensure smooth transition from and to the next age and stage of development.
- Work with administrative staff to monitor attendance and ensure that WPA possesses accurate contact information (both parents and students).
- Plan and host Jr. High & Sr. High retreats on-site or off-site annually.
- Attend WOD student pastors section meetings and promote WPA engagement with WOD student conferences (Momentum, Elevation, etc.)

Other:

- Support and contribute to weekly staff meetings.
- Collaborate with other pastors in two clusters that are focused on deepening the discipleship and intergenerational cultures of WPA.
- Be under the direction of the Lead Pastor and demonstrate a sense of loyalty to the Lead Pastor and fully support his ministry.
- Be familiar with and adhere to the policies and procedures of WPA.

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- To be responsible for the implementation of the vision of WPA to his/her departments.
- Understand the need for confidentiality and integrity due to the nature of work.
- Be accountable to the Pastor and Board for the financial income and expenditures of the Student Ministry department.
- Prepare an annual projected budget for his/her department
- Adhere to the Ontario Occupational Health and Safety Act by:
 - Taking reasonable care of your health and safety
 - Taking responsible care for the health and safety of others who may be affected by their acts or omissions
 - Cooperate with anything the employer (WPA) does to comply with OHS requirements.
 - Adhere to WPA's Policy 3 Health & Safety

Requirements:

- **Education:** A theological education from an accredited bible college or seminary
- **Experience:** Five to ten years of ministry in mid-sized to large congregations

Contact: Rev. Chris Padiath

Email: jobs@wpa.church