



Student Ministries Pastor

Position: Full Time | **Reports to:** Lead Pastor or designate

The Student Ministries Pastor is responsible for leading a vibrant, and healthy, ministry for students in grades 6–12. The ministry nurtures spiritual growth, personal development, and meaningful connection. This role combines pastoral care, leadership development, and creative programming while intentionally building bridges between the church and the wider community. The Student Ministries Pastor works collaboratively with the Lead Pastor, staff, volunteers, parents, and community partners to create safe, engaging environments where students feel known, valued, and invited into the life of the church.

What Success Looks Like in the First Year

In the first year, success in this role looks like establishing healthy foundations for student ministry, building strong and trusting relationships with students, parents, volunteers, and staff, and developing a sustainable weekly rhythm for grades 6–12. The Student Ministries Pastor will begin forming and supporting a growing leadership team, create meaningful pathways for students to explore and grow in their faith, and establish a visible, relational presence in the local community. Growth is expected to be relational and spiritual first, with systems and momentum developing over time.

Qualifications:

- Passionate Christ follower, who has a deep commitment to their faith
- Displays a deep commitment to students and their families
- Demonstrates an ability to be a Team Player, who works well with the community, staff, students in grades 6-12, parents and leaders.
- Creative, dependable, hard worker, visionary.
- Has or is willing to work toward credentialing with the PAOC or is willing to sign a Doctrinal and Lifestyle Agreement.
- Bible College training and experience preferred, but not necessary
- Other related education degrees/diplomas would be an asset
- Is willing to submit to a police background check
- Previous work-related experience is preferred (e.g., youth pastor, youth

director, etc.)

Responsibilities:

- Designs, runs and oversees an effective and engaging weekly experience for students separately in grades 6-8 and grades 9-12
- Develops discipleship pathways for students to begin exploring and growing in their faith
- Develops healthy teams that are scalable for growth
- Designs, creates, oversees and runs fun, engaging events, retreats, and activities for students that help them grow spiritually, and relationally.
- Focuses on the spiritual, physical, emotional and mental care and development of students, families, and leaders
- Is community-minded, connects with students and fosters positive and meaningful relationships within the local community (e.g., Schools, Sport teams, coaching, attending plays and concerts, etc.)
- Incorporates students into the greater life of the GTC church family
- Annually sets goals, structures and systems for their area of ministry
- Other related duties and responsibilities as requested by the Lead Pastor or designate

Hours of work:

Approximately 40 hours per week, with flexibility required for evenings and weekends. Ministry schedules may vary week to week, and time off in lieu is encouraged when possible.

Next steps:

Interested candidates should submit a resume and cover letter to scott@gtsudbury.ca