



Shellbrook Pentecostal Assembly Shellbrook, Saskatchewan

Lead Pastor Position

Our Town:

Shellbrook is a town of 1500 which boasts reasonably affordable housing, good schools, and many social/community amenities (hockey & curling rinks, outdoor swimming pool, golf course) plus a hospital, extended care facility, clinic, pharmacy, grocery store, and several restaurants. Located 30 minutes from Prince Albert and 90 minutes from Saskatoon.

Our Church:

Our current Lead Pastor has faithfully served Shellbrook Pentecostal Assembly (SPA) for 17 years. Also on staff are a part-time Children/Youth Pastor and part-time secretary.

Weekly attendance ranges from 40-60—with an average age of approximately 55—but we are working and praying to reach the many young families in our area. We have seen a recent influx of families from outside Canada and have also sponsored a young family from Iraq and are expecting a second family from Syria within the year. We also have a family from the Philippines, and two families from Nigeria. We believe in both local and global missions, viewing them as vital parts of our church life. We have several cell groups meeting monthly and ministries to young adults, junior youth, and children. Several community groups use our church facilities which helps bridge the gap with town people.



Competencies/Attitudes:

The ideal candidate should have established ministry experience, be a citizen of Canada, and be a credential holder with the PAOC (or currently eligible for credentials). A minimum of a Diploma in Theology is required, however, equivalencies will be considered.

We are seeking a Spirit-filled, visionary leader with a passion for the lost in our midst. One who is personable and effective in teaching and preaching but with a very practical focus which *encourages* us to passionately pursue God and *equips* us to discover and follow God's will and purposes for our church. A Christ-like character and a lifestyle consistent with Biblical standards is a must. The candidate needn't be young but should be "young at heart", so as to reach and relate to younger generations.

Our Responsibilities:

- To be faithful to the Mission and Vision of SPA
- To pray for you regularly
- To be of service to you that together we would fulfill God's call and mission for SPA
- To take responsibility for our spiritual and personal growth
- To ensure you have adequate opportunity to engage in personal and spiritual growth
- To follow all relevant PAOC documents and practices expected of SPA

Your Responsibilities:

- **Spiritual Leadership:** Our church family regards spiritual leadership as the most important attribute needed in its Lead Pastor. Demonstrating a consistent Biblical worldview, modeling a life of servanthood, and a passion for prayer, fasting, and loving others is expected. Must be experienced in operating in spiritual gifts and pastoring others in developing and operating in those gifts.
- **Preaching and Teaching:** Deliver Spirit-filled, biblically sound, and engaging sermons that inspire, challenge, and nurture spiritual growth in our congregation.
- **Vision Casting:** Develop and communicate a clear vision for the SPA's future, in alignment with our mission, values, and Pentecostal heritage.
- **Discipleship:** Implement and oversee discipleship programs for all age groups, fostering spiritual growth, and encouraging members to deepen their relationship with Christ, always with the goal of reaching/touching lives of those around them and around the world.
- **Pastoral Care:** Ensure compassionate and empathetic pastoral care for the congregation, including counseling, visitation, and crisis intervention when needed.
- **Leadership Development:** Identify, train, and mentor potential leaders within the congregation, empowering them for service in the church and the community. That leadership should extend to empowering people to begin ministries to which God has called them.
- **Community Outreach:** The pastor will continually seek God to develop and communicate a vision for our church to creatively engage our community through events and activities that help foster strong relationships with community members, other churches, local businesses, local schools, and our neighbours. We believe God has called us to "go out" to reach the unchurched in the community.
- **Administration & Governance:** The lead pastor will work closely with the staff to manage the day-to-day operations of the SPA, including financial management, facilities maintenance, and staff supervision. The lead pastor also serves as the chair of the Board of Deacons (and ex-officio member of all other committees), who together provide oversight of the ministry.
- **Personal growth:** Be a student of the Word and a student of the times we live in; stay current and relevant. Receive and give healthy feedback, which includes: 1) Receiving a yearly assessment from the leadership team and 2) Conducting yearly assessments of ministry staff.

Our Pastor will also:

- Be credentialed in good standing (or be eligible to be credentialed) with the Pentecostal Assemblies of Canada (PAOC) – For information on credentialing with the PAOC, please contact the PAOC SK District Office at 306-683-4646 or email info@paocsk.ca
- Commit to ongoing personal, professional and spiritual development
- Exemplify good stewardship of time and finances

Compensation:

This position is full-time. Salary and benefits to be negotiated.

Application Instructions:

Please submit the following documents to Dale Bragg at dalejackie@gmail.com :

1. A cover letter that includes a brief statement of your personal faith journey, what you consider to be the key components of fruitful pastoral ministry, and why you are interested in serving as the Lead Pastor at the SPA in Shellbrook.
2. A current resume, including a detailed account of your pastoral experience, education, and other relevant qualifications.
3. Three professional references, preferably from individuals familiar with your pastoral ministry.
4. If possible, a recent video or link to three of the sermons you have delivered in the last year.

NOTE: Out of country applications will not be accepted. Thank you.

We look forward to reviewing your application and prayerfully considering you for this vital role in our church family, as we continue to make a positive impact in the city of Shellbrook.

