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**Position Title:** Pastoral Care, Full-Time Position

**Reports To:** Lead Pastor

**Location:** Kennedy Road Tabernacle (KRT)

141 Kennedy Rd N, Brampton, Ontario L6V 1X9 T: 905-459-1971 [www.kennedyroad.church](http://www.kennedyroad.church)

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### **Position Summary**

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This Pastor will function as the spiritual and directional point person for congregants and guests. They will be responsible for all aspects of connection and care from 'first time visit' through full involvement and participation in Christian community. This includes development and leadership of a pastoral care function, newcomer assimilation, overseeing communication with the congregation and weekend guest services.

### **Qualifications & Attributes**

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- Meets the requirements of 1 Timothy 3:2-7 and Titus 1:6-9.
- Bachelor or seminary degree in a related field is preferred and a minimum of 5-10 years in church leadership. Credentialed, or ability to obtain credentials, with the PAOC.
- Possess discretion, perseverance, patience, sense of humour, team spirit, and genuinely caring.
- Strong administrative and organizational skills and gifts, and builder of strategies and systems.
- Results-focused leadership with strong interpersonal skills.
- Be comfortable with multi-tasking and skilled with priority management.
- Demonstrate a willing submission to executive ministry leadership.
- Able to lead volunteer teams, recruit, develop and inspire people, set clear expectations and accountability.
- Naturally connects and relates with people from all walks of life.
- Team builder who is able to form and develop leaders and be a team player.

### **Responsibilities**

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- Develop infrastructure to ensure a solid "care environment" for all church attendees/associates.
- Develop and manage a team of "lay pastors" to provide prayer ministry, new believer next step program, and other significant teaching or outreach experiences.
- Maintain and develop the Small Group ministry.
- Establish and maintain a pastoral staff rotation (weddings, funerals, hospitalizations, baptism services, etc.) ensuring a pastor is available when needed.
- Create and maintain a hospital visitation rotation system.
- Establish, maintain, and expand a Christian counselling function at the church.
- Lead the Hospitality ministry as part of weekend services.
- Co-ordination and management of volunteers.
- Identify, recruit, and develop key ministry leaders.
- Host Sunday services as needed.
- Provide leadership, input, and support to church-wide initiatives as needed.
- Assist with preparation of annual budget and proactively maintain accountability for expenditures.
- Handle additional responsibilities as assigned by the Lead Pastor.