



Children and Family Ministries Pastor

Job title:	Children and Family Pastor
Reports to:	Associate Pastor
Location:	Parkview Church, Guelph Ontario
Terms:	Permanent Full Time 40+ Hrs
Salary Range:	Salary discussed at interview, benefits (after 3 months), pension match
Vacation:	3 Weeks

About us: Parkview Church is a vibrant and growing multiethnic, multigenerational church dedicated to Spirit-empowered discipleship and mission in Guelph and beyond. We are excited about what God is doing in our midst. We are seeing people come to faith in Jesus and we are dreaming of pioneering effective Spirit-led discipleship to reach the city. We serve a diverse church of age and background of 800+. We have a dynamic lead team who loves Jesus and serves to honour him faithfully.

About the role: The Children's Pastor is responsible for the growth and development of Parkview Kids Ministry (ages 0-11). We believe that the next generation is a vital part of Parkview Church. We want to see our kids thrive and be rooted in Jesus. We have a robust team of volunteer leaders (50+) and helpers who support this ministry. A vital aspect of this role is to coordinate and pastor the team i.e. to train and support those volunteers ensuring that Parkview's Protection Policy and criminal record checks are completed as required. You will be part of a team that encourages fresh, imaginative ways for the children to encounter God in prayer, worship and the Word; fostering a culture of discipleship and evangelism. The Children's Pastor will foster vision for a spirit-filled ministry.

Responsibilities: LEADERSHIP DEVELOPMENT

Parkview Kids Leadership

- Fulfill role as Pastor for Kids Ministry (recruiting, discipling, managing team leaders and team members)
- Create a vision and mission for Parkview Kids
- Discuss facility ideas and vision for growth
- Behaviour management strategies and implementation
- Vision for transition of children into Jr. High Ministry in partnership with Jr. High Pastor

Recruit, Train and Equip Team Members

- Disciple existing and new team members
- Develop recruitment strategies and carryout onboarding process
- Strategize an annual Team meeting that trains and equips leaders
- Lead an annual Parkview Protection Policy training in conjunction with the Next Gen Team and Associate Pastor
- Provide ongoing pastoral care among Parkview Kids families and team members, fostering spiritual growth, encouragement.

MINISTER TO PARKVIEW KID'S MINISTRY

General Administration

- Schedule all Parkview Kids ministry teams
- Keep supplies up to date & resources
- Communicate with other staff and Day Care Administrator
- Develop and implement the Parkview Protection Policy in partnership with Associate Pastor and Next Gen Team
- Oversee incident reporting process and stocking first aid kits
- Plan the ministry calendar; create reports/proposals and implement ideas for Parkview Kids ministry
- Develop and maintain annual ministry budget
- Complete monthly credit card statement forms, deposit sheets and other financial documentation

Parkview Kids Sunday Morning Experience & Tuesday Kids

- Oversee Parkview Kids Check In, including all appropriate family information & ensuring a welcoming environment
- Inspire and equip leaders by casting vision for Sunday and Tuesday
- Oversee Resource Room, prepare curriculum & prep classrooms
- Maintain ministry equipment such as toys, lanyards, storage etc

FAMILY DISCIPLESHIP

Parkview Kids Events

- Day Camps: Dream up vision for camps, implement creative ideas to disciple children in collaboration with Next Gen Team
- Gingerbread House Competition in partnership with Jr. High Pastor
- Lean into WOD events, we value being part of the PAOC Family

Holiday Services & Special Events

- Provide intentional ministry opportunities for children during special events, helping families lean into worship, prayer and times of growth (upper room nights, team nights etc)
- Create meaningful and impactful options for kids during family services (Christmas eve, Good Friday)
- Creatively design ministry information packets to be used at special events (newcomers lunches, ministry fairs, outreaches)

EVANGELISM & OUTREACH

Next Gen Outreach Initiatives (Next Gen Team works together)

- Easter Egg Hunt
- Sweets and Treats
- Fall Launch Carnival
- Freedom to envision new outreach opportunities (Moms & Tots, school ministry etc)

OTHER

Pastoral Duties

- Serve with staff team to accomplish the vision of Parkview Church ie. preaching, baptisms, altar ministry and other opportunities
- Pioneer & collaborate with staff team to evangelize and pastor children (eg. school visits, mom & tots etc)
- Other duties as requested by the Lead/Associate Pastor
- Pastoral Growth opportunities (Weekly relational meeting with Associate Pastor, conferences)

Candidate requirements:

Personal Attributes

- Loves Jesus: prayerful seeks to walk & minister by the Holy Spirit
- Loves people deeply & thrives in cultural diversity
- Values being part of a team and empowering others
- Has a passion for children, mission and discipleship
- Encourages others in their development and faith

Knowledge and Experience

- Experience working with children, gathering teams and equipping leaders
- Experience working in a busy, multi-faceted organization
- Desired: A theological education from a PAOC accredited Bible college or seminary
- Desired: PAOC Credentials (or the ability to be credentialed)

Skills and Abilities

- Ability to manage teams & multitask
- An excellent communicator (verbal & written)
- A confident leader, comfortable in leading meetings and small groups
- Strong organizational and administrative skills

Contact us to apply

If you have questions about the role or would like an informal conversation with the Lead Pastor prior to submitting a resume or cover letter, please email with your personal details to jhutchison@parkviewchurch.ca

All interested applicants should submit a resume and cover letter to the Lead Pastor at jhutchison@parkviewchurch.ca