

Lead Pastor – Full-Time

Oxford Assembly

 Virden

Oxford Assembly is prayerfully seeking a full-time Lead Pastor to provide Christ-centered preaching, spiritual leadership, and pastoral oversight to our growing congregation of 100+ attendees.

We are a vibrant church affiliated with the Pentecostal Assemblies of Canada (PAOC), committed to biblical teaching, authentic community, and meaningful engagement within our town and surrounding area.

Key Responsibilities

- Deliver strong, biblically grounded preaching and teaching
- Provide spiritual leadership and pastoral care
- Disciple and mentor emerging leaders
- Equip and mobilize the congregation for ministry
- Guide and strengthen community outreach and engagement

Qualifications

- A degree in theology or pastoral ministry (preferred)
- Alignment with PAOC doctrine and values (required)
- Credentialed or able to be credentialed with the PAOC
- Previous pastoral experience, particularly in church leadership (strongly preferred)
- Demonstrated ability to lead, shepherd, and inspire a growing congregation

Compensation & Benefits

We offer a competitive compensation package including:

- Base salary of **\$60,000 – \$85,000**, depending on experience
- Vehicle allowance
- Comprehensive employment benefits
- Relocation support where appropriate

This is a meaningful opportunity for a pastor who desires to serve a growing congregation and make a lasting spiritual impact within a welcoming rural community.

To Apply:

Please submit your resume to:

oxfordassemblyboard@gmail.com

We look forward to discerning God's direction together as we seek the next shepherd for our church family.