



OASIS CHURCH

1205 Rogers Way, Kamloops, BC, V1S 1R9
www.weareoasischurch.ca

NEXT GENERATION PASTOR

GENERAL DESCRIPTION

The NEXT GEN PASTOR assists the Lead Pastor fulfill Oasis Church's vision and mission by providing leadership to both Next Gen and Worship & Arts Ministries.

QUALIFICATION

Oasis Church's vision, "There's Always More," sets the tone for our pursuit of reaching our community for Jesus. The mission of Oasis Church is to "Inspire Faith, Invest in People, and Illuminate Hope" and therefore it is expected that the NEXT GEN PASTOR must evidence an on-going personal commitment to the Christian faith including regular church attendance, personal devotions and familiarity and harmonious acceptance with the Statement of Essential Truths of the Pentecostal Assemblies of Canada. Thrives in a multi-cultural, multi-generational, and multi-staff ministry context.

EDUCATION & REQUIRED SKILLS

- Possesses a ministry related degree from an accredited college/university and must also be a credential holder in good standing with the Pentecostal Assemblies of Canada
- Minimum of three (3) years experience in Next Gen, and Worship & Arts Ministry
- Excellent leadership, communication, organizational, and management skills
- General computer skills, with a competency in Adobe (Photoshop, Lightroom, InDesign) and ProPresenter
- Proficient in voice and piano or guitar
- Able to work independently and as part of a team
- PLAN TO PROTECT Certified (must be attained within first 6 months of employment)
- Experienced with Online Planning Center
- Able to assist the Lead Pastor by managing the following areas of responsibility:

OASIS NEXT GEN

- Give weekly pastoral oversight to Oasis Pre-Teens & Youth ministry (seperately);
- Develop and implement transition strategies for the students as they get older
- Active involvement with evangelism initiatives and volunteering opportunities at local schools
- Involve students in the ministry of the church as a whole during Sunday Celebrations
- Participate in City-Wide events with other churches
- Plan for students' participation in retreats such as SPARK and HISTORY MAKER
- Build teams of servant leaders for ministry
- Provide pastoral oversight to Young Adults Life Group leaders
- Identify and develop young leaders to facilitate Life Group multiplication
- Lead a Young Adult team in outreach initiatives at TRU

WORSHIP & ARTS

- Oversee and coordinate Worship Department
- Build worship teams, team leaders, and a culture of equipping "up-and-coming" worshipers
- Arrange creative music as needed that resonates with vision, mission, and values of Oasis Church
- Develop and manage Oasis Church App, Social Media, and Website
- Develop graphic designs for Oasis branding, events, sermons, etc.

COMPENSATION

- Salary will be commensurate with experience
- Benefits & Pension available after 6 month probation
- Vacation (dependent on length of service with PAOC)

SUBMIT RESUME

jointheteam@weareoasischurch.ca

LEADERSHIP

- Promote a culture of TEAM (Trust, Empowering, Accountability, and Mentoring) within ministry departments;
- Build dynamic teams by establishing a clear vision, and engaging in open communication (relationship) within the departments.
- Prepare adequately to offer your servant leaders appreciation, encouragement and training during the Oasis Team Summits (Quarterly meetings).
- Demonstrate a strong ability to: ENLIST (Cast a clear, compelling vision. Personally interview the person and show the benefits and blessings of serving); explain EXPECTATIONS (You can't inspect what you haven't expected); EQUIP (Provide adequate resources, and make sure volunteers will function in their gifting and ability); ENGAGE (Release servant leaders with responsibility and trust them with some level of authority); EVALUATE (Review expectations and evaluate performance); ENCOURAGE (Praise them in public; correct in private).