



Next Gen Assistant Pastor

The Next Gen Assistant Pastor provides spiritual leadership, discipleship, and pastoral care for students within the Next Gen ministry. This role is responsible for helping build a thriving Jr. High community through engaging teaching, relational ministry, leadership development, and impactful programs that align with Bethel's mission and vision. This individual will work closely with the Next Gen Pastor to develop a healthy, Spirit-led ministry that reaches, disciples, and empowers the next generation.

Reports to: Next Gen Pastor
Status: Part-time position

Key Responsibilities

1. Spiritual Leadership & Teaching

- Lead weekly gatherings, Bible studies, and services
- Develop engaging, age-appropriate messages rooted in Scripture
- Cultivate an environment where students can encounter God personally
- Support and align teaching with the overall vision of The Next Gen ministry

2. Student Discipleship & Pastoral Care

- Build meaningful relationships with students through consistent presence
- Provide biblical guidance and support through personal and spiritual challenges
- Create pathways for students to grow in their faith and identity in Christ
- Foster a culture of belonging, accountability, and spiritual growth

3. Team Development & Leadership

- Recruit, train, and disciple adult volunteers and student leaders
- Develop leaders spiritually and practically for ministry involvement
- Build a unified, healthy, and mission-focused team culture
- Empower leaders to take ownership within the junior high ministry

4. Program & Event Leadership

- Plan and execute weekly gatherings, events, retreats, and camps
- Create engaging, fun, and spiritually impactful experiences
- Collaborate with Next Gen leadership on larger ministry events
- Ensure all events reflect excellence, safety, and intentional discipleship

5. Family Partnership

- Build strong relationships with parents and guardians
- Communicate regularly about events, teaching, and student development
- Provide resources to equip families in discipleship at home

6. Administration & Systems

- Manage scheduling, communication, and ministry organization
- Oversee budget, planning, and execution of events
- Ensure compliance with church policies and Plan to Protect protocols
- Maintain clear and organized systems for effective ministry operation

Qualifications

- Strong and growing relationship with Jesus
- Bachelor's degree in Youth Ministry (or related field), or currently in pursuit of one
- 1–3 years of experience working with adolescents in a church context
- Strong communication and relational skills with youth and families
- Proven leadership and organizational ability

Key Characteristics

- Spiritually mature and Spirit-led
- Relational and able to connect with junior high students
- Teachable and team-oriented
- Passionate about raising the next generation

Role Scope

- Primary focus: Discipleship and spiritual development of junior high students
- Secondary focus: Leadership development, events, and family engagement
- Works closely with the Next Gen Pastor and ministry teams
- Plays a key role in shaping the culture and growth of Jr. High

**Email a Cover Letter & CV to Mathios Felmina, Next Gen Pastor, mfelmina@bethel.ca
Only those selected for an interview will be contacted.**