

Cross-Cultural Worker Opportunity with Mission Canada



POSITION: Neighbours & Newcomers Network Cross-Cultural Evangelist
Metro Vancouver Area, BC

ROLE STRUCTURE: Full-time, self-funded appointment
Four-year term
Employed and facilitated by Mission Canada

MISSION CANADA PRIORITY: Cultural Language Groups

WHERE: The metropolitan Vancouver area, the lower mainland specifically, has a significant and growing population of Muslims from diverse backgrounds. The larger Vancouver region also sees a growing number of mosques in Surrey, North and West Vancouver, Coquitlam and on Vancouver Island.

WHY: The 2021 Census data reveals that of approximately 126,000 Muslims living in the province of BC, 110,000 live in Metro Vancouver. This population is diverse, with 36% being of South Asian background, 30% of West Asian background, and 15% of Arab background. Likewise, 27.7% of people in British Columbia speak a non-official language as their mother tongue, and 42.4% in Vancouver. These demographics display the growing communities of these religious and language groups in metropolitan Vancouver. See this [LINK for StatCan 2021 Census data on religious identities](#) (set search to BC).

Though prior linguistic skill sets are not required, they are advantageous in the language groups of South and West Asia, Arabic, and Persian. Language-learning skills are preferred and may be required.

WHAT: Neighbours & Newcomers Network is the growing team of cross-cultural workers among ethnic and language-group communities across Canada. We value people of all languages and worldviews, and desire to serve and respectfully share the gospel of Jesus Christ in culturally relevant ways.

WHO: Mission Canada workers are those intentionally sent to Canada's neediest and least reached regions, aligning with one or more of the priority areas of focus, often referenced as missional 'gaps'. Individuals must have a passion for and experience in working with a particular Mission Canada priority group or geographical areas where need and priority have been identified.

The role of the NNNetwork Worker is to establish a missional discipling community within the cultural-language community as defined via the following: Establish effective outreach and engagement mechanisms to build presence, authentic and credible reputation in the community, develop relationships wherein witness is consistently conducted, provide discipleship to new believers encouraging growth and maturity in discipleship to Jesus, and develop new initiatives as needed.

RESPONSIBILITIES:

- **Presence and Platform:** Establish, maintain and advance a presence in the community of focus as a credible witness of Jesus Christ, His Kingdom and His Church; establish, maintain and advance a ministry platform meeting felt-needs in line with the gospel, providing a mechanism for ministry, building relationships and context for your witness.
- **Declaration and Disciple-making:** In every way, nonverbally, in deeds and with spoken words, declare the gospel of Jesus Christ in culturally contextual ways with the community of focus, making disciples of Jesus who also go on to make disciples who make disciples (cf. Matthew 28:19-20; 2 Timothy 2:2). Participate in a local PAOC church and her body life; engage new disciples with local PAOC churches; facilitate local PAOC churches to engage and support new disciples from the community of focus; advocate with the District, where appropriate, in their establishment of new church plant(s) focused on this community.
- **Local and District Mobilization & Representation** of PAOC MC's NNNetwork including: Raising awareness and vision casting; Resourcing & equipping believers; Recruiting and referral of potential new workers to Mission Canada; Networking with workers of other organizations in this same cultural-language group field for fellowship, accountability, mutual encouragement, prayer and equipping.

QUALIFICATIONS:

- a) **Representative of Jesus Christ and His Kingdom.** Mission Canada expects all worker candidates to demonstrate to the best of their ability, by word and action, a lifestyle that is consistent with the principles of integrity and purity found in scripture. As such, all Mission Canada workers must have, or acquire, and maintain a PAOC credential for this ministry appointment.
- b) **PAOC Credential.** The candidate will possess a PAOC ministry credential, or the willingness and the ability to obtain and maintain a PAOC ministry credential, for the purpose of this role. Worker will be an employee of The Pentecostal Assemblies of Canada (PAOC). The PAOC is a Christian organization that engages in Christian ministry, serving the Christian community. This position is an important role in carrying out the PAOC's mission and it is critical that your beliefs and conduct are consistent with the beliefs and conduct standards of the PAOC by adhering to the PAOC's Mission Statement, Core Values, General Constitution and By-Laws, the Statement Essential Truths, Minister's Code of Ethics, and any other document that may be established by the PAOC regarding standards of conduct.
- c) **Knowledgeable Regarding Cultural Environments.** A knowledge and understanding of this cross-cultural environment is necessary. Ability to gain trust and respect in a new community. Ability to connect and interact with newcomers to Canada. Culturally sensitive.
- d) **Ministry Experience - Enterprising and Resourceful.** Ministry will include the development of contacts and networks. Ministry experience is necessary. Ability to listen, learn, strategize, collaborate and follow through on the recognized needs of newcomers to Canada.
- e) **Accountability In All Areas.** Because the role of a Mission Canada worker is collaborative between Mission Canada, the PAOC district in which the work is taking place, and the Mission Canada team at the PAOC International Office, the Worker must be skilled at working independently in their defined cultural environment but with multiple accountability partners.
- f) **Fundraising.** The worker must have a demonstrated ability or a willingness to learn to raise an approved budget each year. Mission Canada workers are responsible to raise the necessary financial support for their mission efforts and project funds. As well, representing the PAOC's Mission Canada department, they are catalysts in motivating individuals and churches for missions nationally. Fundraising training is provided during the candidacy stage, prior to a worker being released for employment.
- g) **Canadian Citizenship.** A Mission Canada applicant for a worker role must be a Canadian citizen or have a Canadian residency of employable status.

COMPENSATION:

Full-time role: 40 hours per week. Certain times of the ministry year may require additional workload (i.e. cultural holidays, special events, etc.). Some workers start at a half-time level and later increase to full-time.

Salary: As a Mission Canada Worker, employed by The Pentecostal Assemblies of Canada, **the salary for this role is raised by the worker through personal fundraising.** Fundraising training is provided. An annual budget is developed and agreed to between the Mission Canada Director and the Worker, including salary and benefits commensurate to the role.

Equal opportunity: The PAOC welcomes and encourages applications from people with disabilities. Accommodation is available upon request for applicants taking part in all aspects of the selection process.

INQUIRIES / INTEREST: For questions, further information, or to express an interest in this Mission Canada opportunity, please share with us about yourself to get started at [THIS LINK](#). We look forward to hearing from you.



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