

Cross-Cultural Worker Opportunity with Mission Canada



POSITION: Neighbours & Newcomers Network Cross-Cultural Evangelist
Toronto, Ontario

ROLE STRUCTURE: Full-time, self-funded appointment
Four-year term
Employed and facilitated by Mission Canada

MISSION CANADA PRIORITY: Cultural Language Groups

WHERE: Toronto is an international centre of business, finance, arts, sports and culture, and is recognized as one of the most multicultural and cosmopolitan cities in the world. The diverse population of Toronto reflects its current and historical role as an important destination for immigrants to Canada. More than half of residents were born outside of Canada, more than half of residents belong to a visible minority group, and over 200 distinct ethnic origins are represented among its inhabitants. While the majority of Torontonians speak English as their primary language, over 160 languages are spoken in the city.¹

WHY: The Greater Toronto Area has more Muslims than any other metropolitan area in all of Canada: StatCan census data sets reveal a diverse population of Muslims numbering in excess of 625,000, with 52% being of South Asian background, 15% of West Asian background, 13% of Arab background and 9% of African backgrounds. See this [LINK](#) for StatCan 2021 Census data on religious ethnographies in Toronto.

Though prior linguistic skill sets are not required, they are advantageous in the language groups of South and West Asia, Arabic, Persian and/or African peoples. Language-learning skills are preferred and may be required.

WHAT: Neighbours & Newcomers Network is the growing team of cross-cultural workers among ethnic and language-group communities across Canada. We value people of all languages and worldviews, and desire to serve and respectfully share the gospel of Jesus Christ in culturally relevant ways.

WHO: Mission Canada workers are those intentionally sent to Canada's neediest and least reached regions, aligning with one or more of the priority areas of focus, often referenced as missional 'gaps'. Individuals must have a passion for and experience in working with a particular Mission Canada priority group or geographical areas where need and priority have been identified.

The role of the NNNetwork Worker is to establish a missional discipling community within the cultural-language community as defined via the following: Establish effective outreach and engagement mechanisms to build presence, authentic and credible reputation in the community, develop relationships wherein witness is consistently conducted, provide discipleship to new believers encouraging growth and maturity in discipleship to Jesus, and develop new initiatives as needed.

RESPONSIBILITIES:

- **Presence and Platform:** Establish, maintain and advance a presence in the community of focus as a credible witness of Jesus Christ, His Kingdom and His Church; establish, maintain and advance a ministry platform meeting felt-needs in line with the gospel, providing a mechanism for ministry, building relationships and context for your witness.
- **Declaration and Disciple-making:** In every way, nonverbally, in deeds and with spoken words, declare the gospel of Jesus Christ in culturally contextual ways with the community of focus, making disciples of Jesus who also go on to make disciples who make disciples (cf. Matthew 28:19-20; 2 Timothy 2:2). Participate in a local PAOC church and her body life; engage new disciples with local PAOC churches; facilitate local PAOC churches to engage and support new disciples from the community of focus; advocate with the District, where appropriate, in their establishment of new church plant(s) focused on this community.
- **Local and District Mobilization & Representation** of PAOC MC's NNNetwork including: Raising awareness and vision casting; Resourcing & equipping believers; Recruiting and referral of potential new workers to Mission Canada;

Networking with workers of other organizations is this same cultural-language group field for fellowship, accountability, mutual encouragement, prayer and equipping.

QUALIFICATIONS:

- a) **Representative of Jesus Christ and His Kingdom.** Mission Canada expects all worker candidates to demonstrate to the best of their ability, by word and action, a lifestyle that is consistent with the principles of integrity and purity found in scripture. As such, all Mission Canada workers must have, or acquire, and maintain a PAOC credential for this ministry appointment.
- b) **PAOC Credential.** The candidate will possess a PAOC ministry credential, or the willingness and the ability to obtain and maintain a PAOC ministry credential, for the purpose of this role. Worker will be an employee of The Pentecostal Assemblies of Canada (PAOC). The PAOC is a Christian organization that engages in Christian ministry, serving the Christian community. This position is an important role in carrying out the PAOC's mission and it is critical that your beliefs and conduct are consistent with the beliefs and conduct standards of the PAOC by adhering to the PAOC's Mission Statement, Core Values, General Constitution and By-Laws, the Statement Essential Truths, Minister's Code of Ethics, and any other document that may be established by the PAOC regarding standards of conduct.
- c) **Knowledgeable Regarding Cultural Environments.** A knowledge and understanding of this cross-cultural environment is necessary. Ability to gain trust and respect in a new community. Ability to connect and interact with newcomers to Canada. Culturally sensitive.
- d) **Ministry Experience - Enterprising and Resourceful.** Ministry will include the development of contacts and networks. Ministry experience is necessary. Ability to listen, learn, strategize, collaborate and follow through on the recognized needs of newcomers to Canada.
- e) **Accountability In All Areas.** Because the role of a Mission Canada worker is collaborative between Mission Canada, the PAOC district in which the work is taking place, and the Mission Canada team at the PAOC International Office, the Worker must be skilled at working independently in their defined cultural environment but with multiple accountability partners.
- f) **Fundraising.** The worker must have a demonstrated ability or a willingness to learn to raise an approved budget each year. Mission Canada workers are responsible to raise the necessary financial support for their mission efforts and project funds. As well, representing the PAOC's Mission Canada department, they are catalysts in motivating individuals and churches for missions nationally. Fundraising training is provided during the candidacy stage, prior to a worker being released for employment.
- g) **Canadian Citizenship.** A Mission Canada applicant for a worker role must be a Canadian citizen or have a Canadian residency with employable status.

COMPENSATION:

Full-time role: 40 hours per week. Certain times of the ministry year may require additional workload (i.e. cultural holidays, special events, etc.). Some workers start at a half-time level and later increase to full-time.

Salary: As a Mission Canada Worker, employed by The Pentecostal Assemblies of Canada, **the salary for this role is raised by the worker through personal fundraising.** Fundraising training is provided. An annual budget is developed and agreed to between the Mission Canada Director and the Worker, including salary and benefits commensurate to the role.

Equal opportunity: The PAOC welcomes and encourages applications from people with disabilities. Accommodation is available upon request for applicants taking part in all aspects of the selection process.

INQUIRIES / INTEREST: For questions, further information, or to express an interest in this Mission Canada opportunity, please share with us about yourself in the form on [THIS PAGE](#). We look forward to hearing from you.



mission canada
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