



# LIVING WATERS CHURCH

## Job Description: Pastor

**Areas of Focus:** Women's Network, Congregational Care & Engagement, Global & Local Work

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## Overview

Living Waters Church (LWC) is a healthy and growing church. Over 1,000 people call LWC their 'home church'. We have 5 core values that help guide us: [Authenticity](#), [Community](#), [Generosity](#), [Growing](#), and [Recognizing & Releasing](#). These are foundational to our community.

At Living Waters Church, our Ministry Team is exactly that - a team. We think the best of one another, we celebrate with one another, and we work hard together.

- This position is a permanent, full-time (1.0 Full Time Equivalent) Pastoral Team position with a 35-hour workweek.
- This role works alongside an Associate Pastor and is part of our Ministry Team.
- The compensation package includes:
  - Extended Health & Dental benefits
  - Retirement benefits
  - Professional & Spiritual Growth benefits
  - Vacation based on years of related experience
  - Salary range between \$60,350-\$72,250 based on years of related experience
- To apply, please forward a resume to: [info@lwchurch.ca](mailto:info@lwchurch.ca)

## Qualifications

### **This position requires:**

- A Christian character above reproach, an embracing of Pentecostal theology (PAOC statement of fundamental & essential truths), and an ability to embody Living Waters Church values.
- The completion of a post-secondary diploma/degree from a bible college or related education.
- Ministerial credentials with the PAOC, or ability to retain them.
- The ability to set and manage priorities as well as a healthy work-life balance.
- Someone personable, approachable, and patient who can work well within a team setting.
- A person who is highly organized, detail orientated, a self-starter, a good communicator, and who is capable and willing to lead in their area of oversight.
- Experience in Pastoral ministry, and a heart to serve and care for the individuals and families of the Living Waters Church community.
- Experience with global work charity organizations and local charities who serve the vulnerable is an asset.

## **Responsibilities**

### **Women's Network 50% (0.5 FTE)**

- Pastoral oversight of the Women's Network.
- Developing and growing a relevant and thriving network specifically aimed at the unique spiritual needs of women.
- Pastoral care is a key component of this role and is provided on an as needed basis and will range from times of simple encouragement to emergency intervention.
- Strategically develop female leaders (ex. Zoe Leadership Course)
- Assist in the recruitment of women into leadership and ministry roles within the church (Life Group Leaders, Prison Ministry, Children's Ministry, Alpha, Park Place, Helping Hands etc.)
- Develop and provide oversight to the Women's Network Strategic Leadership Team

- Oversee planning, organization and execution of the annual women's retreat and other events throughout the year, with the assistance of volunteers from the LWC community.

#### **Congregational Care & Engagement 20% (0.2 FTE)**

- Partnering with the Executive Pastor and Involvement in the Pastoral Team's care of the congregation including regularly meeting/connecting with people in our community for pastoral care.
- Oversight of congregational counseling referrals and subsidies.
- Sunday connection and welcoming.
- Identifying and initiating care for pastoral needs within the congregation.

#### **Local Work & Global Work - 20% (0.2 FTE)**

- Partnering with the Lead Pastor and Lead Team on vision, with an emphasis on support and implementation of Global Work.
  - Primary leadership role of engaging the LWC community with having an impact globally around the world through Global Work. This will be accomplished by: global work promotion, assessing global work needs, providing Global Worker Care and regular communication, and encouraging global worker involvement in the life of the church.
- Partnering with the Lead Pastor and Lead Team with vision, with an emphasis on support and implementation of Local Work.
  - Primary leadership role of engaging the LWC community with having a positive influence in our neighborhoods through Local Work. This will be accomplished by engaging the LWC community with having an impact locally through local work. This will be accomplished by: local work promotion, assessing local work needs, liaison work with local work partners, involvement with local work, and encouraging local worker involvement in the life of the church.

#### **General Spiritual Leadership – 10%**

- Sunday Gathering Involvement

- Participation in Morning Prayer and Team Meetings
- Initiate professional and spiritual growth
- Supports and contributes alongside the ministry team, within broader church community initiatives, Sunday gatherings, and general church initiatives.