



50 Anne Street North, Barrie, Ontario, L4N 2B6

hiwaychurch.org

705-728-0720

Hiway church is located in Barrie, Ontario at 50 Anne Street N. Barrie is a growing city located less than an hour drive north of Toronto. Hiway church has over 100 years of history in Barrie. We are a multi-generational, multi-cultural congregation that is affiliated with the PAOC. As a community of believers, we come together to worship with a yearning desire to walk in Christ's footsteps. Our desire is to reflect the love of God to our community and to be a beacon of light and hope in a fallen world.

We are looking for a Pastor who is spiritually mature in the word of God, led by the Holy Spirit, and who has felt the call of God on their life to partner with us in this season.

The lead Pastor will provide spiritual oversight and overall executive and pastoral leadership in order to achieve the Mission and Vision of Hiway Pentecostal church. The lead Pastor works collaboratively with the Board of Hiway pentecostal church and the church staff team.

Qualifications

- Demonstrated history of faithful ministry experience as a lead Pastor, including successful leadership of a multiple staff within a growing church.
- A masters level theological degree is preferred. Consideration will be given to candidates with a minimum of a diploma/degree in Biblical studies (or equivalent).
- Credentialed with the Pentecostal Assemblies of Canada (PAOC).
- Must be a legal resident of Canada at time of employment by Hiway Pentecostal church.
- Demonstrates a clear commitment and personal loyalty to Jesus Christ.
- Exhibits consistent spiritual and moral character and lifestyle, and the Biblical leadership qualifications described in Ephesians 4:11-13, 1 Timothy 3:1-7, and Titus 1:5-9.

- Must have a shepherd's heart for the church and a passion for what makes Hiway church and our community unique.
- Established track record of strong Biblical preaching, with a mature understanding of the scriptures that inspires people into a deeper and closer relationship with Christ.
- Must have organizational and administrative skills.
- Capable of effective delegation, leadership development and positive interpersonal relationships.

Responsibilities

- Initiate and develop Vision for overall direction of the church, working closely with the church board and staff.
- Provide executive leadership to all areas of the church life and ministry.
- Preach and teach the Word of God in a relevant way with proper study and preparation.
- Direct and watch over the various ministries of the church ensuring Biblical and doctrinal integrity is maintained.
- Lead the church staff in planning, administering, and evaluating their ministry activities.
- Lead weekly staff meetings with prayer, planning and equipping and progress reports.
- Serves as chair of the board.
- Prepares the agenda for board meetings.
- Works closely with and provides spiritual leadership to the board.
- Prays regularly for the church family, staff and leadership and all areas of ministry.
- Provides spiritual guidance, instruction, and counsel as needed, in a caring and compassionate manner.
- Models the christian life and commitment to Christ including a christian marriage and lifestyle.

Accountability

- The lead Pastor is accountable to the church board to fulfill the requirements of leadership according the requirements of this job description.
- The lead Pastor is accountable to the District Superintendent of the Western Ontario District in accordance with the policies of the PAOC. The lead Pastor will ensure adherence to both local church and denominational policies.