



Fort Smith Pentecostal Church
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Fort Smith, NT
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LEAD PASTOR POSITION

Fort Smith Pentecostal Church is a vibrant community located in the Northwest Territories just North of the 60th Parallel above the province of Alberta and is a part of the Alberta & Northwest Territories District of the PAOC. With a population of 2500, the population swells by the hundreds with seasonal workers. Fort Smith is the educational hub of the NWT and home to many federal government offices and agencies.

Fort Smith is located on the traditional territorial lands of the Salt River First Nations people and is a diverse community made up of 17 different ethnic people groups including the Dene, Chipewyan and Metis peoples. It is both a multi-generational community and one that draws many new individuals and families.

Fort Smith Pentecostal Church reflects the community, we are a multi-generational, multi-ethnic faith community that is the community and is in the community. As a local church we are a place where people can belong in safe community and discover what it is to belong to God. We are a place where people can believe, in Jesus as their Lord and Saviour and the truths of the Bible. We are a place where people can become, a life-long follower of Jesus and all the God has created them to be.

We are looking for a Lead Pastor who loves God and loves people, has an outward-bound philosophy of ministry and a capacity to lead a disciple making community and be a community pastor.

POSITION SUMMARY

The Lead Pastor of Fort Smith Pentecostal Church provides spiritual and operational oversight to all matters of the church.

GENERAL RESPONSIBILITIES

The Lead Pastor provides spiritual and operational oversight to all matters of the church and leads the church to be outward bound. The Lead Pastor will work in collaboration with the Church Board (as chairperson) to facilitate the ongoing spiritual health and wholeness of the congregation, outreach to the community and to ensure appropriate ministries, programs, leadership structures and resources are in place to fulfill the mission and vision of the church.

PRIMARY OBJECTIVES

1. Ongoing development and implementation of strategic plan to fulfill the mission and vision of the church to reach lost people and be a disciple making community.
2. Serve as spiritual overseer of the congregation and the primary communicator, preaching, teaching and leading.
3. Leadership development that trains, equips and releases people to serve within the church and in the community.
4. Build and facilitate relationship and partnerships with the broader community of Fort Smith.

5. Engage in the broader strategic initiatives of northern ministry with the Pentecostal Sub-Arctic Mission and ABNWT District.

EDUCATION & EXPERIENCE

- Experience working in pastoral ministry with a track record of ministry effectiveness and fruitfulness; committed to ongoing learning and development
- Cross-cultural ministry experience, or ability to embrace and gain understanding of other cultures and people groups is an asset
- Undergraduate degree or equivalent in related pastoral or theological studies.
- Credentialed or creditable with the Pentecostal Assemblies of Canada

QUALITIES/CHARACTER

- A reliable self-starter with the confidence to be self-led and led by others
- Able to connect relationally with others and represent God, the Kingdom and the church with excellence in all settings
- Integrity and conviction to Biblical moral absolutes; a Kingdom mindset and passion for reaching lost people; strong perspective of Pentecostal theology and commitment to PAOC Statement of Fundamental Truths
- Ability to cast vision, implement and evaluate effectiveness towards further fruitfulness

KNOWLEDGE/SKILLS/ABILITIES

- Possess excellent communication skills – preaching, teaching, writing and experience with desktop publishing an asset.
- Ability to lead and influence others, identify others' gifts and abilities and cultivate them
- Communicate effectively with individuals, small groups, large gatherings both within the local church context, in the community and beyond.
- Ability to problem solve, network with others and flexibility to adapt when necessary
- Obtain a criminal record check that is without offence.
- Organized and able to develop and administer systems to facilitate ministry.
- Teachable, coachable, a team player who can raise up volunteers and lay leadership.

COMPENSATION

This is a full-time position, 40 hours per week, with the understanding that pastoral ministry is not a vocation that falls within business hours. Some seasons may be busier than others and crisis within the congregation or community may demand more time. Position includes salary of comparable role within the community, housing including cost of utilities (2 story, 4-bedroom duplex unit partially finished, if desired, with spacious living space), extended benefits package. Note, all residents of the Northwest Territories also receive an annual Northern Living Allowance.

HOW TO APPLY

Interested applicants can submit by email their resume and any additional inquiries to fortsmithpaoc@gmail.com. This position will remain open until an exceptional candidate is hired.