

Assemblies of God Full Life Christian Center

3535 Balboa Street, San Francisco, CA 94121

www.sfflcc.org

ABOUT FULL LIFE CHRISTIAN CENTER

Full Life Christian Center (FLCC), an Assembly of God church in San Francisco, is seeking a full-time Senior Pastor to provide leadership and vision to our church ministries. Our church is predominantly Asian American; however, we strive to be a church that reflects our community of different races and ethnicities while having two distinct congregations, a Chinese speaking congregation and an English speaking one. The Senior Pastor will recognize the uniqueness of these dynamics and be responsible for maintaining the unity of the church. More information about our church's history can be found here: [FLCC History](#).

ABOUT THE POSITION

The Senior Pastor will be an articulate advocate and communicator for the vision of God's church for the Glory of God. This person will be the primary leader, teacher, and visionary and will have a broad responsibility for the spiritual welfare, growth, and life of the church in all areas including discipleship, evangelism, and equipping the congregation for service.

Full Life Christian Center's Senior Pastor will work to ensure the health and stability of the entire church by upholding the Constitution and Bylaws to assure effective and efficient coordination and management of all programs of the church. This person will champion the [Mission and Core Values](#) of the church and provide organizational direction and administrative oversight to the church board, staff, and ministry leaders. The Senior Pastor will act as a shepherd and attend to the needs of the people as they are met through various ministries of the church.

RESPONSIBILITIES

The Senior Pastor will:

- Have general supervision of all the activities of the church. This person will serve as President of the corporation and be chairman of all the meetings of the membership and the Church Board.
- Be responsible for all church staff and their respective assignments or portfolios. The Senior Pastor supervises the pastoral staff, assessing performance, and assures task completion. The Senior Pastor guides and encourages the staff's spiritual, personal and professional development. The Senior Pastor also provides leadership to lay leaders, and meets with Church Board and ministries routinely and as circumstances dictate.
- Be an ex officio member of all committees and departments.
- Provide for all the services of the church and as needed arrange for all special meetings.
- Devote a significant amount of time and effort to the study and exposition of God's Word as the primary preacher in church services (2 Timothy 2:15; 4:1-5). The Senior Pastor

preaches the scriptures with clarity and enthusiasm connecting with diverse levels of spiritual maturity.

- Provide overall training and inspiration to pastoral staff to ensure that they are maturing in faith, enhancing their skills and developing professionally. Likewise, the Senior Pastor assures that the overall church body has opportunities for Bible Study.
- Demonstrate a shepherd's heart that genuinely loves, cares for and accepts the congregation. To that end, the Senior pastor assures that a viable program of congregational care is implemented to address the broad and disparate needs of the entire church.
- Develop, nurture, and communicate the vision and ministry strategy of future church plant with congregation.

QUALIFICATIONS FOR SENIOR PASTOR

- Possess a degree from an accredited college and must also possess license/ordination with the General Council of the Assemblies of God.
- Proven pastoral experience with a track record of successfully being used by God to grow a church or ministry.
- Devote oneself to fervent prayer and diligent study of the Word for the purpose of personal spiritual growth and effective ministry.
- Develop relationships with church staff and volunteers.
- Exemplify servant leadership.
- Show humility and patience.
- Communicate openly and with tact.
- Comfortable working in a fluid, fast-paced and collaborative environment.
- Experience working with a multicultural and multilingual congregation.
- A minimum of 10 years of experience in pastoral ministry setting is preferred.
- Working knowledge of Microsoft Office, social media, and collaboration software (e.g. Dropbox, Slack, Asana, etc) is desired.
- Bilingual in Cantonese preferred.

COMPENSATION

Salary commensurate with experience. Benefits include vacation time (up to 4 weeks depending on the length of service), 8 designated holidays, including 2 floats, 12 sick days, a pension plan, and medical and dental insurance (full coverage is given to eligible family members). A ministry fund is provided for conferences, seminars, educational leave and mileage reimbursement.

TO APPLY

Send résumé with cover letter to: jobs@sfflcc.org