OASIS CHURCH

FAMILY PASTOR

Compensation Range: $50,000 - $60,000
Position: Full-Time (40 Hours/Week)
Benefits & Pension: Available

Reports To: Associate Pastor
Location: Kamloops, BC
Start Date: April 2027

ROLE OVERVIEW

The Family Pastor serves as the primary overseer for all family-focused ministries at Oasis Church, ensuring a cohesive and dynamic discipleship journey from young children through high school graduation. This role exists to champion both the **Oasis Kids Ministry** and **Youth Ministry** by partnering directly with parents, cultivating secure and engaging environments, and providing high-level leadership, training, and mentorship to staff and volunteer teams. This role requires a combination of theological depth, proven experience, and a heart for discipleship. As a key member of the pastoral team, the Family Pastor will champion our vision, **"There's Always More,"** as we work together to **Inspire Faith, Invest in People, and Illuminate Hope**.

I. QUALIFICATIONS & PERSONAL STANDARDS

We seek a leader who models the way of Jesus in both private and public life, demonstrating un-compromised personal character and pastoral excellence.

- **Spiritual Health & Lifestyle:** Gives evidence of a vibrant, personal walk with Christ and lives a life of devotion where private conduct and public ministry fully align with Christian testimony and the Oasis Church Lifestyle Standards.

- **Credentials & Ethics:** Applicants must hold valid credentials with the Pentecostal Assemblies of Canada (PAOC) or be credentialed with another denomination and eligible to transfer to the PAOC, initiating this process prior to employment. Adherence to the Ministerial Code of Ethics, being in alignment with PAOC's Statement of Essential Truths, and operate under Oasis Church's By-Laws, Constitution, and Staff Handbook is a condition of employment.

- **Education & Experience:** Holds a degree from an accredited Bible College or Seminary, with a proven track record of leading within Family Ministries (children & youth).

II. CORE RESPONSIBILITIES

a. Oasis Kids Ministry

- Provide high-level leadership and structural support to Oasis Kids Ministry, guiding a diverse volunteer base to ensure children receive age-appropriate, biblically sound, and engaging weekend programming.
- Directly supervise and develop volunteer leaders, ensuring a unified curriculum strategy, seamless transitions between age groups (especially the grade 7 bridge into Youth), and excellent weekend event execution.

b. Youth Ministry

- Provide direct oversight, teaching, and strategic vision for all weekly Youth Ministry gatherings and special events.
- Actively manage, equip, and pastor the team of adult volunteer leaders to foster a thriving, spiritually rich, and relational environment for teenagers.

c. Parental Partnership

- Develop actionable resources, spiritual milestones, and consistent communication pipelines that equip parents to be the primary spiritual leaders in their children's lives.

d. Safety & Protocol Compliance

- Enforce strict adherence to child protection policies, mandatory background checks, and regular volunteer training protocols to maintain the absolute highest standard of physical, emotional, and spiritual safety across Oasis Kids Ministry and Youth Ministry.

III. ORGANIZATIONAL & ADMINISTRATIVE MANAGEMENT

a. Planning Center:

- Master and faithfully utilize Planning Center Online (PCO) to manage volunteer schedules, teams, check-in systems, and event logistics across both Kids and Youth departments.

b. Team Communication:

- Maintain prompt, effective, and clear communication with volunteer teams across all designated church platforms and avenues (including Planning Center, email, text, and scheduled meetings), ensuring serving rotations and schedules are finalized and distributed well in advance.

c. Volunteer Onboarding & Integration:

- Oversee the careful vetting and onboarding of all volunteer team members, ensuring everyone demonstrates a vital, personal relationship with Jesus Christ, aligns with church lifestyle standards, and has fully completed Oasis Church’s established integration pathways before being placed into active ministry.

d. Budget & Stewardship:

- Conduct quarterly reviews of department budgets to ensure responsible stewardship of church resources.

IV. APPLICATION DETAILS

a. Required Submission Package
Interested candidates are invited to submit applications with the following items:

- **Cover Letter:** Detailing your calling to Family Ministry and interest in Oasis Church
- **Current Resume:** Outlining your ministerial experience and education
- **Credentials:** Current PAOC credential status (or transfer eligibility)
- **References:** At least three ministry references (supervisory, peer, and volunteer/direct report)

V. Application Window

Closing Date: January 31, 2027
Note: Applications will be reviewed on a rolling basis. Oasis Church reserves the right to fill the position prior to the closing date should a suitable candidate be selected.

How to Apply:

Please send all applications to office@weareoasischurch.ca with the subject line: **Family Pastor**