

Ministry Posting – Family Ministries Pastor Essex Gospel Community Church

The successful candidate will be committed to the mission of, *SHOW LOVE SHARE HOPE AND FIND HOME*. Essex Gospel Community Church is home to a multi-generational, increasingly diverse, spirit-led community that ministers to 250-300 people weekly. You will thrive as a team member, use your natural creativity to build disciples and have an unquenchable desire to establish opportunities to lovingly guide children and their families towards the open arms of Christ their Saviour.

The new team member will have the proven ability to build strong, long-term relationships, and will be successful in forming a strong community presence to build a bond of trust and service-focused ministry in the greater community.

Your faith, convictions and passions will be a distinguishing characteristic in your daily life, and interactions with your family & friends as it would be to the community at large. In all that you do, you demonstrate that you have personally experienced salvation, have received baptism by the Holy Spirit and that you subscribe to The Statement of Fundamental and Essential Truths of The Pentecostal Assemblies of Canada.

Essex Gospel Community Church (EGCC) welcomes and encourages applications with disabilities to apply. Accommodations are available on request for candidates taking part in all aspects of the selection process. If you require a specific accommodation due to a disability or documented medical need, please contact the Board of Directors so that arrangements can be made for the appropriate accommodation. EGCC is achieving a culture and work environment that is supportive of employees with disabilities and promotes dignity, independence, integration, and equal opportunity.

JOB DESCRIPTION

Job Title: Family Ministries Pastor
Reports to: Lead Pastor
Employment Type: Full Time
Last Revised: December 5th, 2023

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Required Competencies:

Ability to plan and deliver a family ministries pathway for discipleship ~ Commitment to Excellence ~ Relationship Building ~ Coaching & Mentoring
Volunteer Management ~ Strategic Planning & Organizational Development
Emotional Intelligence ~ Solution Driven ~ Change Management
Conflict Resolution ~ Team Building
Dedicated to the mission of *SHOW LOVE SHARE HOPE AND FIND HOME*

Responsibilities & Duties:

- To support the vision, mission and goals of EGCC by monitoring and supporting the progression of attendees through our established metrics
- Oversee and create family ministry programs in their entirety for infants, children, youth and family groups.
- Develop and execute a transition strategy for movement through the continuum of family ministry programs to facilitate future church and community leaders.
- Engage the community, participate in, and organize community focused events.
- Create and deliver reports to the Lead Pastor and Board of Directors, providing information necessary to understand the health of the family ministry and its participants.
- Develop and monitor an annual program plan, aligning with EGCC vision, mission and goals.
- Attend special events/field trips/retreats for family ministries.

- Recruit, coordinate, and empower volunteers, guiding them to deliver programs with a focus on community and excellence. (i.e., Trunk or Treat, Community Egg Hunt, Retreats or Rallies)
- Train & develop volunteers to ensure they have the necessary skills to meet ministry criteria: spiritual leadership; age-appropriate relatable skills; plan to protect guidelines.
- Organize and communicate program curriculum, performance expectations, and volunteer schedules.
- Evaluate ministry facilities used for programming: ensure safe for use, age appropriate, inviting, and conducive to successfully engage program participants and build relationships.
- Ensure adequate supplies for family ministry programs and ensure they are responsibly monitored.
- Optimize social media and related ministry communication tools and equipment to ensure a positive ministry experience for multiple generation levels.
- Provide content and information for ministry media programming, website and social media platforms as required.
- Provide information and assist in the development of annual budgets relating to family programs to ensure current and future needs.
- Accountable to monitor and ensure compliance of approved budget guidelines for family ministry programs.
- Ensure EGCC policies are adhered to and guidelines are implemented throughout all family ministry programs and events. (i.e., Plan to Protect, Health and Safety, etc.)
- Communicate any issues or concerns directly with the Lead Pastor.
- Other duties and responsibilities as assigned.

Education & Credentials:

- Valid PAOC credentials or provided substantiation indicating actively pursuing.
- Bible College Degree or Diploma in Theological or Pastoral Studies or similar years of experience.
- Preferred 3 years' experience in children, student and/or family related ministries.
- Valid G driver's license.
- Legally able to work in Canada.
- Annual Salary Range to be determined

Compensation Health Benefits:

- Pension matched based on church's pension policy
- 3 paid weeks vacation per year to begin and follows church's vacation policy
- Potential Annual Performance Bonus
- Tenure Bonus
- Housing Loan Provision

Send your cover letter and resume to Pastor Brent Horner pastor@essexgospel.com

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