



PARKWOOD

G O S P E L C H U R C H

JOB POSTING: DISCIPLESHIP PASTOR

Parkwood is a vibrant, growing multicultural and multigenerational Pentecostal church serving Windsor and the surrounding area for 103 years.

OUR MISSION STATEMENT

We exist to help people FIND HOPE in the person of Jesus and FIND HOME in His family.

OVERVIEW

The Discipleship Pastor will develop and implement strategies for equipping and mentoring church members to grow in their faith and mobilize them to serve and make disciples with the ultimate goal of creating a church culture of intentional spiritual formation and multiplication of disciples.

QUALIFICATIONS & SKILLS

- Ministry credentials with The Pentecostal Assemblies of Canada or similar
- Pastoral experience with a proven track record of equipping, mentoring, and leadership development
- A deep, growing, genuine faith in Christ and Christ-like character
- Excellent interpersonal and relational skills to build and maintain healthy relationships

DISCIPLESHIP RESPONSIBILITIES

- Oversee and develop Parkwood's Alpha Course, Life Groups, and adult classes, providing direction, ongoing recruiting and training of volunteers, promotion, registration, and systems to make them accessible to the church family.
- Build a discipleship pathway that moves a person from becoming a new believer to growing in their faith to fully integrating into church life at Parkwood.
- Provide leadership and mentorship to class facilitators and lay leaders to ensure that they have fully functioning and healthy courses and programs, encouraging their spiritual growth and ministry focus.
- Provide short-term spiritual, emotional and relational pastoral care when requested, making appropriate referrals for long-term counselling as required.
- Collaborate and communicate with other ministry teams to develop consistent practices that reflect the mission, vision, values, and discipleship pathway of Parkwood, ensuring that all discipleship activities are "in sync" with other events on the church calendar.

FOLLOW UP & CONNECTING RESPONSIBILITIES

- Make initial contact with first-time guests, visitors, and those submitting connect cards, whether in person, online or via text.
- Prepare and send first-time visitor correspondence and record relevant data in Planning Centre.
- Report and review first time visitor lists for follow-up at weekly staff meetings.
- Oversee and continue to develop follow-up systems to ensure efficiency and effectiveness.
- Coordinate and oversee newcomer lunches as scheduled throughout the year, including promotion, registration, hosting, and recruiting serving teams.

COMPENSATION

This is a full-time position with salary based on qualifications/experience and benefits per Parkwood's Personnel Policy for Pastoral Staff.

Note: Parkwood Gospel Church is committed to inclusive hiring practices and welcomes applications from individuals with disabilities in accordance with the Ontarians with Disabilities Act (AODA). If you require accommodations, we can work with you to meet your needs when contacted during the recruitment process.

To apply for this position, please send a cover letter and resume to Executive Pastor, Linda Armaly at larmaly@parkwoodwindsor.com.