



## Position Description – Discipleship Director

**Job Description:** The key role of the Discipleship Director is to empower individuals to move towards Christ-centered living. This is accomplished by teaching classes, mentoring leaders and resourcing Pastors/ministry leaders with the necessary tools needed for their area.

**Accountability:** The Discipleship Director shall report directly to the Associate Pastor/Director of Operations.

### Qualifications:

- A committed follower of Jesus Christ, a member of Broadway Church and agrees to live in accordance with biblical values and with the church's mission, core values and administrative guidelines.
- Excellent people skills and ability to lead and work with a team of volunteers.
- Self-motivated, organized and both a team builder and a team player.
- Minimum of 10 years of pastoral experience.
- Graduate level education or equivalent level of theological training.

### Responsibilities:

- Oversee all Sunday and mid-week discipleship classes and courses. This includes working alongside the Lead Pastor to ensure the Sunday Bible class is promoted and supported.
- Oversee small groups, including Genesis Change Groups. This includes promoting small groups, raising and training leaders.
- Oversee Men's and Women's Ministry.
- Lead the Discipleship staff who oversee Alpha, Celebrate Recovery and Baptisms.
- Mentor key young leaders and develop strategies to raise leaders.
- Preach on rotation at various campuses.
- Participate in the weekly Prayer and Care Groups, leadership lesson and staff info swap.
- Available for pastoral duties during Sunday worship services.

### Compensation:

- Salary range - \$70,000-84,000 based upon experience and qualifications
- Full extended health benefits, pension/RRSP plan, monthly cellphone allowance
- 20 days paid vacation (4 weeks)

**To apply send your cover letter and resume to [LewisC@broadwaychurch.com](mailto:LewisC@broadwaychurch.com)**