



BETHEL CHURCH

CARE PASTOR

JOB DESCRIPTION

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Bethel is a vibrant, growing church in Penticton, B.C. Our vision is to be a Spirit filled, inter-generational community of believers who love their city and are empowered to spread the good news of Jesus Christ throughout the world.

BETHEL VALUES

Spiritual Vitality
Prioritizing People
Strategic Partnerships
Empowering Leaders
Blessing our Community

STRATEGIC PRIORITIES

Holistic Life Groups
Transformational Worship
Invitational Culture
Next Generation Ministry

CONTACT

Rev. Jeremy Bates
Lead Pastor
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www.betheltab.ca

 @bethel_penticton

 @bethelpenticton

POSITION SUMMARY

The Care Pastor shares in the leadership of Bethel Church by assisting the Lead Pastor through spiritual care, oversight and direction to the Care, Visitation & Senior's ministries, as well as other responsibilities as required. This is a part-time, salaried position at 20 hours per week.

COMPENSATION

- Salary details to be discussed with applicant.
- Health & Dental benefits plan available.
- Cell phone reimbursed up to \$50/month
- Vacation commensurate to experience.
- Driving a personal vehicle on behalf of the church will be reimbursed on a per km basis.

START DATE

- To be negotiated

OTHER NOTES

- Must sign and adhere to a Lifestyle Commitment
- The ideal candidate will be highly relational, team oriented, and could be semi-retired or looking for a second career.

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GENERAL RESPONSIBILITIES

- Maintain a personal relationship with God through Jesus Christ
- Be personally committed to life-long learning.
- Actively participate with the Lead Team in vision casting and implementation for the whole church
- Recruit, train and empower lay leaders and ministry team members
- Provide pastoral care for those on your ministry teams and the congregation
- Provide preaching support as requested by the Lead Pastor
- All staff are expected to lean in to the life and leadership of the church by their own initiative as well as directed by the Lead Pastor

PRIMARY OBJECTIVES

1. Develop and implement a strategic plan for Bethel's Care & Seniors ministries
 - Ensure the pastoral care, coaching and visitation of the congregation through personal and Care Team visits.
 - Hospital visitation & funerals as required, in collaboration with the Lead Pastor;
 - Oversee the direction and development of the Seniors ministry leadership team
2. Leadership Development
 - Identify, recruit, equip and empower leaders in both Care & Seniors ministries.

EDUCATION & EXPERIENCE

- Experience working in pastoral ministry with a track record of ministry effectiveness
- Undergraduate degree in related pastoral, counselling or social sciences preferred.
- Ministry credentials in good standing with the Pentecostal Assemblies of Canada preferred but not required..

KNOWLEDGE / SKILLS / ABILITIES

- Hold a strong Evangelical/Pentecostal faith commitment and perspective
- Possess excellent communication skills - preaching, teaching, writing
- Communicate effectively with individuals, small groups, large gatherings
- Use technology effectively for ministry purposes
- Obtain a criminal record check that is without offence
- Organized and able to develop and administer systems to facilitate ministry