



## OASIS CHURCH

1205 Rogers Way, Kamloops, BC, V1S 1R9  
www.weareoasischurch.ca

<b>JOB TITLE</b>	CAMPUS PASTOR	<b>WORK HOURS</b>	FULL TIME
<b>CAMPUS</b>	LOGAN LAKE	<b>SALARY RANGE</b>	\$55,000 - \$65,000
<b>REPORTS TO</b>	LEAD PASTOR	<b>START DATE</b>	OCTOBER 2024

### GENERAL DESCRIPTION

Oasis Church is located in the beautiful city of Kamloops, and we are searching for a CAMPUS PASTOR for our new church campus located in Logan Lake (Oasis Church on the Hill). Our church is a vibrant multi-generational and multi-cultural community that seeks to create a welcoming space for people to explore their relationship with God and healthy community.

Oasis Church's vision, "There's Always More," sets the tone for our pursuit of reaching our community for Jesus. Our mission is to "Inspire Faith, Invest in People, and Illuminate Hope" and therefore it is expected that the CAMPUS PASTOR gives evidence of an on-going personal commitment to the Christian faith, personal devotions, familiarity and harmonious acceptance with both the PAOC's Statement of Essential Truths and the Ministerial Code of Ethics. The CAMPUS PASTOR will be able to collaborate with and support the Lead Pastor in providing care to the Logan Lake congregation.

The CAMPUS PASTOR must cultivate a spiritual climate within our congregation, foster a relational culture among its members, and develop effective leadership within our teams. This position requires a focus on guiding, nurturing, and monitoring the health and growth of the community rather than micromanaging. Management of the campus is necessary, but the campus pastor should be equipping and developing teams to do the work of the ministry.

### EDUCATION & REQUIRED SKILLS

- Minimum of five (5) years experience in ministry (volunteer and/or vocationally);
- Excellent leadership, communication, organizational, and management skills;
- Minimum or equivalent of a Bachelor of Arts in Pastoral Ministry.
- A PAOC Credential holder in good standing, or able to acquire Credentials with the PAOC;
- A proven ability to engage in Crucial Conversations, and thrive in a multi-cultural and multi-generational setting;
- General computer skills are a must;
- Experienced with Online Planning Center.

### RESPONSIBILITIES

- Provide weekly updates and seek guidance, to ensure vision and cultural alignment, and assistance with Oasis Church's strategy and vision;
- Provide pastoral counseling as needed;
- Administer the ordinances of the Church;
- Ensure the Campus is stewarded with diligence;
- Provide leadership to the budgeting and management of finances related to Campus activities and ministries;
- Give leadership to reaching the surrounding community with the Gospel of Jesus Christ;
- Work in cooperation with the Oasis Church Pastoral Team and support staff;
- Assist in leading other church-wide services that may not be held at your Campus location;
- Serve on the preaching/teaching team as requested.

### PASTORAL EXPECTATIONS

- The CAMPUS PASTOR shall be in agreement with and practice the standards outlined within the Oasis Church By Laws, Constitution, and Staff Policy;
- The CAMPUS PASTOR shall adhere to PAOC's Ministerial Code of Ethics, as well as to the Oasis Church Lifestyle Agreement;

### COMPENSATION

- Salary will be commensurate with experience
- Benefits & Pension
- Vacation (dependent on length of service with PAOC)

Yearly Evaluations will be conducted every October and submitted to the Pastor's Council for review