

## Ministry Opportunity - Lead Pastor

# Calvary Church

Charlottetown, PEI  
www.calvarycharlottetown.com

## Our Next Pastor

The next leader of Calvary Church will be an experienced, spirit-led individual who embodies strong leadership, a servant's heart, and a passion for the Gospel. They will be equipped to reach our community and adept at connecting with people across all generations. With a clear vision, they will lead our church into deeper faith, helping us to live out our Christian mission in the world by sharing the glorious, life-changing power of the Gospel of Christ.

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## Our Church

We are a diverse, multi-cultural, multi-generational, vibrantly worshipful, outward-focused church with an average attendance of over 150 people.

Calvary Church exists to encourage, equip, and support followers of Christ in growing in their relationship with and likeness to Him at every age and stage of their lives. It also shares His wonderful Gospel with those who do not yet know Him as their Saviour and Lord.

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## Current Situation

### Facilities

In the fall of 2022, Calvary Church's building, located at 9 Capital Drive, sustained significant damage from tropical storm/hurricane Fiona. In the ensuing months, the Church's insurance companies determined that the cost of repairing the building significantly exceeded its insured value. As a result, the people of Calvary Church have been without a building since this time.

After a brief period of meeting in a local Baptist church, the congregation began holding Sunday morning services at a high school located a short distance from our church building.

Approximately a year into meeting at the local high school, the church was informed that it would be unable to continue doing so. The congregation has been holding afternoon services at the same Baptist church for several months.

We've held mid-week and ad hoc meetings in homes and various places. We rent office space at another local church.

## **Leadership**

In November of 2023, Calvary's well-appreciated lead pastor for the past 14 years retired. We are excited to see who the Lord brings us in this next era of ministry.

Since March 2024, an interim pastor has effectively served as Calvary's lead pastor, supported by the existing associate pastor.

## **Future**

The past 15 months or so have been very challenging for the people of Calvary Church, let alone being without a full-time lead pastor for a significant portion of this time. However, God is faithful, He has a plan, and the congregation is confident as we look forward to what God has in store after this challenging time ends.

During this season, we have noticed that our congregation is adaptable, innovative, and creative. Our church has banded together to accomplish the mission, created a stronger community of believers, and embraced the truth that the church is more than a building!

*Note: Candidates will receive a thorough church overview document with additional information before their first interview.*

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## Our City



Charlottetown might be small, but it's bursting with enormous energy and infectious island vibes. It's got all the charm and hospitality PEI is famous for, plus culinary experiences and an arts and culture scene that takes visitors by surprise—in the best way possible!

We are located on beautiful Prince Edward Island. This historic city, known as the Birthplace of Confederation, offers a delightful blend of culture, history, and natural beauty. People stroll along the picturesque waterfront, take quick trips out to the beaches, explore vibrant Victoria Row, and immerse themselves in the rich maritime heritage. They enjoy fresh seafood at top-notch restaurants, catch performances at the Confederation Centre of the Arts, and relax in serene parks and gardens. It's a welcoming community with an enchanting atmosphere. This captivating city is a "must-visit" destination on Canada's stunning East Coast for many!

Visit: [www.discovercharlottetown.com](http://www.discovercharlottetown.com)

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## Qualifications

### **Spiritual Qualifications and Requirements**

- A deep-rooted faith, vibrant prayer life, and strong commitment to their relationship with God.
- A deep commitment to the Gospel of Jesus Christ, particularly as evidenced by a strong and sustained desire to see people embrace Jesus as their Lord and Saviour.
- An in-depth knowledge and understanding of the Scriptures and a commitment to sound doctrine, including traditional Pentecostal distinctives - particularly relating to Spirit baptism.

### **Leadership and Pastoral Skills**

- Exceptional communication and preaching skills with the ability to connect with all generations and believers from various socio-economic and cultural backgrounds.
- Strong leadership skills with a passion for discipleship, spiritual growth, and empowering every member of Christ's church to reach the community.
- Ability to lead and oversee ministry staff, boards, and volunteers, training and empowering them to minister to others.
- Ability to conduct community outreach and evangelism, organize events, and manage multiple priorities.
- Ability to discern the mind of the Spirit for God's people and to communicate and implement a specific vision.

- A heart for pastoral care and the ability to provide compassionate and empathetic support in times of need.
- Ability to build community within the body of Christ.
- Demonstrated ability to recruit the best support staff to meet current and future church needs.

### **Personal Qualities**

- A shepherd's heart and mind.
- Highly relational, interpersonal, and approachable.
- Organizational and decision-making skills.
- Collaborative and comfortable delegating.
- Love for people and passion for serving others.

### **Educational Qualifications**

- Current PAOC ordained credential holder.
- Bachelor's degree in theology, religious studies, or related field.
- Ministry experience, preferably including functioning as a lead pastor.
- Experience in building projects and strategic planning would be an asset.

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## **Role Description**

Facilitate and encourage spiritual growth and discipleship by developing and implementing small group ministries, Bible studies, and other educational programs. Nurture the unique giftings of people and provide leadership that trains, equips and empowers people to serve within the church community.

Provide spiritual leadership and pastoral care to the congregation, including visiting the sick, counselling those in need, offering support during times of crisis, and fostering a culture of faith, love, and service.

Serve as the primary preacher and teacher of the Word of God. Develop and deliver engaging, biblically-based weekly sermons during worship services and on special occasions and events.

Collaborate with team members and staff to plan and lead meaningful and spiritually enriching services.

Work with church leadership and staff to establish and execute a vision and strategic plan for the church's growth and development. Serve as chair of the church board and ex-officio member of church committees and ensure committees are aligned with the church's vision and strategic directions.

Engage and build relationships within the local community, participating in outreach and mission activities and collaborating with other organizations to address community needs.

Oversee the administration and management of church operations, including budgeting, financial planning, and personnel management in the church office.

Mentor, supervise, and support church staff and volunteers, fostering a positive, collaborative work environment with robust leadership development.

Perform other pastoral duties, including weddings, funerals, baptisms, and dedications, as required.

*It should be noted that over the next few years, Calvary will be involved in a significant building program.*

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## Application Process

To apply, please forward the following items to the Search Committee Chairperson (Sharon Woods-Bryenton, Search Team Chair, [woodsbyenton@gmail.com](mailto:woodsbyenton@gmail.com)) or the Maritime District office (Rev. Jim Molloy, Transition Director, [jmolloy@maritimepaoc.org](mailto:jmolloy@maritimepaoc.org)):

- Cover Letter outlining why you are interested in the position of Lead Pastor at Calvary Church, your personal ministry philosophy, and why you consider your qualifications in line with the above criteria.
- Resume detailing your ministry experience, education, and other relevant qualifications.
- References. If preferred, you may submit references at a later time.