

Associate Director of Student Engagement

Type of Position:	Full-time faculty, on campus at MCS in Mississauga
Reports to:	Primary: VP, Academic, Andrew Gabriel Secondary: AVP, Student Experience & Registrar, Eldon Wright
Applications due:	Review of applications will begin mid-April and continue until the position is filled.
Start Date:	July 6, 2026

About MCS

Master's College & Seminary (MCS) is an accredited Christian Pentecostal leadership college, now working in [partnership](#) with Horizon College & Seminary in Saskatoon, SK. MCS is a professional, evangelical-Christian workplace that seeks to advance God's Kingdom by preparing competent Christian leaders for Spirit-empowered life and ministry. MCS employees share the responsibility to create a workplace that models the professionalism and Christian beliefs, values, and behaviours in keeping with MCS's mission and Code of Conduct.

Job Summary

The purpose of this position is to ensure undergraduate students from both MCS and Horizon gain quality field education experience through a ministry formation setting and to provide non-curricular student supports that fall under the Student Services department.

This is an on-campus appointment at MCS in Mississauga, although the successful candidate will be appointed as a faculty member of both Horizon (Saskatoon) and MCS (Mississauga), since the two institutions partner to share curriculum, resources, faculty, and staff cross-provincially.

Qualifications

The ideal candidate will have:

- credentials with the Pentecostal Assemblies of Canada.
- a strong commitment to the PAOC's Statement of Essential Truths and Positions and Practices (articles 5-6 in the [General Constitution and By-Laws](#), p. 4-8).
- ten or more years of vocational ministry experience, including with youth or young adults.
- demonstrated spiritual maturity.
- pastoral care strengths and excellent relational skills, with experience leading and managing individuals or teams.
- strong administrative, organizational, and communication skills.
- basic computer literacy to work with and learn various computing platforms.
- a minimum of a completed Master's degree in an area relevant to MCS's curriculum.

Key Responsibilities

- Serve as a member of the faculty.
 - Collaborate with various departments to contribute to the overall health of MCS & Horizon.
 - Participate in the student orientation and retreat (September), and the graduation rehearsal and exercises (April).
 - Provide Prior Learning Assessment and Recognition (PLAR) assessment for individual students, as necessary and agreed on.
 - Engage in ongoing professional development.
 - Participate in regular faculty, curriculum, staff and other committee meetings.
 - Participate in college chapels.
 - Disciple and mentor students.
 - Represent MCS & Horizon for development purposes in constituency churches and denominational events periodically throughout the year.
 - Regularly attend and maintain membership in a PAOC church.
 - Maintain active ministerial credentials with the PAOC.
- Direct the Ministry Formation program.
 - Teach Ministry Formation labs (live and asynchronous).
 - Manage conflict and expectations between students and Ministry Formation Mentors.
 - Facilitate the process of students finding appropriate ministry assignments and Mentors.
 - Approve, orient, and train Ministry Formation Mentors to ensure quality supervision and mentoring of students.
 - Ensure all students enrolled in Ministry Formation courses have submitted a criminal record check (with vulnerable sector search where applicable) as well as annual "Plan to Protect" safety training.
 - Manage Workplace Safety and Insurance Board (ON) and Workers' Compensation Board (SK) reporting needs.
- Provide non-curricular student supports alongside other staff in the Student Services Department.
 - Help plan and run non-academic programs, orientation, and other community events geared to strengthen students spiritually, socially, and emotionally.
 - Act as the primary liaison between MCS & Horizon and students at Church Hubs by communicating regularly with students to assess the ongoing health of Church Hubs.
 - Advise students on matters pertaining to Christian faith, personal problems, education, and vocational objectives.
 - Provide some non-academic discipline for students.
 - Connect periodically with all students, including those not on campus, with the intent to foster a growing sense of community.
 - Develop and mentor student leaders and leadership with the National Student Leadership team that represents the overall institution and geographical regions.

Salary

\$57,010 to \$81,941, if hired at an Instructor (Master's degree) or Assistant Professor (doctoral degree) faculty rank. Salary is dependent on education and experience. This position does not qualify for the Clergy Residence Reduction.

Applications

To apply, please submit the following:

- Cover letter.
- Curriculum Vitae.
- Reference information: Note the names, phone numbers, and email addresses of three or four references. If possible, one reference should be someone who is able to speak to your work with youth or young adults.
- Personal Faith Testimony (up to one page): Summarize your journey to faith and your faith development.
- Statement of Theological Positions (up to one page): Explain your personal view regarding women in ministry leadership and the ways in which your views do or do not fit with the PAOC's Statement of Essential Truths and Positions and Practices (articles 5-6 in the [General Constitution and By-Laws](#), p. 4-8).
- Oral presentation examples: links to videos of recorded class lectures, sermons, or other presentations.

Additional documents may be requested.

Applicants should submit their application package, preferably in PDF format, to apply@mcs.edu.

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All qualified candidates who are legally entitled to work in Canada are encouraged to apply.