



Assistant Pastor – Discipleship & Congregational Care

Listowel Pentecostal Church

Listowel Pentecostal Church is seeking a full-time Associate Pastor with a heart for discipleship, pastoral care, and helping people grow in Christ through every season of life. This pastor will help cultivate a healthy, connected church family by investing in spiritual formation, caring for people well, and building strong ministry teams.

Primary Responsibilities

1. Discipleship Leadership

- Develop and oversee a discipleship pathway that helps people grow spiritually—from new believers to mature disciples.
- Recruit, equip, and encourage small group leaders, ministry volunteers, and discipleship teams.
- Support Bible studies, connect groups, classes, mentoring relationships, and spiritual formation opportunities.
- Help integrate newcomers into the life and community of the church.

2. Congregational Care

- Provide pastoral care through hospital visits, home visits, prayer ministry, counselling referrals, and ongoing encouragement. Providing compassionate support during times of grief, crisis, illness, and life transition.
- Coordinate care systems that ensure people feel seen, supported, and connected.
- Work alongside volunteer care teams and ministry leaders to strengthen community care.
- Assist with funerals, memorial services, baptisms, weddings, and other pastoral ministries as needed.
- Help foster a welcoming, multi-generational church culture where people know they belong.

3. Team Ministry & Church Leadership

- Serve as a collaborative member of the pastoral team, supporting the overall mission, vision, and ministry direction of LPC.
- Maintain a strong working relationship with the Lead Pastor through communication, trust, and shared leadership.

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- Participate in staff meetings, ministry planning, church events, and pastoral responsibilities.
 - Support Sunday ministry environments through preaching, hosting, prayer ministry, and leadership as assigned.
 - Demonstrate flexibility and willingness to assist in broader church needs beyond primary ministry areas.
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Character & Spiritual Qualifications

The successful candidate will:

- Demonstrate a vibrant and growing relationship with Jesus Christ.
 - Exhibit spiritual maturity, integrity, humility, and emotional health.
 - Lead with a servant-hearted, relational, and approachable style.
 - Be gifted in pastoral care, leadership development, and interpersonal communication.
 - Value prayer, the work of the Holy Spirit, and biblically grounded ministry.
 - Show a genuine love for people of all ages and stages of life.
 - Be aligned with or willing to respect the beliefs and practices of Listowel Pentecostal Church.
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Preferred Experience & Education

- Formal biblical or ministry training from an accredited institution is preferred.
 - Experience in discipleship ministry, pastoral care, or church leadership settings.
 - Strong organisational, communication, and team leadership skills.
 - Ability to lead volunteers effectively in a collaborative church environment.
 - Hold a credential with an Evangelical Protestant body (or has a willingness to pursue such a credential).
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Expectations

- This is a full-time pastoral position, approx. 37.5 hours per week, with a flexible schedule that includes evenings and weekends.
- The Associate Pastor is expected to Participation serve and participate in the Sunday morning Worship service, our Midweek Momentum, church events in their respective arar of ministry and corporate church gatherings (unless previous permission has already been granted).
- The Associate Pastor is accountable to the Lead Pastor, and church board, while working in partnership with church leadership and ministry teams.

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- Healthy rhythms of spiritual, emotional, and family life are valued, encouraged, and facilitated.
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Compensation: \$55,000.00 – \$60,000.00

**Ontario averages for Associate Pastors currently land around \$58K annually, though experienced pastors and larger ministry roles often exceed that range. (indeed.com)*

- 3-4 weeks vacation
- Basic health benefits
- Pension or RRSP Contribution
- Ministry expense reimbursement
- Conference/education allowance (\$1,000–\$1,500)
- Paid attendance at district conferences/retreats

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