

## Assistant Pastor Job Description

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### Purpose

To provide pastoral guidance to select specialized ministry needs at Evangel Assembly with a focus on worship and creatives arts.

### Accountability

The assistant pastor will report directly to the lead pastor.

### Qualifications

The successful candidate must have completed a three-year diploma or four-year degree program in theology/pastoral ministry or possess some equivalent combination of education and experience.

The successful candidate must have experience

The successful candidate must have or be eligible for credentials with the PAOC.

### Remuneration

The successful candidate will receive a full-time salary package and benefits that is in line with the most recent PAOC salary survey for a church of our size in the maritime district. The package also includes rent-free accommodations in renovated four-bedroom, two-bathroom fully detached home in Yarmouth's north end.

### Responsibilities

#### *1. Worship & Creative Arts [60-70%]*

**Cast Vision:** Use your leadership influence to achieve our desired goals in worship and creative arts. In a nutshell, Evangel wants to create an environment where there is freedom to worship, listen, and yield to the voice of the Holy Spirit.

**Develop the Team:** Oversee team members from platform musicians, tech team, and administrative volunteers. Recruit, equip, release, and continue to develop both musicians and tech team volunteers through training sessions and team rehearsals.

**Run Events:** Lead worship regularly, oversee live streaming and television broadcast of gatherings, provide creative input into special gatherings, host development/training sessions for tech team and musicians.

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### 2. Youth Ministry [20%]

**Cast Vision:** Use your leadership influence to further the vision and mission of Evangel Assembly within the youth ministry department. In a nutshell, Evangel exists to “reach” and “serve” others within our local content.

**Develop the Team:** Administrate the youth ministry team by communicating with all volunteers, hosting team enrichment/development nights (i.e., PD nights where kids/youth are not present), ensure that Plan to Protect is always in force, and recruit/train/release new volunteers as needed.

**Run Events:** Plan, promote and implement a mid-week (Wednesday) youth night as well as other special events and/or trips throughout the year.

### 3. Flex (Preaching/Teaching/Other Tasks) [10%]

Occasional preaching, staff meetings, board meetings, vision casting, personal growth and development, continuing education, prayer, special interest projects as approved or assigned by the lead pastor, etc.

Feel free to contact us if you have any questions. To apply for this position, please send a resume and cover letter to the e-mail address below. Ensure that your cover letter provides a well-rounded description of who you are personally as well as pastorally.

e: nathan@evangelyarmouth.com  
p: 902 742 2069

*We will review resumes as they come in and contact applicants we feel suit the needs of Evangel Assembly*

*Evangel Assembly is a small to medium-sized PAOC church located in the town of Yarmouth, Nova Scotia. The church is celebrating its 95<sup>th</sup> anniversary in 2022 and gathers on Sunday morning, operates a mid-week family night (kids and youth programs), and a weekly prayer meeting. The staff includes a full-time lead pastor and assistant pastor as well as three part-time staff: secretary, care & connections pastor, and children’s director.*

*Evangel Assembly has a history of being devoted to prayer, Pentecostal expressions of worship and ministry, and outreach programs in the community. The church also owns and operates a seniors apartment complex called Sankey Manor that is located on the church property.*