

Equipping Leaders Globally

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Reboot or Regenerate?



Kirk Kauffeldt,
GlobalEd Director

What a year it has been! As we look ahead to the other side of this pandemic season, the leadership question we are faced with is whether to 'reboot' or 'regenerate.'

When my computer doesn't work like it should, I reboot or restart it hoping that that will make everything go back to the way it should be, or perhaps to the way it was. But what we have learned over this past year is that reboot is no longer an option as we look to future opportunities for fruitful ministry. We have realized, rather, we need to regenerate, to recreate, and to **step up to the adaptive changes that are required for increased fruitfulness**. This is the essential leadership response that is needed right now. As Bolsinger suggests in his book, *Canoeing the Mountains*, God takes us into uncharted territory so that He can transform us. What a pity

if we miss the chance to transform because we are simply hoping to reboot rather than regenerate.

The affliction we have all experienced over the past year, in one way or another, has provided us with a great opportunity to regenerate because it has caused us to:

- a) **Clarify and reaffirm what is core.** We have discovered that learning is more important than school. We have noted that fruitfulness is more important than growth. We have understood that disciple-making is more important than church. Our sense of purpose has been distilled and we move forward with greater clarity about what matters the most.
- b) **Embrace new strategies.** The dramatic contextual changes create space for new and innovative strategies to be engaged in



anticipation of even better outcomes in the future.

- c) **Reorient leadership and leadership development.** Leadership is how we invade the future. Now is the time for those who have only found space in the margins to assume more central roles in the new landscape that awaits. This requires equipping and establishing pathways for younger and more diverse leaders for the days ahead.



The equipping work we do is driven by a passion to raise service-minded transformational leaders on mission with God. As you learn of our efforts to raise those who are called to lead, I trust you will notice our intention to regenerate. This is a testament to the God of hope that we serve.

Character-driven legacy



Don Mann, Quest Leadership Director

In this pandemic encumbered world, leaders, in both the church and marketplace, have the challenge of leading while learning, and navigating through new strategies with little experience, so that the mission of God does not become marginalized.

Adapting these strategies, is not only

time consuming and exhausting, but can also be dangerous and damaging to our leadership legacy if our character does not keep pace with our fulfilment of God's mission. How many legacies have been sabotaged by character deficiency?

The journey toward legacy will always include the need for adaptive leadership, but it must never be at the exclusion of a character driven lifestyle.

The Quest Leadership Program exists to:

Engage inter-generational leaders in the pursuit of character formation, spiritual development, and leadership excellence.

Equip leaders to develop a biblically informed and character-based leadership practice.

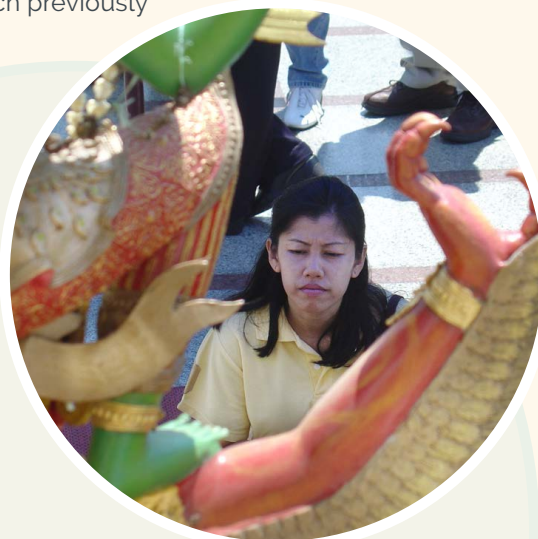
Encourage participants to leave a legacy of effective, efficient and vitalized leadership.



Ever-morphing inter-cultural contexts

Les Paulsen, Light for the Nations Director

While the mission of God is a constant, changing times call us to adapt our methods of outreach and equipping for mission. Change can be painful, but history shows that God uses the challenge of change to prompt creative missional approaches. The apostles adapted their preaching to the culture of their audiences. Astute mission-minded leaders created the highly effective monastic movements of the "Dark Ages." In the 1700s, innovative Moravians used new global trade networks to reach previously unreached peoples.



Today, Light for the Nations equips workers in multiple contexts to adapt themselves to peoples of other cultures. Alerted by the Spirit, we actually began to prepare for video and online training three months before COVID-19 struck. **Canadian believers live in an ever-morphing inter-cultural context which calls for new ways to share with new neighbours and co-workers.** God will use us in changing times - if we will adapt ourselves and work with Him!



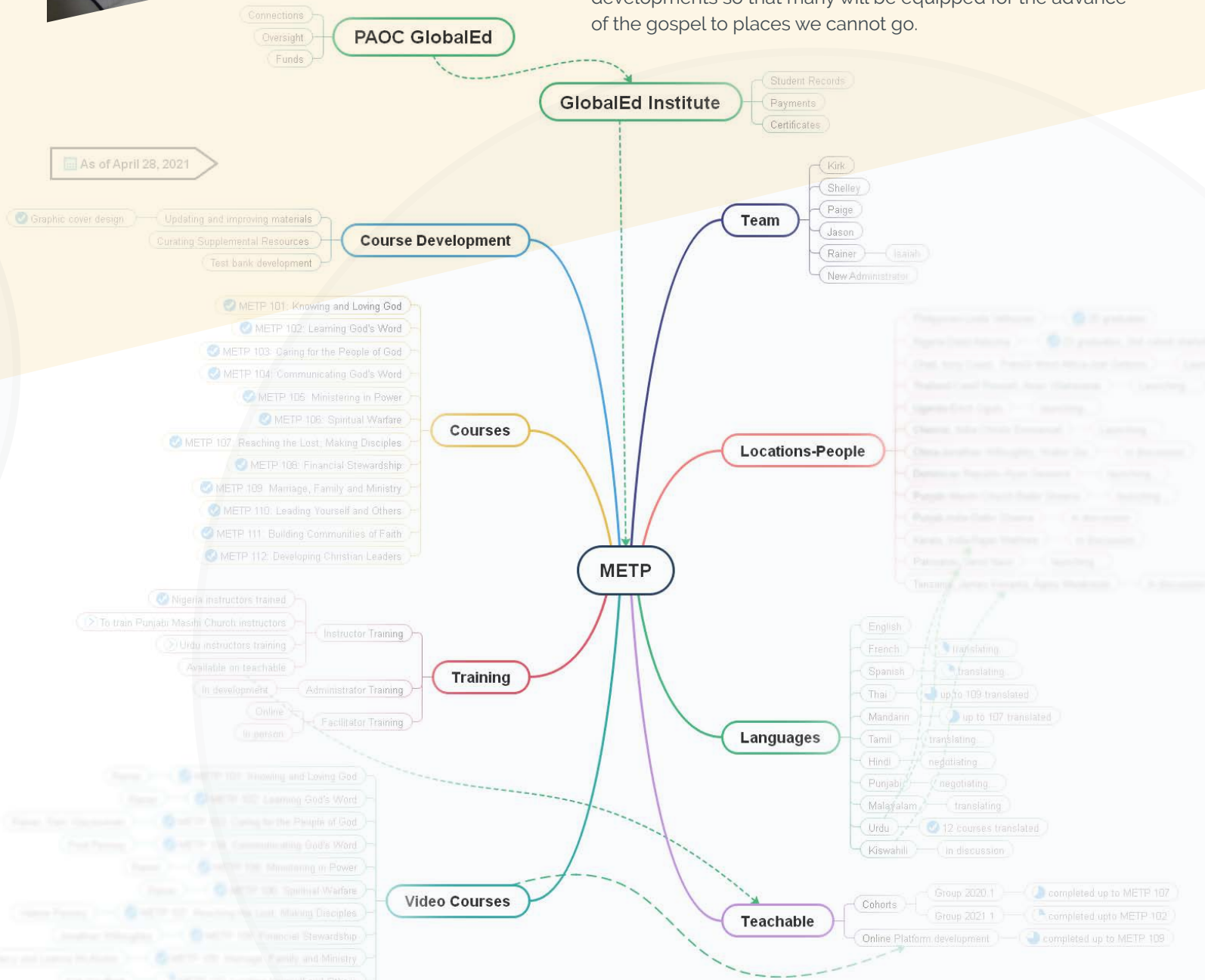
Equipping leaders for places we cannot go

Rainer Mittelstaedt,
METP Director



We are excited about what is happening with the Ministry Essentials Training Program (METP). Despite the pandemic, we see an increasing number of potential locations planning to launch. The online version of METP is almost finished, complete with video lectures and learning activities. We have a pilot cohort enrolled in the online program who provide valuable feedback as we continue to develop it. Second and third cohorts have been launched, which includes both Canadians of various ethnic backgrounds and students from restricted access nations. We are in the process of **translating the program into ten different languages**. For instance, we have recently added Spanish and Urdu to that list, with all METP courses already translated into Urdu. We have held a METP Instructor training course to train **potential METP teachers for Pakistan**.

Please pray that we will be able to steward all of these developments so that many will be equipped for the advance of the gospel to places we cannot go.





Partnering with students in Bible College



Valerie Penney
Timothy Fund
Manager

Who better to step into the adaptive changes that are required for increased fruitfulness than the young men and women called by God to serve their communities? **Timothy Fund Scholarships allow us to partner with over 150 leaders each year** with \$600 scholarships for their formal ministry training at PAOC partner institutions around the world.

Linda R. (Zimbabwe) has a refreshing perspective on her life and call to do her part in God's mission. She writes, "My life has been one of a radical, game changing, self-confident young woman. I am not here because I was an obvious candidate for pastoral call, one might even say I was far from an obvious candidate. Yet, the prospect of seeing addicts become

equippers of the saints, gives me a joy and keeps me focused."

Linda received a scholarship in 2017. She now pastors in a multi-staff urban church with her passion for those on the margins and a dream to see them becoming tomorrow's leaders. **Would you consider supporting a student like Linda with a Timothy Fund Scholarship today?**



What role will you play in equipping leaders globally?

Yes, I want to make a difference in the **training of leaders.**

- GlobalEd LFN METP
- Timothy Funds Quest

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