



## MINISTERIAL CODE OF ETHICS FOR CREDENTIAL HOLDERS OF THE PENTECOSTAL ASSEMBLIES OF CANADA

### PERSONAL STANDARD

1. The minister should be ever conscious of their high and sacred calling. *(2 Timothy 4:1-5)*
2. The minister should give diligent attention to the personal practice of biblical disciplines *(1 Timothy 6:11-12)*, and to the personal development of the fruit of the Spirit. *(Gal 5:22-23)*
3. The minister should give adequate time to develop and maintain a spiritual readiness for faithfully discharging their ministerial responsibilities. *(2 Timothy 2:15)*
4. The minister should be diligent in prayer and in the reading of the Scriptures, and in personal development that would enhance effectiveness in ministry.
5. The minister should fulfill their ministerial duties using their God-given abilities and skills. *(1 Timothy 4:12-16)*
6. The minister should maintain a high moral standard in both speech and conduct. *(1 Timothy 6:1-10)*
7. The minister should strive to ever be commendable in manners and modest in appearance. *(1 Timothy 3:1-7; 4:12)*
8. The minister should always conduct financial and business transactions in a manner that is above reproach.
9. The minister should strive to give leadership in discipline and conduct in their home and manage their family with consistency. *(1 Timothy 3:8-13)*
10. The minister should adequately care for their own physical, emotional and psychological well-being.

### PARTNERSHIP STANDARD

1. The minister is a representative of The Pentecostal Assemblies of Canada and should seek to reflect and enhance its good reputation at all times.
2. The minister should respect the offices of the fellowship's district and national leadership and seek to cooperate with district and national initiatives.
3. The minister should seek to enhance, and not disparage, the work of both their predecessors and successors.
4. The minister should seek to enhance, support and not disparage, the work of fellow staff members and colleagues.
5. The minister should endorse principally those global workers and initiatives of The Pentecostal Assemblies of Canada and, subsequently, agencies and partnerships that have been so approved.
6. The minister should steadfastly keep guard over their congregation and refrain from giving ministry privileges to any questionable persons.
7. The minister should seek to be engaged in community activities that serve to enhance their good testimony and not interfere with other essential ministerial duties. *(Acts 6:1-4)*
8. The minister should refrain from any form of interference in the affairs of another assembly.
9. The minister should actively engage in methods of evangelism and outreach that would honour the Lord and the core values of The Pentecostal Assemblies of Canada also respecting the ministry of neighbouring assembly.

### PASTORAL STANDARD

1. The minister should accept their calling as a sacred obligation and faithfully perform those duties.
2. The minister should recognize their responsibility as a spiritual shepherd to all their flock and to those who have no shepherd. *(1 Peter 5:1-4)*
3. The minister should regard service and ministry as primary and remuneration and rewards as secondary.
4. The minister should never violate the confidence of those who seek help, except where disclosure is mandated by law.
5. The minister should seek to guard their church's good reputation in the community and its testimony to unbelievers.
6. The minister should take a leading interest in the local church property, seeing that it is kept in proper repair without creating burdensome financial obligations.
7. The minister should see that true and accurate church records are kept at all times.
8. The minister should be actively involved in mission activities, locally, nationally and internationally. *(Acts 1:8)*