

VOTING	
Ordained	568
Licensed Minister/Recognition of Ministry	52
Lay Delegates	15
Global Workers	8
Departmental Directors	6
TOTAL OF REGISTERED VOTERS	649

It was MOVED and SECONDED that the Roster Report be accepted as read.

CARRIED

The Chair welcomed our fraternal guests: Dr. B. Wilson, Global Chair of Empowered 21 (E21) and President of Oral Roberts University; Rev. T. Snow and Rev. F. Roberts of The Pentecostal Assemblies of Newfoundland and Labrador. Rev. T. Snow, General Superintendent, brought greetings.

Rev. M. Cornelius welcomed our Mission Global Partners and Global Workers in attendance: Bishop Joshua and Gladys Banda, PAOG, Zambia; Bishop Munetsi Zowa, Zimbabwe; Bishop Philip Adhikary and Samuel Adhikary, PAOB, Bangladesh; Pastor Chad Holland, King of Kings Assembly, Jerusalem; Pastor J. Rwotlonyo, Watoto Church Ministries, Uganda; Oleksandr Damienko and Vadym Radchenko, Ukraine/Poland; Richard Chimbetete, Director, Village of Hope, Zimbabwe; Roman Purshaga and Sergei Zemskov, Russian Assemblies of God; Samuel Dhlodhlo, Director, Child Care Ministries, Celebration Church, Zimbabwe, Mr. and Mrs. Elio Riveron Matos and Yudy Ramirez Pupo, Assemblies of God, Cuba.

Rev. D. Wells vacated the chair for the election of the General Superintendent and the General Superintendent's report. Rev. C. Burton assumed the chair.

GC 24-06 **PRE-CONFERENCE NOMINATION BALLOT FOR GENERAL SUPERINTENDENT:** The following pre-nomination ballots cast resulted in a ratification ballot for Rev. D. Wells for the position of General Superintendent.

Ballots Cast	570	
Ballots Required to Elect	380	
Votes Received	399	(70%)

GC 24-07 **RATIFICATION BALLOT FOR THE GENERAL SUPERINTENDENT:** The Chair provided voting instructions and led the conference in prayer. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-08 **RESULTS OF THE RATIFICATION BALLOT FOR THE GENERAL SUPERINTENDENT:**

Ballots Cast	498	
Ballots Required to Elect	332	
Votes Received	419	(84.1%)

Rev. D. Wells was re-elected as the General Superintendent. Rev. Wm. Morrow led the Conference in prayer for Rev. & Mrs. Wells.

GC 24-09 **REPORT OF THE GENERAL SUPERINTENDENT:** Rev. D. Wells expressed appreciation to the conference for their vote of confidence and prayerful support, and for the privilege of continuing to serve with and for them. He noted that the hubs featured at the 2024 General Conference were strategic in addressing future vision, direction and initiatives to fulfill God's call for each of us to be the bearers of good news.

Rev. P. Fraser, Director of the Multiply Network, shared highlights of the ministry, including new initiatives being launched to assist churches in their multiplication efforts. Rev. A. Gabruch and members of the Strategic Vision Committee reviewed their focus on providing resources to reach, disciple and develop the leadership of children, youth and young adults, to be released at the 2024 General Conference. Rev. B. Egert, Director of Mission Canada, highlighted their ongoing work within our culturally diverse landscape, especially in the areas of immigration, secularization, and digitization.

It was MOVED and SECONDED to receive the report of the General Superintendent. CARRIED

Rev. C. Burton vacated the chair. Rev. D. Wells resumed the chair.

GC 24-10 **MOTION TO EXTEND THE BUSINESS SESSION:** It was MOVED and SECONDED to extend the Business Session to 4:50 PM. CARRIED

GC 24-11 **REPORT OF THE GENERAL SECRETARY TREASURER:** Rev. C. Burton presented highlights of the various areas of ministry within Fellowship Services. Revenues in 2023 totaled \$8.7M; Fellowship tithes rose to \$1.8M. A total of 37 new disciple-making communities were started since 2022, comprised of 11 self-governing churches, 10 church plants, and 16 satellites or campus expressions of existing congregations, bringing our total disciple-making communities to 1,221. The 2023 Annual Church Life Report noted 15,790 salvations, 3,753 Spirit baptisms, and 8,902 water baptisms.

It was noted that the Pentecostal Financial Services Group (PFSG) is in process of a strategic wind-down. Appreciation was expressed to L. Hummel, who stepped away as the Executive Director of PFSG and continues his engagement as Executive Director of the Pension Fund.

Words of appreciation were expressed to Rev. D. Kingston for his leadership as the Executive Director of Stewardship.

It was MOVED and SECONDED to receive the report of the General Secretary Treasurer. CARRIED

GC 24-12 **FIRST ELECTION BALLOT FOR THE CREDENTIALLED MEMBERS TO THE GENERAL EXECUTIVE:** The Chair presented the names as nominated by the respective district conferences.

Nominees:

- Rev. L. Knight British Columbia & Yukon District
- Rev. J. DiSabatino Alberta & Northwest Territories District
- Rev. K. Sawatsky Saskatchewan District
- C. Biaya Manitoba & Northwestern Ontario District
- Rev. K. Shepherd Western Ontario District
- K. Hsieh Eastern Ontario & Nunavut District
- K. Amédée Quebec District
- Rev. J. Molloy Maritime District

The Chair provided voting instructions. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-13 **RESULTS OF THE FIRST ELECTION BALLOT FOR THE CREDENTIALLED MEMBERS TO THE GENERAL EXECUTIVE:** The results of the first election ballot for the Credentialed Members to the General Executive were shared.

Ballots Cast	435		
Ballots Necessary for Election	218		
Rev. K. Shepherd	297	(68.3%)	ELECTED
Rev. J. DiSabatino	282	(64.8%)	ELECTED
Rev. J. Molloy	144	(33.1%)	
K. Hsieh	144	(33.1%)	
Rev. L. Knight	114	(26.2%)	
K. Amédée	88	(20.2%)	
C. Biaya	78	(17.9%)	
Rev. K. Sawatsky	78	(17.9%)	

Rev. K. Shepherd and Rev. J. DiSabatino were declared elected.

The meeting was recessed at 4:48 PM. Prayer was held regarding the fires taking place in northern Alberta.

**SECOND BUSINESS SESSION
WEDNESDAY MAY 15, 2024**

The second Business Session was called to order on Wednesday, May 15 at 2:09 PM.

GC 24-14 **SECOND ELECTION BALLOT FOR THE CREDENTIALLED MEMBERS TO THE GENERAL EXECUTIVE:** The Chair presented the names eligible for election on the second ballot.

Nominees:

Rev. J. Molloy	Maritime District
K. Hsieh	Eastern Ontario & Nunavut District
Rev. L. Knight	British Columbia & Yukon District
K. Amédée	Quebec District
C. Biaya	Manitoba & Northwestern Ontario District
Rev. K. Sawatsky	Saskatchewan District

The Chair provided voting instructions. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-15 **RESULTS OF THE SECOND ELECTION BALLOT FOR THE CREDENTIALLED MEMBERS TO THE GENERAL EXECUTIVE:** The results of the second election ballot for the Credentialed Members to the General Executive were shared.

Ballots Cast	368	
Ballots necessary for election	184	
Rev. J. Molloy	125	(34.2%)
K. Hsieh	118	(32.3%)
Rev. L. Knight	44	(12.1%)
K. Amédée	36	(9.9%)
C. Biaya	14	(7.7%)
Rev. K. Sawatsky	8	(3.8%)

No election was declared.

GC 24-16 **THIRD ELECTION BALLOT FOR THE CREDENTIALLED MEMBERS TO THE GENERAL EXECUTIVE:** The Chair presented the names eligible for election on the third ballot.

Nominees:

Rev. J. Molloy	Maritime District
K. Hsieh	Eastern Ontario & Nunavut District
Rev. L. Knight	British Columbia & Yukon District
K. Amédée	Quebec District
C. Biaya	Manitoba & Northwestern Ontario District

The Chair provided voting instructions. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-17 **RESULTS OF THE THIRD ELECTION BALLOT FOR THE CREDENTIALLED MEMBERS TO THE GENERAL EXECUTIVE:** The results of the third election ballot for the Credentialed Members to the General Executive were shared.

Ballots Cast	338	
Ballots necessary for election	169	
K. Hsieh	122	(36.3%)
Rev. J. Molloy	112	(33.3%)
Rev. L. Knight	49	(14.6%)

K. Amédée	29	(8.6%)
C. Biaya	24	(7.1%)

No election was declared.

GC 24-18 **FOURTH ELECTION BALLOT FOR THE CREDENTIALLED MEMBERS TO THE GENERAL EXECUTIVE:** The Chair presented the names eligible for election on the fourth ballot.

Nominees:

K. Hsieh	Eastern Ontario & Nunavut District
Rev. J. Molloy	Maritime District
Rev. L. Knight	British Columbia & Yukon District
K. Amédée	Quebec District

The Chair provided voting instructions. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-19 **RESULTS OF THE FOURTH ELECTION BALLOT FOR THE CREDENTIALLED MEMBERS TO THE GENERAL EXECUTIVE:** The results of the fourth election ballot for the Credentialed Members to the General Executive were shared.

Ballots Cast	316
Ballots necessary for election	158

Nominees:

K. Hsieh	137	(43.8%)
Rev. J. Molloy	106	(33.9%)
Rev. L. Knight	37	(11.8%)
K. Amédée	33	(10.5%)

No election was declared.

GC 24-20 **FIFTH ELECTION BALLOT FOR THE CREDENTIALLED MEMBERS TO THE GENERAL EXECUTIVE:** The Chair presented the names eligible for election on the fifth ballot.

Nominees:

K. Hsieh	Eastern Ontario & Nunavut District
Rev. J. Molloy	Maritime District
Rev. L. Knight	British Columbia & Yukon District

The Chair provided voting instructions. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-21 **RESULTS OF FIFTH ELECTION BALLOT FOR THE CREDENTIALLED MEMBERS TO THE GENERAL EXECUTIVE:** The results of the fifth election ballot for the Credentialed Members to the General Executive were shared.

Ballots Cast	333
Ballots necessary for election	166

K. Hsieh	183	(55.5%) ELECTED
Rev. J. Molloy	109	(33.0%)
Rev. L. Knight	38	(11.5%)

K. Hsieh was declared elected.

Rev. K. Shepherd, Rev. J. DiSabatino and K. Hsieh expressed appreciation to the conference for the vote of confidence. The Chair honored Rev. G. Connors for his service on the General Executive for the previous biennium.

GC 24-22 **FIRST ELECTION BALLOT FOR LAY MEMBERS TO THE GENERAL EXECUTIVE:** The Chair presented the names as nominated by the respective district conferences.

Nominees:

C. Hornby Allen	British Columbia & Yukon District
M. Kaup	Alberta & Northwest Territories District
A. Celiz	Saskatchewan District
S. Bambridge	Manitoba & Northwestern Ontario District
B. Asante-Yirenkyi	Western Ontario District
S. Shew	Eastern Ontario & Nunavut District
M. Doucet	Quebec District
D. Reid	Maritime District

The Chair provided voting instructions. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-23 **RESULTS OF THE FIRST ELECTION BALLOT FOR THE LAY MEMBERS TO THE GENERAL EXECUTIVE:** The results of the first election ballot for the Lay Members to the General Executive were shared.

Ballots Cast	374	
Ballots necessary for election	187	
C. Hornby Allen	204	(54.5%) ELECTED
S. Shew	178	(47.6%)
B. Asante-Yirenkyi	139	(36.6%)
S. Bambridge	126	(33.7%)
M. Doucet	121	(32.4%)
M. Kaup	97	(25.9%)
A. Celiz	87	(23.3%)
D. Reid	72	(19.3%)

C. Hornby Allen was declared elected.

GC 24-24 **SECOND ELECTION BALLOT FOR THE LAY MEMBERS TO THE GENERAL EXECUTIVE:** The Chair presented the names eligible for election on the second ballot.

Nominees:

S. Shew	Eastern Ontario & Nunavut District
B. Asante-Yirenkyi	Western Ontario District
S. Bambridge	Manitoba & Northwestern Ontario District
M. Doucet	Quebec District
M. Kaup	Alberta & Northwest Territories District
A. Celiz	Saskatchewan District

The Chair provided voting instructions. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-25 **RESULTS OF THE SECOND ELECTION BALLOT FOR THE LAY MEMBERS TO THE GENERAL EXECUTIVE:** The results of the second election ballot for the Lay Members to the General Executive were shared.

Ballots Cast	284	
Ballots necessary for election	142	
S. Shew	139	(48.9%)
B. Asante-Yirenkyi	98	(34.5%)
S. Bambridge	97	(34.2%)
M. Kaup	78	(27.5%)

M. Doucet	69	(24.3%)
A. Celiz	60	(21.1%)

No election was declared.

GC 24-26 **THIRD ELECTION BALLOT FOR THE LAY MEMBERS TO THE GENERAL EXECUTIVE:** The Chair presented the names eligible for election on the third ballot.

Nominees:

S. Shew	Eastern Ontario & Nunavut District
B. Asante-Yirenkyi	Western Ontario District
S. Bambridge	Manitoba & Northwestern Ontario District
M. Kaup	Alberta & Northwest Territories District
M. Doucet	Quebec District

The Chair provided voting instructions. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-27 **RESULTS OF THE THIRD ELECTION BALLOT FOR THE LAY MEMBERS TO THE GENERAL EXECUTIVE:** The results of the third election ballot for the Lay Members to the General Executive were shared.

Ballots Cast	331	
Ballots necessary for election	165	
S. Shew	196	(59.2%) ELECTED
B. Asante-Yirenkyi	147	(44.4%)
S. Bambridge	134	(40.5%)
M. Kaup	71	(21.5%)
M. Doucet	71	(21.5%)

S. Shew was declared elected.

GC 24-28 **FOURTH ELECTION BALLOT FOR THE LAY MEMBERS TO THE GENERAL EXECUTIVE:** The Chair presented the names eligible for election on the fourth ballot.

Nominees:

B. Asante-Yirenkyi	Western Ontario District
S. Bambridge	Manitoba & Northwestern Ontario District
M. Kaup	Alberta & Northwest Territories District
M. Doucet	Quebec District

The Chair provided voting instructions. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-29 **RESULTS OF THE FOURTH ELECTION BALLOT FOR THE LAY MEMBERS TO THE GENERAL EXECUTIVE:** The results of the fourth election ballot for the Lay Members to the General Executive were shared.

Ballots Cast	340	
Ballots necessary for election	170	
B. Asante-Yirenkyi	146	(43.3%)
S. Bambridge	92	(27.3%)
M. Kaup	54	(16.0%)
M. Doucet	45	(13.4%)

No election was declared.

GC 24-30 **FIFTH ELECTION BALLOT FOR THE LAY MEMBERS TO THE GENERAL EXECUTIVE:** The Chair presented the names eligible for election on the fifth ballot.

Nominees:

B. Asante-Yirenkyi	British Columbia & Yukon District
S. Bambridge	Manitoba & Northwestern Ontario District
M. Kaup	Alberta & Northwest Territories District

The Chair provided voting instructions. The ballots were cast. The ballot was declared closed according to the time clock on the livestream feed.

GC 24-31 **RESULTS OF THE FIFTH ELECTION BALLOT FOR THE LAY MEMBERS TO THE GENERAL EXECUTIVE:** The results of the fifth election ballot for the Lay Members to the General Executive were shared.

Ballots Cast	337	
Ballots necessary for election	168	
B. Asante-Yirenkyi	198	(58.9%) ELECTED
S. Bambridge	92	(27.4%)
M. Kaup	46	(13.7%)

B. Asante-Yirenkyi was declared elected.

S. Shew expressed appreciation to the conference for the vote of confidence. B. Asante-Yirenkyi and C. Hornby-Allen were not available to speak. The Chair expressed appreciation to S. Bambridge for her service on the General Executive for the previous biennium.

GC 24-32 **REPORT OF THE EXECUTIVE DIRECTOR FOR MISSION GLOBAL:** Rev. M. Cornelius shared highlights of the work of Mission Global, noting their mission of making disciples with a focus on the least reached and most vulnerable. There were 364 active global workers and volunteers engaged in missions in 87 countries in 2023, including 19 new workers deployed and 3 workers redeployed. Financial highlights for Mission Global's four integrated charities: PAOC, RAN, ERDO and VOH were shared, noting a total combined revenue of \$44M in 2023.

Rev. J. Feller, Regional Director of Africa and the Middle East, brought an update on the ministry to the least reached in north Africa, where God is at work and several house churches have been planted. Pastors V. Radchenko and O. Damienko, Ukrainian pastors ministering in Poland, reported that 19 Ukrainian churches have been planted in Poland in the midst of the humanitarian crisis. Pastor C. Holland, CEO of King of Kings Ministry in Israel and Lead Pastor of King of Kings Jerusalem Campus, reported on the ministry taking place in the nation of Israel. Rev. G. Werner led the conference in prayer for Israel, Gaza, Ukraine, and Russia, including the many victims of war.

Rev. D. Adcock provided an update on ERDO's impact in 2023 in the areas of crisis response, community development, and the ChildCare Plus program. S. Adhikary came to the platform to report on the work being accomplished in Bangladesh. Bishop J. Banda brought came to the platform to present a report on the Circle of Hope Ministry in Zambia. Rev. N. Gibson, Mission Global Director of Mobilization and Personnel, brought an update on several of our Global Workers, highlighting the need to reach the three billion people in our world who still do not have access to the gospel. Videos were shown, calling people to use their skills to make a difference in a global context, and encouraging people to pray for the unreached.

It was MOVED and SECONDED to receive the report of the Executive Director for Mission Global.
CARRIED

The conference expressed appreciation to Rev. M. Cornelius for his excellent leadership.

Rev. J. Small began presenting the Resolutions.

The Chair declared the ballot open for Resolutions 1-5. The ballots were cast. The ballot for Resolutions 1-5 was declared closed according to the time clock on the livestream feed.

GC 24-33 **RESOLUTION #1** LCC Article 7.1 District Superintendent or Designate
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS a District Superintendent may require a designate to assist in matters related to the Local Church;

AND WHEREAS there is inconsistency in the terminology currently used in the Local Church Constitution;

BE IT RESOLVED that the words "or designate" be added in conjunction with references to the District Superintendent's responsibilities in Article 7 of the Local Church Constitution and By-Laws as follows:

ARTICLE 7 PASTOR AND [LEADERSHIP]

7.1 PASTOR

7.1.1 Nominations for pastor shall be submitted to the local church congregation by the [leadership], after consultation with the District Superintendent or their designate.

7.3 [LEADERSHIP]: The [leadership] shall consist of the pastor and not fewer than three (3) [leaders] (if more, the exact number and the resolution authorizing the same must be duly recorded in the minutes of a congregational business meeting). After the setting in order of the church and the creation of the [leadership], the lay members of the [leadership] shall be selected in accordance with the resolution of this church. The pastor shall act as chair of the [leadership]. When a pastorate becomes vacant, the District Superintendent or their designate ~~the District Superintendent's authorized representative~~ shall be empowered to act in the full legal capacity of the pastor in consultation with the [leadership]. The District Superintendent or their designate shall arrange to supply the pulpit with suitable ministry until such time as a new pastor has been duly installed.

AND FURTHER, BE IT RESOLVED that all references to the District Superintendent be revised to include reference to "their designate" in other Local Church Constitution Articles and By-Laws and General Constitution and By-Laws where applicable.

CARRIED

GC 24-34 **RESOLUTION #2** LCC By-Law 2.1.5 Scope of Responsibility
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS there is clarity needed regarding the scope of responsibility for the District Superintendent or their designate in times of the Pastor's extended absence;

AND WHEREAS the District Superintendent or their designate shall assist in arranging for pulpit supply, in conjunction with the board and chair the board or pastor's council;

BE IT RESOLVED that By-Law 2.1.5 of the Local Church Constitution and By-Laws be amended as follows:

2.1.5 EXTENDED ABSENCE: In the event that the pastor is or may be absent for an extended period due to inability or ineligibility to serve, the District Superintendent or their designate shall ~~authorized representative may~~, in conjunction with the board, assist in arranging for pulpit supply and chair the [leadership] ~~board~~.

CARRIED

GC 24-35 **RESOLUTION #3** LCC Article 8.2 Annual Meetings & Reports
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS there is a variety of fiscal year-end dates amongst churches;

AND WHEREAS there is value to Districts receiving a copy of a local Church's annual report and financial statements each year;

BE IT RESOLVED that Article 8.2 of the Local Church Constitution and By-Laws be amended as follows:

8.2 ANNUAL CONGREGATIONAL BUSINESS MEETING: The annual congregational business meeting shall be held in the month of [January] each year, within three months of the fiscal year end, on a suitable date unless otherwise decided by the [leadership]. Annual reports shall be sent to the district office following the congregational business meeting.

CARRIED

GC 24-36

RESOLUTION #4 LCC Article 10 Departments

It was MOVED and SECONDED that the following amendment be approved:

WHEREAS local assemblies may offer a broad variety of ministries;

AND WHEREAS the word "departments" is no longer a widely used term in referencing various church ministries;

BE IT RESOLVED that references to specific "departments" in Article 10 of the Local Church Constitution and By-Laws be amended by deletion and references to "departments" be replaced with "ministries" as follows:

ARTICLE 10 MINISTRIES DEPARTMENTS: ~~The departments of this local church may be Christian Education, Youth Ministries, Men's Ministries, Women's Ministries, and Children's Ministries. The [leadership] shall have authority to institute such other~~ ministries departments of this local church as deemed necessary from time to time.

AND FURTHER, BE IT RESOLVED that all other references to "departments" be updated as appropriate.

CARRIED

GC 24-37

RESOLUTION #5 GCB By-Law 12.20 District Departmental Activities

It was MOVED and SECONDED that the following amendment be approved:

WHEREAS districts may offer a broad variety of ministries;

AND WHEREAS the word "departments" is no longer a widely used term in referencing various district ministries;

BE IT RESOLVED that references to specific "departments" in By-Law 12.20 of the General Constitution and By-Laws be amended by deletion and references to "departments" be replaced with "ministries" as follows:

BE IT RESOLVED that By-Law 12.20 of the General Constitution and By-Laws be amended as follows:

12.20 DISTRICT MINISTRIES DEPARTMENTAL ACTIVITIES

The districts shall have authority to institute ministries as deemed necessary from time to time.

The district may elect or appoint district ministries' directors who shall work in cooperation with the International Office and provide services to local churches and ministries.

~~12.20.1 SUNDAY SCHOOLS~~

~~The district conference or district executive shall elect or appoint a district Christian education director who shall work in cooperation with the national department of the International Office responsible for Christian education, to promote Sunday school activities throughout the district.~~

~~12.20.2 YOUTH MINISTRIES~~

~~The district conference or district executive shall elect or appoint a district director of youth ministries from its ordained ministers who shall work in cooperation with the national department responsible for youth ministries.~~

~~12.20.3 WOMEN'S MINISTRIES~~

~~The district conference or executive committee shall elect or appoint a women's ministries director for the district, in accordance with the appropriate departmental Ministry and Management Policy approved by the General Executive.~~

~~12.20.4 ADDITIONAL DEPARTMENTS~~

~~Any additional departmental activities that may be organized or established shall fall under the direction of the district conference.~~

~~The foregoing district departmental activities shall be conducted at the local church level under the general supervision of the pastor, and shall be organized and served locally by capable officers who shall be responsible for the maintenance of scriptural standards of preaching and discipline.~~

AND FURTHER, BE IT RESOLVED that all other references to "departments" be updated as appropriate.

CARRIED

The Chair declared the ballot open for Resolutions 6-10. The ballots were cast. The ballot for Resolutions 6-10 was declared closed according to the time clock on the livestream feed.

GC 24-38 **RESOLUTION #6** LCC Article 11 & By-Law 8 Amendment Processing Times
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS there is the need for consistency between local church constitutions, district constitutions, and the General Constitution and By-Laws;

AND WHEREAS amendments to local church constitutions require the review and approval of the district;

AND WHEREAS more time is needed to properly serve the local church in this regard;

BE IT RESOLVED that Article 11 and By-Law 8 of the Local Church Constitution and By-Laws be amended as follows:

ARTICLE 11 AMENDMENTS: This constitution may be amended at any annual congregational business meeting of this local church or at any special congregational business meeting duly called for that specific purpose, provided that a copy of the proposed amendment has been presented in writing to the [leadership] and to the District Superintendent at least ~~60~~ 30 days before the date of the congregational business meeting, ~~and providing that notice of said proposed amendment shall have been given in the announcements of the said congregational business meeting.~~

Any proposed amendment(s) shall require district approval and not contradict the regulations of the General Conference or the General Constitution and By-Laws or district constitution and by-laws or Local Church Constitution and By-Laws of The Pentecostal Assemblies of Canada, the applicable provincial or territorial laws, and the Declaration of Trust, where applicable.

Upon receiving district approval, notice of said amendment(s) shall then be given in the announcements of the said congregational business meeting in accordance with Article 8.4 of the Local Church Constitution. A copy of the proposed amendment(s) or amendments shall be available to any voting member between the time of the announcement and the time of the congregational business meeting on application to the secretary of the [leadership].

An amendment to be adopted shall require a two-thirds (2/3) majority of ballots cast at the meeting. ~~Such amendment shall not be contrary to the regulations of the General Conference or the General Constitution and By-Laws or district constitution and by-laws or Local Church Constitution and By-Laws of The Pentecostal Assemblies of Canada, the applicable provincial laws, and the Declaration of Trust, where applicable.~~

BY-LAW 8 AMENDMENTS: These by-laws may be amended at any annual congregational business meeting of this local church or any special congregational business meeting duly called for that specific purpose, provided that a copy of the proposed amendment has been presented in writing to the [leadership] and to the District Superintendent at least ~~60~~ 30 days before the date of the business meeting, ~~and providing that notice of said proposed amendment shall have been given in the announcements of the said business meeting.~~

Any proposed amendment(s) shall require district approval and not contradict the regulations of the General Conference or the General Constitution and By-Laws or district constitution and by-laws or Local Church Constitution and By-Laws of The Pentecostal Assemblies of Canada, the applicable provincial or territorial laws, and the Declaration of Trust, where applicable.

Upon receiving district approval, notice of said amendment(s) shall then be given in the announcements of the said congregational business meeting in accordance with Article 8.4 of the Local Church Constitution. A copy of the proposed amendment(s) or amendments shall be available to any voting member between the time of announcement and the time of the congregational business meeting on application to the secretary of the [leadership].

An amendment to be adopted shall require a two-thirds (2/3) majority vote. ~~Such amendment shall not be contrary to the regulations of the General Conference or General Constitution and By-Laws or district constitution and by-laws or Local Church Constitution and By-Laws of The Pentecostal Assemblies of Canada, or contrary to the Declaration of Trust, where applicable.~~

CARRIED

GC 24-39 **RESOLUTION #7** LCC By-Law 2.2.4 Duties – Other Officers
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS departmental constitutions are not widely used;

BE IT RESOLVED that By-Law 2.2.4 Duties - Other Officers be deleted from the Local Church Constitution and By-Laws:

~~**2.2.4 DUTIES – OTHER OFFICERS:** Departmental officers' terms of reference shall be outlined in the departmental constitution, as adopted by this congregation.~~

CARRIED

GC 24-40 **RESOLUTION #8** LCC By-Law 2.3.2.3 Housing & Vehicle Expense
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS the term “vehicle allowance” does not comprehensively describe the practice of reimbursement for expenses;

AND WHEREAS some clarification in wording is required regarding housing and vehicle expenses as part of a compensation package for the pastor;

BE IT RESOLVED that By-Law 2.3.2.3 of the Local Church Constitution and By-Laws be amended as follows:

2.3.2.3 It shall be the duty of the [leadership] to ensure that an adequate compensation package is provided for the pastor, together with suitable housing facilities should a parsonage be included. Suitable housing facilities shall be understood to mean an adequate dwelling in good repair, together with utilities such as heat, water, electricity and telephone or financial provision for such services, and a vehicle allowance and/or reimbursement based on a per kilometre rate. An annual salary review shall be made.

CARRIED

GC 24-41

RESOLUTION #9 LCC By-Law 3.1.2 Deadline for Board Nominations

It was MOVED and SECONDED that the following amendment be approved:

WHEREAS a nominating committee may need additional time in the process of determining qualified and willing candidates for the church board;

BE IT RESOLVED that By-Law 3.1.2 of the Local Church Constitution and By-Laws be amended as follows:

**BY-LAW 3 SELECTION OF [LEADERSHIP] AND BUSINESS MEETINGS
OPTION ONE – ELECTED**

3.1 NOMINATIONS

3.1.2 The nominating committee, after its appointment, shall invite submissions from members of the congregation, until 14 days prior to the annual congregational business meeting, or, by exception, a longer period as approved by resolution of the [leadership] membership and recorded in minutes of a congregational business meeting. The submissions shall be in writing, signed by the local church member, and submitted without the knowledge of the person.

Following discussion, the Constitutional Review Committee will take into consideration for a future Resolution, the suggestion that the last sentence be changed to read “The submissions shall be in writing *or by electronic means*, signed by the local church member, and submitted without the knowledge of the person.”

The original Motion was CARRIED

GC 24-42

RESOLUTION #10 LCC By-Law 7.1 Missions Support

It was MOVED and SECONDED that the following amendment be approved:

WHEREAS churches may not receive a missions offering each month but instead may receive offerings and remit funds for missions programs at various times;

BE IT RESOLVED that By-Law 7.1 of the Local Church Constitution and By-Laws be amended as follows:

BY-LAW 7 RESPONSIBILITIES AND PRIVILEGES OF AFFILIATION

7.1 Accepting our responsibility under the great commission of the Lord Jesus Christ, as stated in Matthew 28 and Mark 16, this local church shall support the missions programs and policy of The Pentecostal Assemblies of Canada, and shall regularly receive offerings and remit contributions ~~take one (1) missions offering each month~~ for this purpose.

CARRIED

The Chair declared the ballot open for Resolutions 11-15. The ballots were cast. The ballot for Resolutions 11-15 was declared closed according to the time clock on the livestream feed.

GC 24-43 **RESOLUTION #11** LCC By-Law 2.4.1.3 Abuse Prevention Policies
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS there are multiple sources available for assistance with developing abuse prevention policies;

BE IT RESOLVED that By-Law 2.4.1.3 of the Local Church Constitution and By-Laws be amended as follows:

2.4.1.3 Meet regularly for instruction, direction, accountability, evaluation, and assignment of ministry duties (e.g. ~~department~~ ministry heads, usher, Women's Ministry, sound technician, Men's Fellowship, youth, young adults, treasurer, children, building maintenance), **and oversee** oversight of the administration of an abuse prevention policy ~~Plan to Protect~~.

CARRIED

GC 24-44 **RESOLUTION #12** GCB Article 6.1 Marriage and the Family
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS the General Executive commissioned a review of the General Constitution and By-Laws by an independent third-party consultant to address potential abuses of power;

AND WHEREAS there is a need to heighten awareness of the importance of the rightful use of authority in the home;

BE IT RESOLVED that Article 6.1 of the General Constitution and By-Laws be amended as follows:

ARTICLE 6 POSITIONS AND PRACTICES

6.1 MARRIAGE AND THE FAMILY

Marriage is a provision of God wherein one man and one woman to the exclusion of all others enter into a lifelong relationship¹ through a marriage ceremony that is recognized by the church and legally sanctioned by the state.

Marriage establishes a "one-flesh" relationship² that goes beyond a physical union and is more than either a temporary relationship of convenience intended to provide personal pleasure or a contract that binds two people together in a legal partnership. Marriage establishes an emotional and spiritual oneness that enables both partners to respond to the spiritual, physical and social needs of the other.³ It provides the biblical context for the procreation of children.

Marriage is to be an exclusive relationship that is maintained in purity.⁴ It is intended by God to be a permanent relationship. It is a witness to the world of the relationship between Christ and His church.⁵

Marriage requires a commitment of love, perseverance and faith. Because of its sanctity and permanence, marriage should be treated with seriousness and entered into only after counsel and prayer for God's guidance. Christians should marry only those who are believers.⁶ An individual who becomes a believer after marriage should remain with

1 Gen 2:24; Matt 19:6

2 Matt 19:5; Mal 2:15

3 Gen 2:18; 1Cor 7:2-5; Heb 13:4

4 Eph 5:3, 26-27

5 Eph 5:25, 31-32

6 2Cor 6:1, 14-15

his/her partner in peace, and should give witness to the Gospel in the home.⁷

The Bible holds family life as a position of trust and responsibility. The home is a stabilizing force in society, a place of nurture, counsel, and safety for children,⁸ **therefore, abuse has no place in a marriage or in the home.**

Marriage can only be broken by *porneia*, which is understood as marital unfaithfulness⁹ involving adultery, homosexuality, or incest. While the Scriptures give evidence that the marriage vow and "one-flesh" union are broken by such acts and therefore recognize the breaking of the marriage relationship, the Scriptures do recommend that the most desirable option would be reconciliation.¹⁰

CARRIED

GC 24-45

RESOLUTION #13 GCB By-Law 10.2 Qualifications to Receive and Retain Credentials
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS the General Executive commissioned a review of the General Constitution and By-Laws by an independent third-party consultant to address potential abuses of power;

WHEREAS there is a need to heighten awareness of the importance of the rightful use of authority for leaders;

AND WHEREAS credential holders are expected to use authority and power in alignment with biblical values;

BE IT RESOLVED that By-Law 10.2 of the General Constitution and By-Laws be amended as follows:

10.2 QUALIFICATIONS TO RECEIVE AND RETAIN CREDENTIALS

The General Executive shall appoint a Credential Standards Committee (By-Law 8.1.3) to set the standards for credentials in The Pentecostal Assemblies of Canada, including but not limited to academic standards.

All applicants for credentials shall have a personal experience of salvation and shall have received Spirit baptism with the sign of speaking in other tongues, and shall personally subscribe to *The Statement of Essential Truths and Positions and Practices* of The Pentecostal Assemblies of Canada. Consideration may be made for an applicant to be granted a Provisional Ministry Related credential, who is seeking constantly, but has not yet received the baptism in the Holy Spirit with the initial evidence of speaking in other tongues.

Credential holders shall be expected to maintain biblical standards of holiness, guarding their lives against conformity to the world in appearance, in selfish ambition, in carnal attitudes and evil associations, and always, as ministers of the gospel of Jesus Christ, shall seek to conform to the positive virtues of love, mercy, and forgiveness as taught by the Lord.

Credential holders shall be expected to serve others, using authority and power in alignment with biblical values and for the purposes of furthering the mission of God (1 Peter 4:10; Ezekiel 34; Jeremiah 23).

Credential holders shall be expected to refrain from "acts of the sinful nature: sexual immorality, impurity and debauchery, idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions and envy; drunkenness, orgies, and the like" (Galatians 5:19-21 NIV). Sexual immorality shall be interpreted to mean common-law marital relationships, premarital and extramarital sexual relationships (1 Corinthians 6:15-18; 7:1-2; 1 Thessalonians 4:3-8; Hebrews 13:4), and all forms of homosexual activity, along with other

7 1Cor 7:12-14, 16

8 Eph 6:4

9 Matt 5:32; 19:9

10 Eph 4:32

practices deemed inexcusable for Christian conduct, and which place a person under God's judgment (Romans 1:26-2:11).

A Motion was received to amend paragraph 4 of 10.2 in Resolution 13 to read as follows:

Credential holders shall be expected to serve others, using authority and power in alignment with biblical values and for the purposes of furthering the mission of God as opposed to leading by the abuse of power or authority (1 Peter 4:10; Ezekiel 34; Jeremiah 23).

The Motion to amend the Resolution was deemed out of order. A Motion was received to refer the Resolution back to the Committee for further work.

It was MOVED and SECONDED to refer Resolution 13 back to the Committee for further work.

CARRIED

GC 24-46

RESOLUTION #14 GCB By-Law 10.6.1 The Nature and Purposes of Discipline

It was MOVED and SECONDED that the following amendment be approved:

WHEREAS the General Executive commissioned a review of the General Constitution and By-Laws by an independent third-party consultant to address potential abuses of power;

WHEREAS there is a need to heighten awareness of the importance of the rightful use of authority;

AND WHEREAS the purpose of discipline is to restore the credential holder as a person to good standing in the church for the sake of their own soul;

BE IT RESOLVED that By-Law 10.6.1 of the General Constitution and By-Laws be amended as follows:

10.6.1 THE NATURE AND PURPOSES OF DISCIPLINE

Discipline is an application of scriptural principles that guide conduct and lifestyle. The aims of discipline are that God may be honored, that the purity and welfare of the ministry may be maintained, and that those under discipline may be brought to repentance and restoration.

Discipline is to be administered for the restoration of the minister **as a person**, while fully providing for the protection and advancement of the spiritual welfare of our local assemblies. It is to be redemptive in nature as well as corrective, and is to be exercised as under a dispensation of both justice and mercy. The following actions shall be administered with gentleness.

CARRIED

GC 24-47

RESOLUTION #15 GCB By-Law 10.6.6 Investigation of Allegations

It was MOVED and SECONDED that the following amendment be approved:

WHEREAS the General Executive commissioned a review of the General Constitution and By-Laws by an independent third-party consultant to address potential abuses of power;

AND WHEREAS investigators conducting a formal investigation need to safeguard the complainant and any witnesses along with other parties impacted by an investigation;

BE IT RESOLVED that By-Law 10.6.6 of the General Constitution and By-Laws be amended as follows:

10.6.6 INVESTIGATION OF ALLEGATIONS

Allegations with a description of the violation(s) must be made in writing and be properly signed by one who is willing to appear and give testimony at a district hearing.

Alleged violations under By-Law 10.6.2 shall be investigated. The District Superintendent or

Executive Director for Mission Global, or their appointee, and another credential holder appointed by the District Superintendent or Executive Director for Mission Global of the district or region in which the alleged offence is reported to have occurred, shall make an investigation, having in mind that it is their responsibility to safeguard **the complainant, any witnesses**, the minister, the church, and the Fellowship.

CARRIED

The Chair declared the ballot open for Resolutions 16-19. The ballots were cast. The ballot for Resolutions 16-19 was declared closed according to the time clock on the livestream feed.

GC 24-48 **MOTION TO EXTEND THE BUSINESS SESSION:** It was MOVED and SECONDED to extend the Business Session to 5:30 PM. CARRIED

GC 24-49 **RESOLUTION #16** GCB By-Law 3.3.1.5.3 Nominations and Biographies
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS the Nominations Committee is required to present up to three qualified candidates to the General Conference for election;

AND WHEREAS clarity is needed as the process of voting may yield additional candidates for whom biographies are not available;

BE IT RESOLVED that By-Law 3.3.1.5.3 of the General Constitution and By-Laws be amended as follows:

3.3.1.5.3 The Nominations Committee will present up to three (3) **qualified candidates** names to the General Conference for election-, **including** ~~The General Conference shall be presented with a biography for **these** each qualified candidates at the General Conference prior to the election.~~

CARRIED

GC 24-50 **RESOLUTION #17** GCB By-Law 3.6.1 Vacancy – Executive Officer
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS a qualified credential holder may be appointed to serve an unexpired term for an Executive Officer;

AND WHEREAS there may be value in the qualified credential holder being considered for election;

BE IT RESOLVED that By-Law 3.6.1 of the General Constitution and By-Laws be amended as follows:

3.6.1 EXECUTIVE OFFICER

In the event that any of the executive offices shall become vacant through death, resignation or dismissal, the General Executive, within 60 days, shall appoint a qualified credential holder ~~who shall not be a candidate for election as an executive officer~~, to fill the vacant position on an interim basis until the next General Conference.

CARRIED

GC 24-51 **RESOLUTION #18** GCB By-Law 8.1.2 National Credentials Review Committee
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS the process for interviewing persons who are divorced and remarried or married to a person who has been divorced is a preliminary process;

AND WHEREAS procedural clarity is needed in the screening of a person who may be eligible to apply for credentials;

BE IT RESOLVED that By-Law 8.1.2 of the General Constitution and By-Laws be amended as follows:

8.1.2 NATIONAL CREDENTIALS REVIEW COMMITTEE

8.1.2.1 PURPOSE

- 8.1.2.1.1 This committee will be limited to serve a district credential committee only in regard to divorce and remarriage.
- 8.1.2.1.2 This committee shall receive ~~credential~~ **an** application from **new** applicants after **a preliminary assessment of credential suitability approval** has been given by a district ~~credential committee~~.
- 8.1.2.1.3 This committee shall receive credential applications from applicants who are divorced and remarried with a former spouse still living and who wish to transfer ministerial credentials held with another religious organization into The Pentecostal Assemblies of Canada.
- 8.1.2.1.4 This committee shall receive applications from credential holders of The Pentecostal Assemblies of Canada who wish to marry a divorced person with a former spouse still living or who are divorced with a former spouse still living and who wish to retain credentials and be declared eligible to remarry.
- 8.1.2.1.5 This committee **may** ~~shall~~ conduct personal interview(s) with each applicant, except in situations where the written application reveals that the individual is clearly ineligible or in unique circumstances where the committee determines that an interview is not possible or is unwarranted.
- 8.1.2.1.6 When applicants have **met the criteria** ~~been approved~~, this committee shall make recommendations to the General Executive to authorize the **applicant to be eligible to submit** ~~National Credentials Committee to issue the appropriate a~~ credentials **application**, ~~subject to additional requirements for transfers administered by the district executive or Mission Global Operations Committee, and ratification of all approved applicants by the appropriate district conference.~~ If the applicant is a current credential holder, divorced, and seeking permission to remarry, the National Credentials Review Committee shall make appropriate recommendations to the General Executive for ratification.

CARRIED

GC 24-52 **RESOLUTION #19** GCB By-Law 8.1.4.2.1 Constitutional Review Committee
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS there is a need to ensure the inclusion of a district administrator on the Constitutional Review Committee;

AND WHEREAS there is value to potentially adding additional members to this committee;

BE IT RESOLVED that By-Law 8.1.4.2.1 of the General Constitution and By-Laws be amended as follows:

- 8.1.4.2.1 The Constitutional Review Committee shall include the General Superintendent, the General Secretary Treasurer, one district superintendent, **one district administrator**, and **up to** two other members appointed by the General Executive.

CARRIED

The Chair declared the ballot open for Resolutions 20-24. The ballots were cast. The ballot for Resolutions 20-24 was declared closed according to the time clock on the livestream feed.

GC 24-53 **RESOLUTION #20** GCB By-Law 10.4.2.1 Mission Global Transfers
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS Global Workers may be based in Canada;

AND WHEREAS clarity is needed to distinguish the protocol for transferring credentials back to a district for those who are still actively appointed and those who are concluding their appointments;

BE IT RESOLVED that By-Law 10.4.2.1 of the General Constitution and By-Laws be amended as follows:

10.4.2 TRANSFERS INTO A DISTRICT OF THE PENTECOSTAL ASSEMBLIES OF CANADA

10.4.2.1 When a global worker returns to Canada and is at the conclusion of their Mission Global appointment ~~with the intention of remaining in Canada,~~ their credential shall automatically be transferred to the district of their residence, and the Mission Global department shall be authorized to grant a transfer in keeping with the credential held by the global worker.

CARRIED

GC 24-54

RESOLUTION #21 GCB By-Law 10.6.3 District Initiative

It was MOVED and SECONDED that the following amendment be approved:

WHEREAS the District Initiative section of By-Law 10.6.3 outlines a process for both districts and Mission Global to take initiative in disciplinary matters;

AND WHEREAS the last paragraph under By-Law 10.6.3.8 addresses signed allegations that may have occurred prior to the person becoming a credential holder;

AND WHEREAS the reference to being “so charged” is inconsistent with the context of the paragraph which addresses signed allegations;

AND WHEREAS repositioning the last paragraph under By-Law 10.6.3.8 into the body of By-Law 10.6.3 identifies the principle at hand earlier in the procedural timeline;

BE IT RESOLVED THAT the last paragraph under By-Law 10.6.3.8 be repositioned into the body of By-Law 10.6.3 and the text amended as follows:

10.6.3 DISTRICT AND MISSION GLOBAL INITIATIVE

Credential holders are responsible to the executive of the district in which their credentials are held or the Mission Global Operations Committee in the case of global workers.

Occasions sometimes arise which make it necessary to deal with credential holders who have reached a point at which, in the opinion of the district executive or Mission Global Operations Committee, endorsement can no longer be given. Committees, which have the authority to ordain ministers and to recommend them for credentials, also have the right to carry out disciplinary procedures arising from causes cited in By-Law 10.6.2.

Credential holders who have global worker status are subject to similar review and decision by the Mission Global Operations Committee. The Executive Director for Mission Global shall fulfill the role of the District Superintendent in the case of global workers.

If allegations are brought against a district superintendent in accordance with By-Law 10.6.2, the matter shall be referred to the General Superintendent who shall oversee the disciplinary procedures as outlined in the *General Constitution and By-Laws* of The Pentecostal Assemblies of Canada.

If allegations are brought against a member of a district executive or Mission Global Regional Directors Committee that in the opinion of the District Superintendent or Executive Director of Mission Global would be a conflict of interest if processed by the district executive or Mission Global Operations Committee, or would be more appropriately expedited by a body other than the district executive or Mission Global Operations Committee, the District Superintendent or Executive Director of Mission Global shall refer the matter to the General Secretary Treasurer

who shall oversee the disciplinary procedures as outlined in *the General Constitution and By-Laws* of The Pentecostal Assemblies of Canada.

No charge shall proceed from allegations where the investigation determines that the allegation has arisen from the proper performance of duty by persons carrying out discipline procedures of By-Law 10, or church disciplinary or resolution of conflict procedures provided for in By-Law 12, By-Law 14, or the *Local Church Constitution*.

Should the alleged offence have occurred prior to the time the person became a credential holder with The Pentecostal Assemblies of Canada or any other recognized religious body, the district executive or Mission Global Operations Committee would not proceed with such a case, unless legal charges were laid, in which case By-Law 10.6.7 shall apply.

If the alleged offence occurred in the credential holder's home district (the one in which the credential holder currently holds credentials), the District Superintendent, or the District Superintendent's appointee, and another credential holder appointed by the District Superintendent shall investigate the alleged offence and take appropriate action.

If the alleged offence occurred while under appointment with the Mission Global department, the Executive Director of Mission Global, or the Executive Director of Mission Global's appointee, and another credential holder appointed by the Executive Director of Mission Global shall investigate the alleged offence and take appropriate action.

The district executive or Mission Global Operations Committee shall be the hearing committee. In the event that either of these committees are compromised in any manner, or appear to lack impartiality, or lack gender and/or cultural diversity, it shall have the right to appoint a hearing committee composed of ordained ministers with at least five years experience in that district or department, to hear charges against a credential holder.

Should the alleged offence have occurred in a district other than the credential holder's current district, the District Superintendent of the district in which the offence took place shall conduct disciplinary procedures as outlined in By-Law 10 or should the alleged offence have occurred in a region other than the credential holder's current district, the Executive Director of Mission Global shall conduct disciplinary procedures as outlined in By-Law 10 with the following provisions:

- 10.6.3.1** The official allegations and any subsequent charges must be reported to the credential holder's current district or the Mission Global department.
- 10.6.3.2** Based on the nature of the allegations the superintendent of the credential holder's current district shall have the right to determine restriction of ministerial activities until the allegations have been resolved. In the case of a credential holder serving with Mission Global, the Executive Director of Mission Global shall have the right to determine restriction of ministerial activities until the allegations have been resolved.
- 10.6.3.3** The District Superintendent of the district in which the offence occurred shall act as the officiating church officer on behalf of the credential holder's current district.
- 10.6.3.4** The District Superintendent or Executive Director of Mission Global of the credential holder's current district or region shall have the right to have two members of the current district executive or Mission Global Operations Committee present should the procedures warrant a hearing.
- 10.6.3.5** If the verdict of the hearing is guilty as charged, then the current district or Mission Global Operations Committee shall take appropriate credential action as determined by the hearing committee.

- 10.6.3.6 The hearing files, including the minutes and decisions of the hearing committee, record of the actual charges, and written letters of confession shall be held in the credential holder's current district or department.
- 10.6.3.7 If the verdict of the hearing is guilty as charged and a restoration program is deemed appropriate, the credential holder's current district or Mission Global department shall have responsibility for the restoration program.
- 10.6.3.8 The current district or Mission Global Operations Committee has the responsibility to assess the appropriateness of credential reinstatement.

~~Should the alleged offence have occurred prior to the time the person so charged became a credential holder with The Pentecostal Assemblies of Canada or any other recognized religious body, the district executive or Mission Global Operations Committee would not proceed with such a case, unless legal charges were laid, in which case By-Law 10.6.7 shall apply.~~

AND FURTHER BE IT RESOLVED that numberings be assigned to provide clarity in By-Law 10.6.3 of the General Constitution and By-Laws as appropriate.

CARRIED

GC 24-55

RESOLUTION #22 GCB By-Law 10.6.7 Legal Charges

It was MOVED and SECONDED that the following amendment be approved:

WHEREAS the reference to the Criminal Code of Canada does not embody the potential full range of criminal offences;

AND WHEREAS legal charges may originate from outside of Canada;

BE IT RESOLVED that By-Law 10.6.7 and 10.7.4 of the General Constitution and By-Laws be amended by addition as follows:

10.6.7 LEGAL CHARGES

10.6.7.1 Where a credential holder has been legally charged under the *Criminal Code* **or other federal statutes** of Canada or the **criminal laws of another nation** ~~justice department in the nation in which they serve:~~

10.6.7.1.1 No disciplinary action shall be taken until the legal charges, including appeal, have been officially dismissed or dealt with by the courts, except in cases where the district executive or Mission Global Operations Committee decides to proceed with charges arising from By-Law 10.6.2 and the credential holder signs a waiver permitting the district or Mission Global to initiate ecclesiastical disciplinary procedures.

10.6.7.1.2 At the conclusion of the court proceedings the District Superintendent or Executive Director for Mission Global shall initiate investigation procedures based on charges arising from By-Law 10.6.2.

10.6.7.1.3 Continuing ministry may be subject to restriction during the time of the legal proceedings at the discretion of the District Superintendent or Executive Director for Mission Global.

10.6.7.1.4 In the event ministry is restricted, the credential holder charged under the *Criminal Code* **or other federal statutes** of Canada or the criminal **laws of another nation** ~~records department in the nation in which they serve~~ shall continue to receive remuneration for a maximum of three months.

10.6.7.2 When a credential holder is under investigation by the legal authorities for alleged

offences under the *Criminal Code* **or other federal statutes** of Canada or the criminal **laws of another nation** ~~records department in the nation in which they serve~~, which have yet to result in official legal charges, the District Superintendent or Executive Director for Mission Global shall proceed with an investigation of the allegations. If, during the course of the district or Mission Global investigation, legal charges are laid, then By-Law 10.6.7.1 shall apply.

10.6.7.3 When a credential holder has allegations made against them that could be a violation of the *Criminal Code* **or other federal statutes** of Canada or the criminal **laws of another nation** ~~records department in the nation in which they serve~~:

10.6.7.3.4 In the event ministry is restricted, the credential holder charged under the *Criminal Code* **or other federal statutes** of Canada or the criminal **laws of another nation** ~~records department in the nation in which they serve~~ shall continue to receive remuneration for a maximum of three months.

10.7.4 There shall be no reinstatement of credentials for a person who is found guilty of a sexual offence involving a person under the age of 18 as determined by a district executive or Mission Global Operations Committee as outlined in By-Law 10.6.2, or found guilty of a sexual offence by a court as defined in the *Criminal Code* **or other federal statutes** of Canada or the criminal **laws of another nation** ~~records department in the nation in which they serve~~.

CARRIED

GC 24-56

RESOLUTION #23 GCB By-Law 10.7 Reinstatement of Credentials
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS the subject of the reinstatement of credentials relates to the nature of discipline, which is restorative;

AND WHEREAS the discipline process is outlined in By-Law 10.6;

BE IT RESOLVED that By-Law 10.7 of the General Constitution and By-Laws be renumbered and the text be realigned as follows:

~~10.7~~ 10.6.18 REINSTATEMENT OF CREDENTIALS

~~10.7.4~~ 10.6.18.1 Persons who have had their credentials suspended and are seeking reinstatement shall make application in writing to the district executive or Mission Global Operations Committee. If, in the opinion of the district executive or Mission Global Operations Committee, the restoration program has been satisfactorily completed, then the district executive or Mission Global Operations Committee shall recommend the reinstatement of credentials to the Superintendents Committee for approval.

AND FURTHER, BE IT RESOLVED that the remaining sections be renumbered as appropriate.

CARRIED

GC 24-57

RESOLUTION #24 GCB Article 15.4.5 Pension Fund Members at Large
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS there is great value in having Pension Fund board members with specific acumen;

AND WHEREAS effective succession planning in the composition of the Pension Fund Board is of great importance;

BE IT RESOLVED that By-Law 15.4.5 of the General Constitution and By-Laws be amended as follows:

- 15.4.5 **A minimum of three and maximum of five** members at large, who are not members of the General Executive and who are qualified to exercise prudent trusteeship, to be appointed by the General Executive to provide for regional representation from a slate of at least one and not more than two nominations to be submitted by the district executive of each respective district. At least one of these members at large shall qualify as an independent trustee in accordance with the applicable legislation.

CARRIED

The Chair declared the ballot open for Resolution 25. The ballots were cast. The ballot for Resolution 25 was declared closed according to the time clock on the livestream feed.

GC 24-58 **RESOLUTION #25** GCB Article 8 Membership at the General Conference
It was MOVED and SECONDED that the following amendment be approved:

WHEREAS there is a desire to include and encourage broader participation at a General Conference by credentialed leaders within The Pentecostal Assemblies of Canada;

BE IT RESOLVED that Article 8 of the General Constitution and By-Laws be amended as follows:

ARTICLE 8 MEMBERS

8.1 VOTING MEMBERS: The voting membership of the General Conference shall consist of:

8.1.1 Ministers holding an active and current Ordained **credential.**

8.1.2 Ministers holding other categories of active and current credentials ~~ministers and senior pastors holding a valid Licensed Minister or Recognition of Ministry credential, who have held served for two (2) full and consecutive years as senior pastor immediately preceding the convening of the General Conference.~~

~~**8.1.2** Holders of a valid Ministerial License for Women credential.~~

~~**8.1.3** Ordained global and Mission Canada workers under appointment, and global and Mission Canada workers holding a valid Licensed Minister or Recognition of Ministry credential, who have been under global or Mission Canada worker appointment for two (2) full and consecutive years.~~

8.1.4 8.1.3 Duly appointed lay delegates from an affiliated assembly.

Each local assembly affiliated with The Pentecostal Assemblies of Canada is authorized to appoint and send one (1) lay delegate to each General Conference. Those churches with a membership of 200 or more shall be entitled to two (2) delegates. For each additional 100 active official members recorded on the membership roster of the local assembly, the church may send one (1) additional delegate. These delegates shall be Spirit-filled members in good standing with the assembly.

Lay delegates shall not be credential holders or the spouses of voting credential holders.

Lay delegates must present a letter of authorization from the secretary of the church board to the conference registrar.

8.1.5 8.1.4 Lay members of the General Executive and duly appointed national departmental directors and departmental coordinators, and appointed or elected district departmental and ministry leaders who present to the registrar a letter of authorization from the district executive or Executive Officers Committee.

All voting members must be registered for any regular or special meeting of the General Conference.

8.2 NON-VOTING MEMBERS: Credentialed members of The Pentecostal Assemblies of Canada other than those described as voting members in Article 8.1.

A Motion was received to amend the Resolution to include the Recognition of Ministry credential as the minimum credential requirement for conference voting. The Motion to amend the Resolution was deemed out of order, as it reverses the intention of the original Motion.

It was MOVED and SECONDED to approve the original Resolution as presented.

In favor: 182 (76.5%)
Opposed: 56 (23.5%).

CARRIED

The Chair declared the ballot open for the next five business items: Approval of the Officer Reports, Ratification of Members to the General Executive, Approval of Financial Reports, Appointment of Auditor, and Courtesy Resolution. The ballots were cast. The ballot for the five business items was declared closed according to the time clock on the livestream feed.

GC 24-59 **RATIFICATION OF DISTRICT SUPERINTENDENTS:** As per By-Law 10.2 of the General Constitution & By-Laws, it was MOVED and SECONDED to ratify the appointment of the District Superintendents to the General Executive. CARRIED

GC 24-60 **RATIFICATION OF REGIONAL DIRECTORS:** As per By-Law 10.2 of the General Constitution & By-Laws, it was MOVED and SECONDED to ratify the appointment of the Regional Directors to the General Executive. CARRIED

GC 24-61 **APPOINTMENT OF AUDITOR – 2024 FISCAL YEAR:** Rev. C. Burton presented the General Executive's recommendation for the Auditor for the 2024 fiscal year.

It was MOVED and SECONDED to appoint *Robertson, Lott and Brohman (RLB) Chartered Accountants and Business Advisors* as The Pentecostal Assemblies of Canada's Auditors for the 2024 fiscal year. CARRIED

GC 24-62 **RESOLUTION #26** Courtesy Resolution:
It was MOVED and SECONDED that the 2024 General Conference of The Pentecostal Assemblies of Canada express gratitude and appreciation to the following:

1. The Western Ontario District Superintendent Rev. Jason Small, production lead Mr. Rich Bodnar, District Officers, District Executive, staff, conference volunteers, and the pastors and congregations of the Western Ontario District with the many varied details of hosting the conference in the City of Niagara Falls and for providing a memorable welcome event.
2. Our General Superintendent, Rev. David Wells, for his excellent leadership, our General Secretary Treasurer, Rev. Craig Burton and our Executive Director for Mission Global, Rev. Murray Cornelius, for their faithful service and ministry to the Fellowship.
3. The General Executive and various PAOC committees and working groups.
4. Mrs. Natalie Rogge (Assistant to the General Superintendent for Events and Strategic Initiatives), Ms. Stacey McKenzie (Communications), Mrs. Colleen Stuckless (Conference Office Manager, Exhibitor & Sponsorship Coordinator), Mrs. Ruth Stagg (Recording Secretary), Mrs. Sharon Thomson (Registration, Voting and Whova App), Mr. Rob Narain (IT), and other staff personnel of the International Office who have served in official functions to efficiently facilitate this General Conference.
5. All the conference committees for their contribution in assisting the work of the conference.
6. Our guest plenary speaker, Dr. Billy Wilson, other keynote and panel speakers, and those who facilitated and presented within the strategic hubs.
7. We would like to thank Deeks Insurance, Bible Engagement Project, Robertson Hall Insurance, First Century Foundations, Canadian Bible Society, Kerith Retreats – Focus on the Family

Canada, Kechnie Health & Wealth Mgmt Inc., Israel Ministry of Tourism, Wycliffe College at the University of Toronto, International Justice Mission Canada, Staples, Shepherd Village Inc., Ekkui Distribution, Tithe.ly, Watoto, PAOC Purchasing Hub powered by RTPS, Global University, McMaster Divinity College, Impactus, Aboriginal Bible Academy, Reality Outreach Ministries, Redeemer University, Tyndale University, Heart to Heart Family Ministries, RLB, Anyone Pray powered by Crossroads, Bridges for Peace Canada, Emanant, and Our Daily Bread Ministries Canada, for their sponsorship to our 56th General Conference.

8. Thanks to Mrs. Carla Small and the worship team members from churches within the Western Ontario district for leading us in praise and worship to our Lord.
9. To our Children's Ministry team for their excellent care of our children.
10. To our online conference host team, Rev. Paul and Mrs. Corrie Fraser and Mr. Jeshurun Beadle, and Floor Manager, Rev. Mike Love.
11. To our dedicated team of French translators who facilitated translation for our online Francophone registrants.
12. To SoundBox Productions for their excellent technical set-up and support, and all who worked in the area of production and communications.
13. Niagara Falls area hotels, Niagara Falls tourism and the Niagara Falls Convention Centre.
14. And to our Lord and Saviour, Jesus Christ, the One who has called us - whom we love, worship, trust and serve.

CARRIED

The conference expressed appreciation to Rev. J. Small for delivery of the Resolutions.

GC 24-63 **MOTION OF ADJOURNMENT:** It was MOVED and SECONDED to adjourn the 56th General Conference of The Pentecostal Assemblies of Canada. CARRIED

The General Conference of The Pentecostal Assemblies of Canada adjourned at 5:40 PM.

The Chair declared the meeting closed.



David Wells
General Superintendent



Craig Burton
General Secretary Treasurer