



2014 Proposed Resolutions to the General Conference

Draft 9

Thursday, March 06, 2014



**2014 General Conference
TCU Place, Saskatoon SK**

Proposed Resolutions

(As at Thursday, March 06, 2014)

RESOLUTION #1 ARTICLE 5: STATEMENT OF FUNDAMENTAL AND ESSENTIAL TRUTHS – GENDER INCLUSIVITY

WHEREAS The Pentecostal Assemblies of Canada values all people;

AND WHEREAS the Statement of Fundamental and Essential Truths historically represented all people under the term “man”;

BE IT RESOLVED THAT Article 5 of the Statement of Fundamental and Essential Truths be amended to reflect gender inclusivity as follows:

ARTICLE 5 STATEMENT OF FUNDAMENTAL AND ESSENTIAL TRUTHS

5.3.2 THE BELIEVER AND DEMONS

Demons attempt to thwart God's purposes; however, in Christ, the believer may have complete liberty from the influence of demons. ~~He~~ **The believer** cannot be possessed by them because ~~his~~ **the believer's** body is the temple of the Holy Spirit in which Christ dwells as Lord.

5.4 HUMANITY MAN

~~Humans were~~ **Man** was originally created in the image and likeness of God. ~~They~~ **He** fell through sin and, as a consequence, incurred both spiritual and physical death. Spiritual death and the depravity of human nature have been transmitted to the entire human race with the exception of the Man Christ Jesus. ~~Humans~~ **Man** can be saved only through the atoning work of the Lord Jesus Christ.

5.5 SALVATION

5.5.1 ATONEMENT OF CHRIST

Salvation has been provided for all ~~people~~ **men** through the sacrifice of Christ upon the cross. It is the only perfect redemption and substitution atonement for all the sins of the world, both original and actual. His atoning work has been proven by His resurrection from the dead. Those who repent and believe in Christ are born again of the Holy Spirit and receive eternal life. Furthermore, in the atonement, divine healing was provided for all believers.

5.5.2 REPENTANCE AND FAITH

~~A person~~ **Man** can be born again only through faith in Christ. Repentance, a vital part of believing, is a complete change of mind wrought by the Holy Spirit, turning a person to God from sin.

5.5.3 REGENERATION

Regeneration is a creative work of the Holy Spirit by which ~~a person~~ **man** is born again and receives spiritual life.

5.5.4 JUSTIFICATION

Justification is a judicial act of God by which the sinner is declared righteous solely on the basis of ~~their~~ **his** acceptance of Christ as Saviour.

5.6 THE CHRISTIAN EXPERIENCE

5.6.1 ASSURANCE

Assurance of salvation is the privilege of all who are born again by the Spirit through faith in Christ, resulting in love, gratitude and obedience toward God.

5.6.2 SANCTIFICATION

Sanctification is dedication to God and separation from evil. In experience it is both instantaneous and progressive. It is produced in the life of the believer by ~~the~~ his appropriation of the power of Christ's blood and risen life through the person of the Holy Spirit; He draws the believer's attention to Christ, teaches ~~them~~ ~~him~~ through the Word and produces the character of Christ within ~~them~~ ~~him~~. Believers who sin must repent and seek forgiveness through faith in the cleansing blood of Jesus Christ.

5.6.3 BAPTISM IN THE HOLY SPIRIT

The baptism in the Holy Spirit is an experience in which ~~the~~ believers yields control of ~~themselves~~ ~~himself~~ to the Holy Spirit. Through this ~~the~~ ~~believer~~ he comes to know Christ in a more intimate way and receives power to witness and grow spiritually. Believers should earnestly seek the baptism in the Holy Spirit according to the command of our Lord Jesus Christ. The initial evidence of the baptism in the Holy Spirit is speaking in other tongues as the Spirit gives utterance. This experience is distinct from and subsequent to the experience of the new birth.

RESOLUTION #2 FEDERAL NOT FOR PROFIT CORPORATIONS ACT

WHEREAS the Canada Not-for-Profit Corporations Act requires several amendments to the Articles of The Pentecostal Assemblies of Canada General Constitution & By-Laws;

AND WHEREAS a significant amount of the changes are a reordering of content already contained in the General Constitution and By-Laws in order to adjust the Articles;

BE IT RESOLVED THAT the following amendments be approved:

PREFACE

The Pentecostal Assemblies of Canada was established by letters patent issued by the Secretary of State of Canada on May 17, 1919, and is registered as a charitable organization with Canada Revenue Agency.

The General Conference, ~~which meets biennially,~~ has adopted the *General Constitution and By-Laws* as hereinafter printed.

ARTICLE 6 RELATIONSHIPS

The Pentecostal Assemblies of Canada shall conduct its activities through its General Conference, ~~and~~ district conferences, local assemblies, and other ministries.

ARTICLE 7 MEMBERS

7.1 VOTING MEMBERS: The voting membership of the General Conference, as outlined in By-Law 3.1, shall consist of:

7.1.1 Ordained ministers and senior pastors holding a valid Licensed Minister or Recognition of Ministry credential, who have served for two full and consecutive years as senior pastor immediately preceding the convening of the General Conference.

7.1.2 Holders of a valid Ministerial License for Women credential.

7.1.3 Ordained global workers under appointment, and global workers holding a valid Licensed Minister or Recognition of Ministry credential, who have been under Global Worker appointment for two (2) full and consecutive years.

7.1.4 Duly appointed delegates from any affiliated assembly.

7.1.5 Lay members of the General Executive and duly appointed national departmental directors and departmental coordinators, and appointed or elected district departmental and ministry leaders who present to the registrar a letter of authorization from the district executive.

All must be registered for any regular or special meeting of the General Conference, or be eligible to participate in the pre-conference nomination ballot as provided in By-Law 3.3.1.1.

7.1.6 LAY DELEGATES

Each local assembly affiliated with The Pentecostal Assemblies of Canada is authorized to appoint and send one lay delegate to each General Conference. Those churches with a membership of more than 200 shall be entitled to one delegate for each 100 active official members recorded on the membership roster of the local assembly. These delegates shall be Spirit-filled members in good standing with the assembly. Lay delegates

shall not be credential holders or the spouses of voting credential holders. Lay delegates must present a letter of authorization from the secretary of the church board to the conference registrar.

7.2 NON-VOTING MEMBERS: Credentialed members of The Pentecostal Assemblies of Canada other than those described as voting members in Article 7.1.

ARTICLE 7 8 GENERAL CONFERENCE

The General Conference shall possess all the powers of a general meeting of the members of the corporation duly convened, and all the powers granted to the corporation by letters patent and the incidental and auxiliary powers possessed by the corporation in accordance with Section 14 of the Canada Corporations Act 1965.

The said General Conference shall possess power to pass by-laws from time to time for the conduct and management of the corporation. It shall have power by a two-thirds vote of the members of the said General Conference to authorize a sale of the undertaking or assets of the corporation; and to authorize a winding up of the affairs of the corporation.

~~The membership of the General Conference shall consist of all ordained ministers of the corporation; senior pastors holding the Licensed Minister or Recognition of Ministry credential who have served for two full and consecutive years as senior pastor immediately preceding the convening of the General Conference; licensed women ministers; global workers under individual appointment, all of whom hold current valid credentials under the aforementioned categories; duly appointed delegates of any affiliated local assembly; lay members of the General Executive, duly appointed national departmental directors and departmental coordinators; and appointed or elected district departmental and ministry leaders who present to the registrar a letter of authorization from the district executive.~~

ARTICLE 8 9 MEETINGS

Regular sessions ~~meetings~~ of the General Conference shall be held **annually** ~~biennially by order of the Executive Officers Committee~~ at such time and place as the General Executive shall determine.

During even numbered years the meeting shall be known as the biennial General Conference. Elections shall be conducted and resolutions related to constitutional changes shall only be considered at this meeting.

During odd numbered years, the annual meeting shall coincide with the regular spring session of the General Executive with an open invitation to the membership of the General Conference.

Special meetings of the General Conference may be ordered by the General Superintendent **when requested by a minimum of five percent of the voting membership.** ~~on agreement by majority of the General Executive members~~

ARTICLE 9 10 OFFICERS AND DIRECTORS

9.1 10.1 EXECUTIVE OFFICERS COMMITTEE

The Executive Officers ~~Committee~~ of the corporation shall **be elected by the membership of the biennial General Conference and shall** consist of the General Superintendent, the Assistant Superintendent for Fellowship Services and the Assistant Superintendent for International Missions and such officer or officers as may be added from time to time by action of General Conference.

9.2 10.2 GENERAL EXECUTIVE

The General Executive shall **be elected by the membership of the biennial General Conference and shall** consist of **individuals who serve as** ~~of the Executive Officers Committee, the duly elected~~ **district** superintendents of each district, the regional directors of International Missions, **as well as** five additional credential holders, and three lay persons.

AND FURTHER, BE IT RESOLVED to renumber the remaining Articles as appropriate.

AND FURTHER, BE IT RESOLVED to amend By-Laws 2.1 and 2.2 as follows:

BY-LAW 2 GENERAL CONFERENCE

2.1 QUORUM

Quorum shall consist of two percent of eligible voting members of the corporation registered at any meeting of the General Conference. ~~All members registered and voting in any meeting of the General Conference shall constitute a quorum.~~

2.2 ORDER OF BUSINESS

The agenda for the General Conference shall be established by the General Executive and may include **(see Article 9 MEETINGS):**

- Reports of the Executive Officers Committee
- Unfinished business
- Elections
- New business
- Adjournment

AND FURTHER, BE IT RESOLVED to amend By-Laws 10.2.4.3.1 and 10.2.6.3 as follows:

10.2.4.3.1 CONFERENCE PRIVILEGES

Licensed Minister credential holders shall be entitled to district conference privileges. Licensed Minister credential holders may be entitled to General Conference privileges as outlined in By-Law 3.1.

10.2.6.3 CONFERENCE PRIVILEGES - Recognition of Ministry credential holders shall be entitled to district conference privileges. Recognition of Ministry credential holders may be entitled to General Conference privileges as outlined in By-Law 3.1

RESOLUTION # 3 BY-LAW 6.1.6.1 EXECUTION OF DOCUMENTS

WHEREAS the Assistant Superintendent for International Missions is an Executive Officer with signing authority;

AND WHEREAS any two Executive Officers may be authorized to sign documents on behalf of the corporation;

AND WHEREAS the Fellowship Services Executive Assistant is authorized to sign documents along with one Executive Officer;

BE IT RESOLVED THAT By-Law 6.1.6.1 be amended as follows:

6.1.6.1 Contracts, documents, or any instruments in writing requiring the signature of the corporation shall be signed by any two of the Executive Officers ~~the General Superintendent and by the Assistant Superintendent for Fellowship Services,~~ and all contracts, documents, and instruments in writing so signed shall be binding upon the corporation without any further authorization or formality. In the event that only one of the Executive Officers ~~either the General Superintendent or the Assistant Superintendent for Fellowship Services~~ is not available to sign documents, ~~the Assistant Superintendent for International Missions or the Fellowship Services Executive Assistant shall be authorized to sign documents, with either the General Superintendent or the Assistant Superintendent for Fellowship Services.~~

FURTHER, BE IT RESOLVED THAT By-Laws 6.1.6.3 and 6.1.6.4 be amended as follows:

6.1.6.3 The General Executive shall have power by resolution, from time to time, to appoint any other officer or officers on behalf of the corporation either to sign contracts, documents or instruments in writing generally, or to sign ~~special~~ contracts, documents or instruments in writing.

6.1.6.4 In matters of urgency, or as required by provincial legislation, the Executive Officers Committee in session shall have power by resolution, from time to time to appoint any other person or persons on behalf of the corporation to sign ~~specific~~ contracts, documents or instruments.

RESOLUTION # 4 BY-LAW 8.1.3.1.2 CREDENTIAL STANDARDS COMMITTEE

WHEREAS the Credential Standards Committee does not review the credential application forms biennially;

AND WHEREAS the Administrators Committee regularly reviews the credential application forms and makes recommendations for modifications from time to time;

BE IT RESOLVED THAT By-Law 8.1.3.1.2 be deleted and similar wording be added to By-Law 8.4.1.1 as follows:

~~**8.1.3.1.2** This committee shall review biennially all credential application forms, procedures and standards and shall make recommendations for modifications to the General Executive.~~

8.4 SUPERINTENDENTS SUBCOMMITTEES

8.4.1 ADMINISTRATORS COMMITTEE

8.4.1.1 PURPOSE

This committee shall clarify common administrative procedures and policies related to credentials, church records, The Pentecostal Assemblies of Canada mortgages, The Pentecostal Assemblies of Canada group insurance programs, legal matters, and other administrative matters common to the operations of the district offices.

This committee shall review all credential application forms, procedures and standards as needed and shall make recommendations for modifications to the Superintendents Committee.

RESOLUTION # 5 BY-LAW 10 REVISIONS

WHEREAS the By-Law 10 addresses credential matters;

AND WHEREAS qualifications for divorced and remarried applicants vary between new applicants and current credential holders;

BE IT RESOLVED THAT *By-Law 10.2* be amended as follows:

10.2 **QUALIFICATIONS TO RECEIVE AND RETAIN CREDENTIALS**

The General Executive shall appoint a Credential Standards Committee (By-Law 8.1.3) to set the standards for credentials in The Pentecostal Assemblies of Canada, including but not limited to academic standards.

All applicants for credentials shall have a personal experience of salvation and shall have received the baptism in the Holy Spirit with the initial evidence of speaking in other tongues, and shall personally subscribe to *The Statement of Fundamental and Essential Truths* of The Pentecostal Assemblies of Canada.

Credential holders shall be expected to maintain biblical standards of holiness, guarding their lives against conformity to the world in appearance, in selfish ambition, in carnal attitudes and evil associations, and always, as ministers of the gospel of Jesus Christ, shall seek to conform to the positive virtues of love, mercy, and forgiveness as taught by the Lord.

Credential holders shall be expected to refrain from "acts of the sinful nature: sexual immorality, impurity and debauchery, idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions and envy; drunkenness, orgies, and the like" (Galatians 5:19-21 NIV). Sexual immorality shall be interpreted to mean common-law marital relationships, premarital and extramarital sexual relationships (1 Corinthians 6:15-18; 7:1-2; 1 Thessalonians 4:3-8; Hebrews 13:4), and all forms of homosexual activity, along with other practices deemed inexcusable for Christian conduct, and which place a person under God's judgment (Romans 1:26-2:11).

QUALIFICATIONS FOR DIVORCED AND REMARRIED NEW APPLICANT

10.2.1 An applicant who has never been married or who is widowed and who wishes to marry a divorced person whose former spouse is still living, or an applicant who has been divorced and remarried with a former spouse still living, or an applicant who is currently married to a spouse who has a former spouse still living, may qualify for credentials when the following conditions exist:

10.2.1.1 The former spouse, of either the credential applicant or of the applicant's current spouse, has committed *porneia* as defined in the *General Constitution and By-Laws* Article 5.9.1 and determined by one or more of the following means:

10.2.1.1.1 A district hearing committee has found the former credentialed spouse guilty in the process of dealing with charges related to *porneia*.

10.2.1.1.2 A secular court has found the former spouse guilty of a legal offense related to sexual misconduct which may be interpreted by a credential committee of The Pentecostal Assemblies of Canada as *porneia*.

10.2.1.1.3 A certificate of marriage, or other legal marital status documents, provides evidence that the former spouse has remarried subsequent to the divorce from the credential applicant or the applicant's current spouse.

10.2.1.1.4 Evidence demonstrates that the former spouse has been a partner in a common law marriage, as defined by provincial or federal legislation, subsequent to the divorce from the credential applicant or the applicant's current spouse.

10.2.1.1.5 If the previous means of evidence are not available, consideration may be given to an affidavit witnessed by two signators, or a notary public or commissioner of oaths, affirming that the applicant's former spouse has committed *porneia*.

10.2.1.2 A minimum period of five years has elapsed since the later date of the following events:

10.2.1.2.1 The date the current marriage took place.

10.2.1.2.2 The date the former spouse committed *porneia* as determined by one (1) or more of the means listed above in By-Law 10.2.1.1.

10.2.1.3 The individual has provided acceptable evidence in an application form, personal interview, and through the testimony of references to the National Credentials Review Committee that he/she is currently a partner in a marriage relationship where faithfulness has been clearly demonstrated for a minimum period of five (5) years.

AND FURTHER, BE IT RESOLVED THAT By-Law 10.5.5, with the addition of the words "or a credential holder who is widowed" in 10.5.6 (now 10.2.3), be moved under 10.2 and renumbered as follows:

QUALIFICATIONS FOR DIVORCED AND REMARRIED CURRENT CREDENTIAL HOLDERS

10.2.2 A credential holder who is divorced with a former spouse still living and who wishes to retain credentials may be declared eligible to remarry when the following conditions exist:

10.2.2.1 The credential holder did not contribute to a divorce by having committed *porneia*.

10.2.2.2 The former spouse has committed *porneia* as defined in The Pentecostal Assemblies of Canada General Constitution and By-Laws Article 5.9.1 and determined by one (1) or more of the following means:

10.2.2.2.1 A district hearing committee of The Pentecostal Assemblies of Canada has found the former credentialed spouse guilty in the process of dealing with charges related to *porneia*.

10.2.2.2.2 A secular court has found the former spouse guilty of a legal offense related to sexual misconduct which may be interpreted by a credential committee of The Pentecostal Assemblies of Canada as *porneia*.

10.2.2.2.3 A certificate of marriage, or other legal marital status documents, provides evidence that the former spouse has remarried subsequent to the divorce from the credential holder.

10.2.2.2.4 Evidence demonstrates that the former spouse has been a partner in a common law marriage, as defined by provincial or federal legislation, subsequent to the divorce from the credential holder.

10.2.2.2.5 If the previous means of evidence are not available, consideration may be given to an affidavit witnessed by two signators, or a notary public or commissioner of oaths, affirming that the applicant's former spouse has committed *porneia*.

10.2.2.3 A minimum period of four years has elapsed since the later date of the following events:

10.2.2.3.1 The date of the credential holder's divorce.

10.2.2.3.2 The date the former spouse committed *porneia* as determined by one or more of the means listed above in By-Law 10.5.5.2.

10.2.2.4 The credential holder has provided acceptable evidence in an application form, personal interview, and through the testimony of references to the National Credentials Review Committee that he/she has clearly demonstrated exemplary Christian character and morality for the prior four (4) year period.

10.2.3 Should a credential holder who has never been married or a credential holder who is widowed wish to marry a divorced person whose former spouse is still living, the conditions in By-Law 10.2.2 shall apply to the divorced person.

10.2.4 Ministers may decline to officiate at a wedding ceremony which is not in harmony with their personal beliefs and convictions.

10.2.5 No minister may perform any wedding ceremony in which either party has been divorced and the former spouse is still living, except in instances in which, after proper investigation, the minister has determined and is satisfied that the following conditions exist, or where the minister has received an affidavit from the person who has a living former spouse, duly witnessed by two signators, or a notary public or commissioner of oaths, that declares the conditions listed below have been fulfilled:

10.2.5.1 all reasonable efforts at reconciliation with the former partner have been exhausted; and

10.2.5.2 there has been sexual immorality on the part of a former partner or a former partner has remarried; and

10.2.5.3 there is repentance for any personal failures that may have contributed to the breakup of the previous marriage; and

10.2.5.4 a legal divorce has been obtained.

AND FURTHER, BE IT RESOLVED THAT the remaining items under By-Law 10.2 be renumbered.

AND FURTHER, BE IT RESOLVED THAT the remaining items under By-Law 10.5 be renumbered as follows:

~~10.5.9~~ **10.5.5** It is recommended that credential holders do not invite into the church or community for official public preaching, teaching, or evangelistic ministries any person or persons who are divorced and remarried and have a living former spouse or who are married to such a person, unless such person holds ministerial credentials with a religious organization recognized by The Pentecostal Assemblies of Canada.

~~10.5.10~~ **10.5.6** No credential holder shall knowingly invite into the church or community for official public preaching, teaching, or evangelistic ministries any person or persons whose credentials are under suspension or who have had their credentials dismissed in accordance with By-Law 10.6.2. Any violation of this regulation shall result in a review of the matter by the district executive, and disciplinary actions shall be taken as deemed warranted.

~~10.5.11~~ **10.5.7** In order to maintain active standing:

AND FURTHER, BE IT RESOLVED THAT the remaining items under By-Law 10.5.11 be renumbered to reflect the new numbering as 10.5.7 sub-items.

RESOLUTION # 6 BY-LAW 10.2.2.1.2.3 PREACHING REQUIREMENT

WHEREAS the ministry encompasses many methods of communication;

BE IT RESOLVED THAT By-Law 10.2.2.1.2.3 be amended as follows:

Qualifications for Ordination: A Proven Ministry

10.2.2.1.2.3 Discipline and maturity in personal life and **effectiveness in preaching or other means of communicating the gospel**, preaching ministry. ~~Preaching shall be defined to mean the preparation and delivery of a sermon, other than teaching in a Sunday school.~~

RESOLUTION # 7 BY-LAW 10.2.4.1.2.6 MISSION CANADA APPOINTMENTS

WHEREAS the *General Constitution and By-Laws* lists ministry appointment qualifications for the credential categories;

AND WHEREAS appointments recognized by International Missions or Mission Canada qualify for credentials;

BE IT RESOLVED THAT By-Law 10.2.4.1.2 be amended by addition as follows:

10.2.4.1.2 MINISTRY APPOINTMENT

The granting of this credential shall be conditional upon the applicant's receiving an appointment in ministry as follows:

10.2.4.1.2.1 appointment in accordance with local church policy or congregational election to the pastoral staff of a local church of The Pentecostal Assemblies of Canada; or

- 10.2.4.1.2.2 faculty or leadership appointment by the board or administrative committee of a Bible college or seminary of The Pentecostal Assemblies of Canada; or
- 10.2.4.1.2.3 exclusive, management level appointment by the district executive; or
- 10.2.4.1.2.4 exclusive, management level appointment at the International Office; or
- 10.2.4.1.2.5 chaplaincy appointment or itinerant ministry approved by the district executive; or
- 10.2.4.1.2.6 appointment in accordance with the International Missions Department or Mission Canada policy as a Global or Mission Canada worker; or**
- 10.2.4.1.2.6 7 other ministerial appointments as approved by the district executive.

AND FURTHER, BE IT RESOLVED THAT the Global or Mission Canada worker appointment be added to By-Law 10.2.6.1.2.6 for Recognition of Ministry and 10.2.7.1.2.6 for Ministry Related and that the final numbered item be renumbered for the inclusion.

AND FURTHER, BE IT RESOLVED THAT a new By-Law 10.3.7 be added under 10.3.6 Global Worker Appointments as follows:

10.3.7 MISSION CANADA WORKER APPOINTMENTS

Persons under appointment by the Mission Canada Committee shall hold their credentials with their credentialing district.

AND FURTHER, BE IT RESOLVED THAT By-Law 10.3.7 be renumbered to 10.3.8 to allow for the inclusion.

AND FURTHER, BE IT RESOLVED THAT By-Law 10.2.8 be deleted as it would be redundant.

~~10.2.8 GLOBAL WORKER APPOINTMENT~~—The International Missions Operations Committee will ensure that those being approved for global worker appointment hold ministerial credentials with The Pentecostal Assemblies of Canada or be one whom the International Missions Operations Committee approves, as defined by International Missions policy.

RESOLUTION # 8 BY-LAW 10.4.2 TRANSFERS INTO THE PAOC

WHEREAS transfer agreements are outlined in the Credential & Church Records Policy Manual;

AND WHEREAS not all transfers into The Pentecostal Assemblies of Canada are subject to provisional status for one year;

BE IT RESOLVED THAT By-Law 10.4.2 be amended as follows:

10.4.2.5 All ministers transferring shall complete the required courses of study and The Pentecostal Assemblies of Canada *Application for Ministerial Credentials* for our records, including the credential exam and academic transcripts, and a letter of reference from their current church organization. Before receiving credentials they shall allow a copy of their former credentials and, if applicable, their ordination certificate, to be made available for the files of The Pentecostal Assemblies of Canada. Credential holders accepted for transfer from other church organizations ~~may~~ **shall** have a provisional credential status for one year before credential transfer is confirmed.

RESOLUTION # 9 BY-LAW 10.6.2 CAUSES OF DISCIPLINARY ACTION

WHEREAS there are causes for disciplinary action against a credential holder;

AND WHEREAS credential holders are expected to maintain biblical standards of holiness;

BE IT RESOLVED THAT By-Law 10.6.2 be amended as follows:

10.6.2 CAUSES OF DISCIPLINARY ACTION

10.6.2.1 Credential holders shall be expected to maintain biblical standards of holiness, guarding their lives against conformity to the world in appearance, in selfish ambition, in carnal attitudes and evil associations, and always, as ministers of the gospel of Jesus Christ, shall seek to conform to the positive virtues of love, mercy, and forgiveness as taught by the Lord.

Credential holders shall be expected to refrain from "acts of the sinful nature: sexual immorality, impurity

and debauchery, idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions and envy; drunkenness, orgies, and the like" (Galatians 5:19-21 NIV). Sexual immorality shall be interpreted to mean common-law marital relationships, premarital and extramarital sexual relationships (1 Corinthians 6:15-18; 7:1-2; 1 Thessalonians 4:3-8; Hebrews 13:4), and all forms of homosexual activity, along with other practices deemed inexcusable for Christian conduct, and which place a person under God's judgment (Romans 1:26-2:11).

10.6.2.1.1 Violation of **Biblical mandates** principles as stated in this *General Constitution and By-Laws* may give just cause for disciplinary action, ~~by the district executive committee. Without limiting the generality of the foregoing, among such causes for action shall be:~~

10.6.2.1.1.1 ~~Any moral failure involving sexual misconduct or sexual deviation (including but not limited to adultery,~~ **heterosexual or homosexuality activity**, incest and sexual assault).

10.6.2.1.2 ~~Any moral failure of a sexual nature (including but not limited to improper~~ **physical** ~~contact with the opposite sex, sexual~~ **exploitation or** ~~harassment, pornography, and any sexual conduct~~ **or advocacy of sexuality** ~~unbecoming a~~ **credential holder** ~~minister).~~

10.6.2.1.3 ~~Any moral or ethical failure other than sexual misconduct or any conduct unbecoming to a credential holder (including but not limited to deception, fraud, theft, assault,~~ **and drunkenness**, ~~the use of tobacco and the non-medical use of mood altering substances).~~

10.6.2.4.1.1.4 The propagation of doctrines and practices contrary to those set forth in the *Statement of Fundamental and Essential Truths* of The Pentecostal Assemblies of Canada.

10.6.2.2 In keeping with "the royal law found in Scripture, 'Love your neighbor as yourself,'" (James 2:8) and Paul's use of his freedom outlined in 1 Corinthians 9:19-23, "Though I am free and belong to no one, I have made myself a slave to everyone, to win as many as possible. To the Jews I became like a Jew, to win the Jews. To those under the law I became like one under the law (though I myself am not under the law), so as to win those under the law. To those not having the law I became like one not having the law (though I am not free from God's law but am under Christ's law), so as to win those not having the law. To the weak I became weak, to win the weak. I have become all things to all people so that by all possible means I might save some. I do all this for the sake of the gospel, that I may share in its blessings".

Credential holders shall be expected to live by the principles of servant leadership and limit their liberties for the sake of others.

Violation of the principles of servant leadership and other actions that may bring reproach to the name and cause of Christ, may be just cause for disciplinary action. This includes but is not limited to:

~~40.6.2.3 General inefficiency in Pentecostal ministry.~~

40.6.2.9 **10.6.2.2.1** Violations of **Failure to honour** The Pentecostal Assemblies of Canada Ministers Code of Ethics and generally accepted ministerial courtesies.

40.6.2.7 **10.6.2.2.2** **A contentious or non cooperative spirit, an assumption of dictatorial authority, or a** ~~An arbitrary rejection of district (or Missions Operations Committee in the case of global workers) counsel~~ **and direction.**

40.6.2.5 ~~— A contentious or non-cooperative spirit.~~

40.6.2.2b **10.6.2.2.3** The use of tobacco and the non-medical use of **alcohol or other** mood altering substances.

40.6.2.6 ~~An assumption of dictatorial authority.~~

10.6.2.8 **10.6.2.2.4** The mismanagement of personal or church finances ~~which brings reproach upon the cause.~~

40.6.2.10 ~~Any proven act or conduct which after a full investigation of the evidence is determined to be in violation of By-Law 10.2 qualifications.~~

40.6.2.14 **10.6.2.2.5** Officiating at a marriage ceremony contrary to By-Law 40.5-8 **10.2.5.**

RESOLUTION # 10 BY-LAW 10.6.3 COMPOSITION OF A DISTRICT HEARING COMMITTEE

WHEREAS it is important for a district hearing committee to be sensitive to the credential holder being investigated;

BE IT RESOLVED THAT By-Law 10.6.3 be amended as follows:

10.6.3 DISTRICT INITIATIVE

Credential holders are responsible to the executive of the district in which their credentials are held.

Occasions sometimes arise which make it necessary to deal with credential holders who have reached a point at which, in the opinion of the district executive, endorsement can no longer be given. District executive committees, which have the authority to ordain ministers and to recommend them for credentials, also have the right to carry out disciplinary procedures arising from causes cited in By-Law 10.6.2.....

(paragraph 7) The district executive shall be the hearing committee. In the event that the district executive finds itself compromised in any manner, or appears to lack impartiality, or lacks gender and/or cultural diversity, it shall have the right to appoint a ~~substitute~~ hearing committee composed of ordained ministers with at least five years experience in that district, to hear charges against a credential holder.

RESOLUTION # 11 BY-LAW 10.6.6 INVESTIGATION OF ALLEGATIONS

WHEREAS a person who is making allegations must be willing to appear in person and give testimony;

AND WHEREAS By-Law 10.6.9 paragraph 2 already describes the process;

BE IT RESOLVED THAT By-Law 10.6.6 be amended as follows:

10.6.6 INVESTIGATION OF ALLEGATIONS

Allegations with a description of the violation(s) must be made in writing and be properly signed by one who is willing to appear in person and give testimony at a district hearing.

~~Written and signed reports of~~ Alleged violations under By-Law 10.6.2 shall be investigated. The District Superintendent, or the District Superintendent's appointee, and another credential holder appointed by the District Superintendent of the district in which the alleged offense is reported to have occurred shall make an investigation, having in mind that it is their responsibility to safeguard the minister, the church, and the fellowship. ~~This shall be done to determine the credibility of the allegations.~~

RESOLUTION # 12 BY-LAW 10.6.6.6 SOURCES OF EVIDENCE

WHEREAS evidence presented to corroborate an allegation may not necessarily be in the form of two individuals;

AND WHEREAS natural justice would allow for evidence to be presented as it may be available;

BE IT RESOLVED THAT By-Law 10.6.6.6 be amended as follows:

- 10.6.6.6** An investigation is not to determine the guilt or innocence of the credential holder. The investigators shall consider the available testimony and determine if there is sufficient evidence to convene a disciplinary hearing. A minimum of two witnesses (individuals or separate sources of evidence) are required to proceed to charges being laid. The investigators shall seek to assemble all relevant facts, evidence and testimony to present to the disciplinary hearing.

RESOLUTION # 13 BY-LAW 10.6.9 PREPARATION AND FILING OF CHARGES

WHEREAS the first sentence in By-Law 10.6.9 is redundant;

AND WHEREAS the investigators have the right and responsibility to make written charges and not the complainant;

BE IT RESOLVED THAT By-Law 10.6.9 be amended as follows:

10.6.9 PREPARATION AND FILING OF CHARGES

~~Charges shall be considered in a disciplinary hearing only when they have been made in writing, dated and signed by the complainants or by the investigating officers.~~

If, after due investigation of allegations, it is determined that charges should be laid, formal charges shall be prepared and filed in the district office. The investigators shall have the right and responsibility to make written charges ~~if the complainant refuses, and~~ if there is sufficient evidence to present a reasonable case for a hearing. The laying of formal charges is not to be considered as ~~an~~ personal indication of belief in the guilt of the accused by the investigators. It is a procedural matter to deal with evidence at hand.

RESOLUTION # 14 BY-LAW 10.6.11.2.4 ROLE OF INVESTIGATORS

WHEREAS there is value in clarifying the role of the District Superintendent in the district hearing process;

AND WHEREAS the District Superintendent may be called upon to pastor the accused credential holder;

BE IT RESOLVED THAT By-Law 10.6.11.2.4 be amended as follows:

- 10.6.11.2.4** If the District Superintendent does not serve on the investigation committee or provide testimony at the district hearing committee, the District Superintendent shall have the right to be present as an observer and a procedural resource person. The District Superintendent shall not be present or participate when the verdict is being considered.

RESOLUTION # 15 BY-LAW 10.6.11.5-6 ACCUSED CREDENTIAL HOLDER IN A DISTRICT HEARING

WHEREAS the complaine in a district hearing is the accused credential holder;

AND WHEREAS PAOC seeks to provide clarification for accused credential holders on their rights and responsibilities;

BE IT RESOLVED THAT By-Laws 10.6.11.5 and 10.6.11.6 be amended as follows:

- 10.6.11.5** The agenda and proceedings shall provide sufficient opportunity for the investigators and accused credential holder ~~complainee~~ to speak, offer evidence, cross-examine, present witnesses, and to make a summation statement. The hearing committee shall also have the opportunity to ask questions of the investigators, complainant and accused credential holder ~~complainee~~ and the witnesses. The hearing committee shall not become involved in debating with the parties involved, or in any way conduct or appear to conduct themselves, as prosecuting or defending the complainant or accused credential holder ~~complainee~~. It shall be the role of the hearing committee to question and make inquiry of the participants and to seek to have all the facts, evidence and testimony duly presented and examined to ensure an objective decision.

- 10.6.11.6** The verdict shall be made by secret ballot in the absence of investigators and complainant and accused credential holder ~~complainee~~. At least a two-thirds majority vote shall be required to determine guilt.

AND FURTHER, BE IT RESOLVED THAT By-Law 10.6.10.3 be amended as follows:

- 10.6.10.3** There shall be no record of the investigation transferred with the file of the accused credential holder ~~complainee~~ if ~~he~~ the credential holder leaves the district.

RESOLUTION # 16 BY-LAW 10.6.14.1-4 RIGHT OF APPEAL – PROCESS LEADING TO JUDGMENT

WHEREAS the process leading to the judgment may be appealed;

BE IT RESOLVED THAT By-Law 10.6.14.1-4 be amended as follows:

- 10.6.14.1** The written request must specifically state the nature, purpose and reason for the appeal based on the process leading to ~~of~~ the judgment rendered. ~~of the district hearing committee.~~
- 10.6.14.2** The appeal committee shall base the appeal hearing on the reason for appeal stated by the credential holder.
- 10.6.14.3** New evidence shall not be a reason for the appeal, nor shall new evidence be accepted at the appeal hearing.
- 10.6.14.4** The appeal committee has the responsibility to review ~~the judgment of the district hearing committee and~~ the adherence to the constitutional process leading to the judgment rendered.

RESOLUTION # 17 BY-LAW 10.6.14.6 RIGHT OF APPEAL – NATIONAL APPEAL COMMITTEE

WHEREAS the hearing committee is designed to follow the laws of natural justice;

AND WHEREAS there is value in clarifying the role of leadership in an appeal process;

AND WHEREAS there is value in clarifying the process to determine the verdict;

BE IT RESOLVED THAT By-Law 10.6.14.6 be amended as follows:

10.6.14.6 The District Superintendent shall appoint one member of the hearing committee and one member of the investigating committee to represent the district. If the District Superintendent did not serve on the investigating committee, nor provide testimony at the district hearing committee, the District Superintendent, by virtue of office, has the right to be present at the appeal hearing as an observer only. The District Superintendent shall not be present or participate when the verdict is being considered.

The Assistant Superintendent for Fellowship Services has the right to be present as an observer and a procedural resource person. The Assistant Superintendent for Fellowship Services shall not be present or participate when the verdict is being considered.

Legal counsel shall not be present at the appeal.

The credential holder shall have the right to have another credential holder or spouse present for support but not as an active participant in the appeal hearing process.

The verdict of this appeal committee shall be determined by secret ballot and a simple majority of the five members. The verdict shall be final.

RESOLUTION # 18 BY-LAW 10.6.16.1-2 ELIGIBILITY FOR RESTORATION

WHEREAS the definition of porneia includes all forms of unacceptable sexual behavior which can lead to suspension of ministerial credentials;

AND WHEREAS the results of the hearing process need to be clarified, as well as the period of restoration;

BE IT RESOLVED THAT By-Laws 10.6.16.1 and 10.6.16.2 be amended as follows:

10.6.16.1 ELIGIBILITY FOR RESTORATION

Participants in the restoration program are required to make application in writing and provide an admission of guilt in reference to an offence(s) noted in By-Law 10.6.2.

When the hearing process results in a finding of guilt ~~suspension of a credential~~, the credential holder must make application for the restoration program within one year of the date of the disciplinary hearing or shall be dismissed.

If at any time the district executive determines that restoration is not feasible, the credential holder shall be dismissed.

In the event a credential holder who has been dismissed shall later show repentance and indicate a desire for reinstatement, the credential holder shall, upon obtaining the approval of the district executive, have the credential reinstated in suspended form and enter the prescribed restoration program, with the provision that the credential holder shall not be eligible for full reinstatement until the requirements of the program have been satisfactorily completed.

10.6.16.2 BASIS AND PERIOD OF TIME

For those found to have violated any of the principles in By-Law 10.6.2, the district executive shall determine the period of restoration.

The restoration period begins upon the approval of an application for restoration. The period of restoration shall be not less than one year unless the offence is determined to meet the criteria of 10.6.12.3. When the violation involves porneia as defined in Article 5.9.1 and By-Law 10.2 ~~adultery~~, it shall be for a minimum period of two years. ~~When the violation involves sexual deviation, including but not limited to homosexuality, incest and sexual assault, it shall be for a minimum period of four years. The district executive shall determine the length of the restorative period required.~~ The district executive shall have authority to extend the restoration period based on the offense in order to ensure satisfactory completion of the restoration program.

The maximum number of restorations that a credential holder may be offered shall be two. A credential holder may be offered only one restoration for violations requiring a suspension of two years or more.

There shall be no reinstatement of credentials for a person who is found guilty of a sexual offense involving a person under the age of 18 as determined by a district executive or by the court as defined in the *Criminal Code* of Canada.

RESOLUTION # 19 BY-LAW 10.14.2 THE OFFICIAL MINISTERIAL LIST

WHEREAS the official ministerial list is confidential for the use of credential holders only;

AND WHEREAS PAOC voluntarily follows the requirements of the Personal Information Protection and Electronics Documents Act (PIPEDA);

BE IT RESOLVED THAT By-Law 10.14.2 be amended as follows:

10.14 THE OFFICIAL MINISTERIAL LIST

10.14.2 This list is issued for the use of The Pentecostal Assemblies of Canada credential holders. Disclosing Giving the list to non-credential holders outsiders is strictly forbidden. ~~Exceptions may be made only at the discretion of the Executive Officers Committee.~~ Use and disclosure of this information is subject to the terms of The Pentecostal Assemblies of Canada Privacy and Security Policies.

RESOLUTION # 20 BY-LAW 12.10.7 EXECUTION OF DOCUMENTS

WHEREAS elected district officers are able to sign documents on behalf of their respective district;

BE IT RESOLVED THAT By-Law 12.10.7 be amended as follows:

12.10.7 EXECUTION OF DOCUMENTS

Where the signature of the corporation of The Pentecostal Assemblies of Canada is required on any contract, document, or any instrument in writing affecting real property which is titled in the name of the corporation of The Pentecostal Assemblies of Canada and which is situated within the geographic boundaries of any district conference of The Pentecostal Assemblies of Canada as defined in By-Law 12.1, any two elected district officers of the district conference in consultation ~~and registered~~ with the Assistant Superintendent for Fellowship Services of The Pentecostal Assemblies of Canada, ~~shall~~ may be authorized to sign such contract, document, or instrument in writing, and in such cases, contracts, documents, or instruments in writing so signed, affecting only such real property which is held in the name of the corporation of The Pentecostal Assemblies of Canada and is situated within the geographic boundaries of such district conference, shall be binding upon the corporation of The Pentecostal Assemblies of Canada.

AND FURTHER, BE IT RESOLVED THAT By-Law 5.2.5 be amended as follows:

5.2.5 All properties of the corporation shall be bought, taken, held, sold, transferred, mortgaged, leased, assigned or conveyed by the Executive Officers Committee in the corporate name, except where such property is located within the geographic boundaries of a specific district conference of The Pentecostal Assemblies of Canada as defined in By-Law 12.1, in which case such properties of the corporation located within the geographic boundaries of that district may be bought, taken, held, sold, transferred, leased, assigned or conveyed by any two elected district officers of the district conference in the corporate name of The Pentecostal Assemblies of Canada, as provided in By-Law 12.10.7, such action to be taken only in consultation with ~~and registered with~~ the Assistant Superintendent for Fellowship Services of The Pentecostal Assemblies of Canada.

AND FURTHER, BE IT RESOLVED THAT By-Law 6.1.6.2 be amended as follows:

6.1.6.2 Where any contract, document, or instrument in writing affects real property located within the geographic boundaries of a district conference of The Pentecostal Assemblies of Canada as defined in By-Law 12.1, and such contracts, documents, or instruments require the signature of the corporation, in such cases only, such contracts, documents, or instruments may be signed by any two elected district officers of the district conference in consultation ~~and registered~~ with the Assistant Superintendent for Fellowship Services of The Pentecostal Assemblies of Canada, and all contracts, documents, and instruments in writing so signed shall be binding upon the corporation of The Pentecostal Assemblies of Canada.

RESOLUTION # 21 BY-LAW 12.13.1 CREDENTIAL REFERENCE FORMS

WHEREAS there are different types of credential application forms;

AND WHEREAS the types of references may differ between credential application forms;

AND WHEREAS a credential applicant may list a fellow credential holder who is not ordained as a reference on the application form;

BE IT RESOLVED THAT By-Law 12.13.1 be amended as follows:

12.13 CREDENTIALS

12.13.1 All candidates for credentials shall complete the official application form and forward the same to the district office not fewer than 60 days prior to the district conference or an earlier deadline established by the district executive.

They shall submit references as required and ~~for reference the names of two ordained ministers.~~ They shall appear in person before the district's Credential Committee and shall be prepared to be examined regarding their doctrine, ability and conduct.

RESOLUTION # 22 BY-LAW 14.10 LOCAL ASSEMBLIES

WHEREAS the Local Church Constitution By-Law 2.1.6 contains procedure for handling a credentialed pastor's right to hold credentials;

AND WHEREAS PAOC has outlined the criteria and procedure for determining whether a credentialed pastor has the right to hold credentials if allegations are brought forward;

AND WHEREAS allegations brought against a credential holder would be handled before a committee of their peers;

AND WHEREAS the Local Church does not have the prerogative to determine whether a credentialed pastor has the right to hold credentials;

BE IT RESOLVED THAT By-Law 14.10 be amended as follows:

14.10 Allegations leading to charges in matters involving a credentialed staff member's right to hold credentials with The Pentecostal Assemblies of Canada as defined in By-Law 10.6.2 must be made to the district in writing, and properly signed by one who is willing to appear in person and give testimony concerning the charges. Charges brought against a credential holder shall be dealt with according to provisions made in the *General Constitution and By-Laws of The Pentecostal Assemblies of Canada.*

AND FURTHER, BE IT RESOLVED THAT the remaining By-Laws be renumbered for the inclusion.

AND FURTHER, BE IT RESOLVED THAT Local Church Constitution By-Law 2.1.6 be amended as follows:

2.1.6 CHARGES INVOLVING CREDENTIALS: Allegations leading to charges in matters involving the credentialed staff member's ~~pastor's~~ right to hold credentials with The Pentecostal Assemblies of Canada as defined in By-Law 10.6.2 of the *General Constitution and By-Laws* must be made to the district executive in writing, and properly signed by one who is willing to appear in person and give testimony concerning the charges. Charges brought against a credential holder shall be dealt with according to provisions made in the *General Constitution and By-Laws of The Pentecostal Assemblies of Canada.*

RESOLUTION # 23 LCC BY-LAW 3.1.2 PASTOR'S COUNCIL

WHEREAS the Canada Not for Profit Corporations Act calls for greater input from members for those governing non-profit organizations;

AND WHEREAS the Pastor's Council model does not allow for elections of members to the Pastor's Council;

BE IT RESOLVED THAT Local Church Constitution By-Law 3.1.2 be amended as follows:

OPTION TWO – PASTOR’S COUNCIL

- 3.1.2 All members of the Pastor’s Council will be presented at the annual congregational business meeting [for ratification](#).

RESOLUTION # 24 LCC BY-LAW 3.1.4 NOMINATING COMMITTEE

WHEREAS some local churches want to continue to use the OPTION ONE – ELECTED model in selecting their leadership but would prefer more flexibility in its implementation than the Local Church Constitution presently permits, and;

WHEREAS the unity of some local churches is maintained more easily when the nomination committee is put in a position where they can approach individuals to serve on the local church leadership board rather than reviewing nominations, placing them in a position where they must communicate to individuals that they are deemed unsuitable or unqualified to serve on the local church leadership board;

BE IT RESOLVED THAT Local Church Constitution By-Law 3.1.4 be amended by addition to read:

OPTION ONE – ELECTED

3.1 NOMINATIONS

- 3.1.1 The nominating committee shall be comprised of the pastor and [leadership] or a committee appointed by the [leadership], which shall be constituted of the pastor, one (1) [leadership] member and three (3) non-[leadership] members.
- 3.1.2 The nominating committee, after its appointment, shall invite submissions from members of the congregation, until 14 days prior to the annual congregational business meeting, or a longer period as approved by resolution of the membership and recorded in minutes of the congregation. The submissions shall be in writing, signed by the local church member, and submitted without the knowledge of the person.
- 3.1.3 It shall be the duty of the nominating committee to receive submissions for each office to be filled and, after determining if such individuals are qualified and willing to serve, shall present a slate of nominees for consideration at the congregational business meeting.
- 3.1.4 The membership may empower a nominating committee to set aside the submission process and agree on the names of members who are qualified and willing to serve on the leadership team. Such names shall be presented as the slate of nominees for consideration at the congregational meeting.

RESOLUTION # 25 LCC BY-LAW 6.3.11 RIGHT OF APPEAL

WHEREAS the General Constitution & By-Laws has been amended to clarify the right of appeal;

AND WHEREAS a Local Church member may choose not to attend their hearing;

BE IT RESOLVED THAT Local Church Constitution By-Law 6.3.11 be amended as follows:

LCC 6.3.11 RIGHT OF APPEAL: The local church member shall have the right of appeal. The purpose of the appeal is to examine the process and the judgment rendered.

Any appeal of the decision by the hearing committee must be made in writing within 30 days of receiving the decision of the committee to the secretary of the [leadership]. The [leadership] shall request the District Superintendent to appoint a committee to hear the appeal.

The appeal will be heard within 60 days of receiving the request for an appeal in writing.

The accused person will be present at this appeal, but if the accused person neglects or refuses to attend the hearing, it may proceed in the absence of the accused person. The decision of this appeal committee will be final.

The decision of the appeal committee will be communicated in writing to the church member by the chair of the appeal committee within five (5) days of the appeal hearing.

Legal counsel shall not be present for either side at the appeal hearing, nor in any other investigative or disciplinary hearing provided for in these by-laws.

If the church member has chosen to not attend the hearing, then the member will not be eligible to appeal the decision that has been rendered.

RESOLUTION # 26 LCC ARTICLE 9 ABSTENTION VOTES

WHEREAS Roberts Rules of Order states that: In the usual situation, where either a majority vote or a two-thirds vote is required, abstentions have absolutely no effect on the outcome of the vote since what is required is either a majority or two thirds of the votes cast. On the other hand, if the vote required is a majority or two thirds of the members present, or a majority or two thirds of the entire membership, an abstention will have the same effect as a “no” vote. Even in such a case, however, an abstention is not a vote and is not counted as a vote;

AND WHEREAS the phrases “voting members present” and “majority of those voting” both exclude abstention ballots as votes since they are a refusal to vote;

AND WHEREAS voting members are those who cast “yes” or “no” ballots;

BE IT RESOLVED THAT Local Church Constitution Article 9 be amended as follows:

LCC ARTICLE 9 (2nd paragraph): The acquiring and disposal of real property shall be decided by a two-thirds (2/3) majority of the **eligible votes cast by** ~~voting~~ members present at a duly called congregational business meeting. Where property is placed in trust with The Pentecostal Assemblies of Canada, either district or international, a 75 percent majority of **eligible votes cast by members present** ~~those voting~~ at a duly called congregational business meeting shall be required.

AND FURTHER, BE IT RESOLVED THAT General Constitution and By-Laws 14.13 and 14.14 be amended as follows:

14.13 Where property is placed in trust with The Pentecostal Assemblies of Canada, either district or national, at least a 75 per cent majority of **eligible votes cast by members present** ~~the voting members present~~ at a duly called congregational business meeting shall be required to dispose of such property.

14.14 Except as required in By-Law 14.13 the acquisition and disposal of real property shall be decided by at least a two-thirds majority of the **eligible votes cast by** ~~voting~~ members present at a duly called congregational business meeting.

RESOLUTION # 27 LCC ARTICLE 7 PASTOR AND [LEADERSHIP]

WHEREAS it is the practice of PAOC for the District Superintendent to work with the local church leadership, if needed, when finding a new pastor;

BE IT RESOLVED THAT Local Church Constitution Article 7 be amended by deletion as follows:

7.1 PASTOR

7.1.1 Nominations for pastor shall be submitted to the local church congregation by the **[leadership]**, after consultation with the District Superintendent ~~and the retiring pastor.~~