

CULTIVATING MULTICULTURALISM: (Balan Swaminathan and Dan Murphy)

Consider resources for helping cultivate multiculturalism in local congregations as our multilateralism continues to increase in Canadian society and our churches.

Two areas of cultivating multiculturalism

1. Bringing awareness on multiculturalism
2. Transitioning from monocultural to multicultural

CULTIVATING MULTICULTURALISM | Awareness | Biblical Standpoint

Media / Content Type	Title	Source	Abstract/Content / Notes
Article	6 Ways the Bible Changed My Perspective on Ethnic Diversity	https://www.thegospelcoalition.org/article/6-ways-bible-changed-perspective-ethnic-diversity/	<ol style="list-style-type: none"> 1. All People Are Created in God's Image 2. Israel Was Ethnically Diverse 3. Black Africans Were Involved in God's Plan of Redemption 4. Moses Married a Cushite (Black African) Woman 5. People from All Ethnic Groups Are United in Christ 6. The Book of Revelation Portrays a Multi-Ethnic Congregation
Article	6 Ways to Show Your Child God's Design for Ethnic Diversity	https://www.thegospelcoalition.org/article/child-ethnic-diversity/	<ol style="list-style-type: none"> 1. Teach them what the Bible says about ethnic diversity. 2. Correct common errors regarding the Bible and ethnicity. 3. Educate yourself and your children about cultures other than your own. 4. Seek out interactions and relationships with people of different ethnicities. 5. Model loving confrontation of prejudiced words and behavior. 6. Be hopeful for a future where the Spirit will break down barriers between people of different ethnic backgrounds.
Article	What is the biblical perspective on multiculturalism?	https://www.gotquestions.org/multiculturalism.html	<p>Multiculturalism is</p> <ul style="list-style-type: none"> • What exactly we will see in heaven • Certain level of political submission and tolerance • Is simply an expression of God's

			creativity.
Book	How to become a multicultural church - Douglas J. Brouwer, pastor of the International Protestant Church in Zürich, Switzerland,	https://www.amazon.ca/Become-Multicultural-Church-Douglas-Brouwer/dp/0802873936/ref=sr_1_1?keywords=How+to+become+a+multicultural+church&qid=1578958417&sr=8-1	As the book's back cover says it: Brouwer "took on the unique challenge of serving a multiethnic, multiracial, multicultural church in one of Europe's largest cities. Brouwer distills the lessons he has learned from their experience, offering timely wisdom on such issues as language barriers, theological differences, and cultural stereotypes."
Video	God Loves Diversity – Pastor Jeff Philip, Legacy - Owensboro, KY	https://www.youtube.com/watch?v=hwlp4bB0KB0	God created the races and their differences. God's heart of diversity explained with the migration aspects of the three sons of Noah. It's not a sin to be different. It is Godly to be different.
Article	The Cultured Palate – Developing a Taste for Cultural Differences	https://s3.amazonaws.com/archives.fmcic/images/stories/intercultural/Documents/Cultured_Palate.pdf	Is the Church prepared to do what it takes to become authentically Multicultural? The Multicultural Congregation 1. values, encourages and affirms diverse cultural modes of being and interacting 2. creates a congregational dialogue in which no one cultural perspective is presumed to be more valid than other perspectives 3. empowers all cultural voices to participate fully in setting goals and making decisions
Video	Dr. T.V. Thomas on "Embracing Newcomers.	https://www.youtube.com/watch?v=zhOSTTU2ldY	

Article	Intentionally cultivating multicultural churches	https://erlc.com/resource-library/articles/intentionally-cultivating-multicultural-churches	<ul style="list-style-type: none"> • To develop a multiethnic, multicultural church, we must operate out of our identities, rather than our preferences. • Pursuing reconciliation means that we reject the temptation to only target people who look and think like us.
Academic Thesis	Multiculturalism and the Church in Acts	https://researchspace.ukzn.ac.za/xmlui/bitstream/handle/10413/7304/Varathan Reverend Paul R 2004.pdf?	

CULTIVATING MULTICULTURALISM | Awareness | Demographic or Statistical Standpoint:

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Book	The World at Your Door by Dr. Tom Phillips and Bob Norsworthy	https://www.amazon.com/exec/obidos/ASIN/1556619642/	God has brought the mission field to our doorstep. The World at Your Door is an invitation to join one of the most productive and strategic ministries available to the church. It makes ministry to international students understandable and attainable for all Christians.
Book	Inclusion: Making Room for Grace by Eric H. F. Law	https://www.amazon.com/exec/obidos/ASIN/0827216203/	
Website	Art of Neighboring - Resources to start a neighboring movement	https://www.artofneighboring.com/	Developing resources that help to understand the need for becoming multicultural. The church must be like its

			neighborhood. The situation is so dynamic that everyday people move in and out of our neighbourhoods. It is key to know our neighbourhood to influence them for Christ. Some of the resources provided here really help the churches to know their neighbourhood well. If members of the church start influencing their neighbourhood no doubt that, the church will thrive.
Video	A Journey Towards Neighboring - An interview with Jay Pathak	https://www.youtube.com/watch?v=1qz4Bagg-vw	An interview with Jay Pathak on his journey towards neighbouring will be a motivation for the church leaders and small groups to achieve the mission of reaching out to the neighbourhood.
Website: Statistics Canada	Statistics Canada	https://www12.statcan.gc.ca/census-recensement/index-eng.cfm https://www12.statcan.gc.ca/census-recensement/2016/dp-pd/dv-vd/lang/index-eng.cfm https://www150.statcan.gc.ca/n1/pub/11-627-m/11-627-m2017028-eng.htm	Statistics Canada has enormous amount of useful data and analysis that help us to understand our far and nearby neighbourhood based on the 2016 census. The Census Program provides a statistical portrait of the country every five years.
Website	Loving Muslims Together	https://lovingmuslimstogether.oureach.ca/statistics	Loving Muslims Together is about Canadian Christians having meaningful connection with their Muslim neighbors; learning to see God's heart for them and experiencing the joys of cross-cultural friendship. Provides a lot of resources and statistics to know and minister to the Muslims in our neighbourhood.

CULTIVATING MULTICULTURALISM | Awareness | What God is doing in other churches / denominations?

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Guidelines	Finding our way, Immigrants, Refugees, and Canadian Churches An Interdenominational Guide to Action	https://www.tyndale.ca/sites/default/files/2018-02/Tyndale-Find-Your-Way-Resource.pdf	This Guide is organized into four sections designed to explore the following questions: <ol style="list-style-type: none"> 1. Where are we? 2. Why should we get involved? 3. What could we do? 4. How can we learn from one another?
Canadian Religious Denominations Website	Methodist Church in Canada	https://www.fmcic.ca/interculturalministries/	At present we provide networking connections and teaching resources for individuals or congregations seeking to reach out in an intentional manner to other cultures.
Canadian Religious Denominations Website	The United Church of Canada	https://www.united-church.ca/community-faith/being-community/ways-becoming-intercultural-church	We're still discovering the many ways in which the intercultural vision can be applied. Here are some things you can do as a leader, as an individual, and as a faith community to take up the intercultural vision.
Canadian Religious Denominations Website	Atlantic Baptist churches	https://baptist-atlantic.ca/our-convention/departments/intercultural-ministries/	Is your church wondering about, exploring or already engaged in cross-cultural outreach and fellowship? Paul Carline would

			love to meet, learn from, encourage and help you. Paul can be available for Sunday pulpit ministry and also has an adaptable workshop on mission, culture and hospitality called "Loving Strangers". Contact the Inter-Cultural Ministries Department:
Canadian Religious Denominations Website	Anglican – Asian and Multicultural Ministries in Canada -	http://www.ammic.ca/	Asian and Multicultural Ministries in Canada exists to facilitate the development and growth of Asian and multicultural Canadian churches and Christian communities.
University College & Seminary	Tyndale Intercultural Ministries Centre	https://www.tyndale.ca/tim	Tyndale Intercultural Ministries (TIM) Centre is located at Tyndale University College & Seminary in Toronto, one of the world's most culturally diverse cities. We provide intercultural resources for networking, training and research using the city's diversity as a setting for practical application to course work and resource development.