**Church Leadership Team Accountability**

From the Pentecostal Assemblies of Canada Local Church Constitution (2014):

**From By-Law 2.3 Leadership -**

**2.3.3 Accountability**

**2.3.3.1 TO THE PASTOR:** To support the pastor in his/her primary responsibility to his/her family; encourage and enable the pastor to a continual growth in leadership through continuing education, development, courses, seminars, and resources; assure administrative excellence in financial reporting, strategic planning, communication, labour relations and other assigned duties; assist in creating and implementing a vision and strategy for the church; assist in the development of that church as a disciple-making, equipping community;  ensure a global missions strategy and commitment;  respect and understand mutual accountability (Rom. 1:8); and provide covering, care, and nurture for the pastor.

**2.3.3.2  TO OTHER MEMBERS OF [LEADERSHIP]:** Support the [leadership] in their primary responsibility to their family; encourage and enable the [leadership] to a continual growth in leadership through prescribed courses made available through The Pentecostal Assemblies of Canada;  assume responsibility for areas of expertise and giftedness to assure administrative excellence in the church;  fulfill assigned duties as directed by the [leadership];  assist in creating and implementing a vision and strategy for the church; assist in the development of the church as a disciple-making, equipping community;  ensure that adequate resources are available for touching, reaching and discipling the community;  ensure a global missions strategy and commitment;  respect and understand mutual accountability (Rom. 1:8);  and provide covering, care, and nurture for each member of the [leadership].  It is expected that the [leadership] will function in confidentiality and loyalty, and model personal discipleship, which will contribute to the well being, reputation, and respect of the entire [leadership].

**2.3.3.3 TO THE CONGREGATION:**  Model healthy family life and teach family values;  ensure that adequate resources are available for touching, reaching and discipling the community;  ensure clear communication of the vision, strategy and needs to the congregation;  ensure that an adequate membership process is in place (including education, ministry, accountability and discipline);  assist the congregation in understanding their spiritual responsibility to serve, give, share and be involved;  assist the congregation in understanding their responsibility to support the leadership in its vision and direction for the future and health of the church;  and assist the congregation to understand its role in, and commitment to, the  community, as an agency of grace and spiritual light.

**2.3.3.4 TO THE COMMUNITY:**  Understand their role of modeling Christian values of grace, love and acceptance to the community; raising church awareness of the community’s needs, and the responsibility of the church to the community; to pray for and encourage the leadership of the community; and uphold and communicate justice and truth in the community.