**SAMPLE DOCTRINAL AND LIFESTYLE AGREEMENT**

**FOR MINISTRY LEADERSHIP VOLUNTEERS**

I affirm my faith in Jesus Christ as my Savior and my submission to Him as my Lord. I submit to the authority of the Word of God.

As ministry leader of INSERT NAME OF CHURCH, I will adhere to biblical moral and ethical standards and uphold them in ministry, work, teaching, conversation and personal lifestyle. I affirm my agreement with and commitment to the Statement of Essential Truths (SOET) and the Positions and Practices (PP) of The Pentecostal Assemblies of Canada (PAOC) as presented in Article 5 and Article 6 of its General Constitution and By-Laws. I affirm my commitment to this church’s Community Values Agreement for Volunteers (attach documents as appendices).

I understand that violations of the doctrinal and lifestyle standards set out in the PAOC SOET and PP, violations of biblical moral or ethical principles, sexual harassment or assault, misappropriation of funds, dishonesty, or fraud in business or illegal transactions, or guilt in a criminal offense may lead to suspension and potential termination from my ministry position.

I will always seek to strengthen and edify the Body of Christ. I will reject all forms of discrimination and will encourage a spirit of unity among all staff, leadership, church members and adherents.

I affirm the value life from conception to natural death and endeavor to treat all people with dignity, respect and kindness.

I affirm the biblical teaching of God’s original and ongoing design for humanity as two distinct sexes, male and female. The basis and the intent for this is the conviction that the matter of human sexuality and gender is fundamental to biblical anthropology, not merely biblical morality. I do not affirm the resolution of the tension between one’s biological sex and one’s experience of gender by the adoption of an identity contradictory with one’s birth sex.

I affirm both singleness and marriage as biblical lifestyles within the Christian community. I affirm that biblical marriage is an exclusive life partnership of love and faithfulness between a man and a woman. Sexual union is reserved for marriage, celibacy is required of the unmarried, and each Christian is called to a life of sexual purity in both thought and action. I affirm that any sexual activity outside of biblical marriage is a violation of biblical standards.

If at any time, I find, for any reason, I am unable to support principles outlined in this agreement, or the doctrinal or lifestyle standards, constitution and by-laws, policies, or procedures of this church, I will gracefully resign from my ministry position.

# My Personal Commitment

As a Ministry Leadership Volunteer, I affirm my agreement with, and commitment to, the PAOC Statement of Essential Truths (SOET) and the Positions and Practices (PP) as outlined in its General Constitution and By-Laws, Articles 5 and 6, and theINSERT NAME OF CHURCH Community Values Agreement for Volunteers and hereby affirm that I have received a copy of each of these documents. If at any time my beliefs change, I will inform the Lead Pastor and be prepared to resign my position.

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Name Signature Date

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Name – Senior Pastor Signature Date:

*To be signed annually by all volunteers of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*