**SAMPLE DOCTRINAL AND LIFESTYLE AGREEMENT FOR**

**NON-CREDENTIALED PASTORS AND/OR MINISTRY DIRECTORS, STAFF MEMBERS OR LEADERS**

I affirm my faith in Jesus Christ as my Savior and my submission to Him as my Lord. I submit to the authority of the Word of God.

As a (pastor / director / staff member / leader) of INSERT NAME OF CHURCH, I will adhere to biblical moral and ethical standards and uphold them in ministry, work, teaching, conversation and personal lifestyle. I affirm my agreement with and commitment to the Statement of Essential Truths (SOET) and the Positions and Practices (PP) of The Pentecostal Assemblies of Canada (PAOC) as presented in Article 5 and Article 6 respectively of its General Constitution and By-Laws. (attach documents as appendices)

I understand that violations of the doctrinal and lifestyle standards set out in the PAOC SOET and PP, violations of biblical moral or ethical principles, the use of tobacco and the non-medical use of mood-altering substances including alcohol, sexual harassment or assault, misappropriation of funds, dishonesty, or fraud in business or illegal transactions, or guilt in a criminal offense may lead to suspension and potential termination from my ministry position.

I will always seek to strengthen and edify the Body of Christ. I will reject all forms of discrimination and will encourage a spirit of unity among all staff, leadership, church members and adherents.

I affirm the value of life from conception to natural death and will treat all people with dignity, respect and kindness.

I affirm the biblical teaching of God’s original and ongoing design for humanity as two distinct sexes, male and female. The basis and the intent for this is the conviction that the matter of human sexuality and gender is fundamental to biblical anthropology, not merely biblical morality. I do not affirm the resolution of the tension between one’s biological sex and one’s experience of gender by the adoption of an identity contradictory with one’s birth sex.

I affirm both singleness and marriage as biblical lifestyles within the Christian community. I affirm that biblical marriage is an exclusive life partnership of love and faithfulness between a man and a woman. Sexual union is reserved for marriage, celibacy is required of the unmarried, and each Christian is called to a life of sexual purity in both thought and action. I affirm that any sexual activity outside of biblical marriage is a violation of biblical standards.

In a fallen world, marital separation and divorce are common. As a staff member, I will guard my marriage (if applicable) wisely and build up my family in love. If at any time my marriage is in difficulty, I will inform the Lead Pastor. I understand this church is committed to do all it can to help strengthen and restore a troubled marriage.

As a staff member, I will support this church’s missional endeavors and adhere to the policies, practices and by-laws outlined in the current Local Church, and the PAOC General Constitution and By-Laws.

If at any time, I find, for any reason, I am unable to support principles outlined in this agreement, or the doctrinal or lifestyle standards, constitution and by-laws, policies, or procedures of this church, I will gracefully resign from my ministry position or, I understand that my employment may be terminated.

# My Personal Commitment

As a staff member of, INSERT NAME OF CHURCH, I affirm my agreement with, and commitment to, the PAOC Statement of Essential Truths and Positions and Practices, the PAOC Ministerial Code of Ethics, and this Staff Member’s Lifestyle Agreement, hereby affirming that I have received a copy of each of these documents. If at any time my beliefs change, I will inform the Lead Pastor and will be prepared to resign from my position.

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Name Signature Date

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Name – Senior Pastor Signature Date:

*To be signed annually by all staff members and volunteers (full or part-time) of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*