**SAMPLE DOCTRINAL AND LIFESTYLE AGREEMENT**

**FOR BOARD MEMBERS/PASTOR’S COUNCIL MEMBERS**

I affirm my faith in Jesus Christ as my Savior and my submission to Him as my Lord. I submit to the authority of the Word of God.

As member of the Board/Council for INSERT NAME OF CHURCH, I will adhere to biblical moral and ethical standards and uphold them in ministry, work, teaching, conversation and personal lifestyle. I affirm my agreement with and commitment to the Statement of Essential Truths (SOET) and the Positions and Practices (PP) of The Pentecostal Assemblies of Canada (PAOC) as presented in Article 5 and Article 6 of its General Constitution and By-Laws. I affirm my commitment to this church’s Community Values Agreement for Volunteers (attach documents as appendices)

I understand that violations of the doctrinal and lifestyle standards set out in the PAOC SOET and PP, violations of biblical moral or ethical principles, sexual harassment or assault, misappropriation of funds, dishonesty, or fraud in business or illegal transactions, or guilt in a criminal offense may lead to suspension and potential termination from church membership and / or this place of service.

I will always seek to strengthen and edify the Body of Christ. I will reject all forms of discrimination and will encourage a spirit of unity among all staff, leadership, church members and adherents.

I affirm the value of life from conception to natural death and will treat all people with dignity, respect and kindness.

I affirm the biblical teaching of God’s original and ongoing design for humanity as two distinct sexes, male and female. The basis and the intent for this is the conviction that the matter of human sexuality and gender is fundamental to biblical anthropology, not merely biblical morality. I do not affirm the resolution of the tension between one’s biological sex and one’s experience of gender by the adoption of an identity contradictory with one’s birth sex.

I affirm both singleness and marriage as biblical lifestyles within the Christian community. I affirm that biblical marriage is an exclusive life partnership of love and faithfulness between a man and a woman. Sexual union is reserved for marriage, celibacy is required of the unmarried, and each Christian is called to a life of sexual purity in both thought and action. I affirm that any sexual activity outside of biblical marriage is a violation of biblical standards.

I recognize that my selection to the Board / Council is an opportunity to serve the Lord, the members and adherents of this church and our broader PAOC Fellowship. As a member of the Board / Council I hereby commit myself to the principle of confidentiality as it relates to information that I will become aware of through involvement in Board / Council or related Committee meetings, or conversations with pastors or other staff members or other members of the Board / Council. I understand that any and all information is confidential unless expressly stated otherwise.

Furthermore, I will declare all conflicts of interest and recuse myself from any discussions and decisions where I may derive personal benefit.

Respecting these principles will help to create an atmosphere of trust, respect, and open discussion in our meetings.

If at any time, I find, for any reason, I am unable to support principles outlined in this agreement, or the doctrinal or lifestyle standards, constitution and by-laws, policies, or procedures of this church, I will gracefully resign from this ministry position.

# My Personal Commitment

As a member of the Board/Pastor’s Council, I affirm my agreement with, and commitment to, the PAOC Statement of Essential Truths (SOET) and the Positions and Practices (PP) of the PAOC, and the INSERT NAME OF CHURCH Constitution and Community Values Agreement for Volunteers and hereby affirm that I have received a copy of each of these documents. If at any time my beliefs change, I will inform the Lead Pastor and understand that I may be required to resign my position.

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Name Signature Date

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Name – Lead Pastor Signature Date: